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sounds crazy
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wish you a

HAPPY NEW YEAR

Observing Tucson And
The Greater Arizona Community



OBSERVER

THE WEEKLY OBSERVER

DECEMBER 29, 1993

ISSUE 493

THE ENEMY IS AT THE GATE! Colorado-Style Hate Initiative Underway In AZ

Traditional Values Coalition Ready To Launch Petition Drive For Anti-Gay Initiative

PHOENIX (AP) - Organizers of a campaign to place an anti-Gay rights amendment on next year's ballot in Arizona say they are ready to kick off their statewide petition drive.

The Traditional Values Coalition of Arizona, an offshoot of a national group that has backed similar measures in other states, filed papers with the Secretary of State's Office to formally launch the campaign, said Frank Meliti, Phoenix businessman and Chair of the organization.

The signatures of more than 105,000 registered voters would have to be gathered by July 7 to qualify the initiative for the 1994 general election ballot.

If successful, the effort likely would touch of a Gay rights battle similar to the one that raged in Colorado after an anti-Gay rights measure was approved by voters in 1992.

"It's going to be a long, drawn out battle," Meliti predicted. "(Gay rights advocates) are the ones who carried the war to us, and we're not going to tolerate it."

The proposal would prohibit the state or any local government, including school districts, from adopting ordinances that give homosexuals protection from discrimination.

Meliti said the initiative is in response to such ordinances passed by Phoenix and Tucson, which he claims force people who do not condone homosexuality to accept the practice.

"Our theme is no special rights for homosexuals," he said, adding that such ordinances are unnecessary because current civil rights laws already protect all individuals.

A Colorado court ruled that the Colorado law was unconstitutional. The measure had been put on hold pending the ruling and has never been enforced.

Meliti said the Colorado law is similar to his group's initiative. but he said the group has researched the issue and

concluded that such a law would be upheld by Arizona courts because the Arizona Constitution includes a provision prohibiting any law that affords special protections for some people that is not given to others.

The Traditional Values Coalition of Anaheim, California, which helped organize the Colorado effort, has confirmed it is advising Meliti's group. Meliti also said several legislators intend to come forward and show their support.

Arizona Gay rights advocates said they would wait to see how well organized Meliti's effort is before planning a counterstrategy.

Arizona Human Rights Fund Statement In Opposition To Anti-Gay Initiative

By Bill MacDonald, Chair AHRF

PHOENIX - "The Arizona Human Rights Fund opposes the Traditional Values Coalition's effort to put a "Colorado-style" amendment into the Arizona Constitution. This initiative is part of a carefully orchestrated national political effort, with a unified set of messages and tactics, that is deliberately designed to foster division and intolerance. National right wing organizations, such as the Traditional Values Coalition of California, organize local anti-Gay campaigns that appear to be grassroots efforts, when in fact they are guided by major national organizations. We believe the citizens of Arizona will reject this attempt by people outside the state, to tell Arizonans how to run their lives.

"We are astounded that the TVC, would launch their drive, one week after the Colorado Supreme Court ruled a similar initiative unconstitutional. The TVC is subjecting Arizonans unnecessarily to a long and divisive campaign that will likely end up in court at great taxpayers expense. We also find it ironic that the TVC has chosen the holiday season, a time when people are supposed to come together, to launch an initiative which purpose is to divide us.

"This initiative would amend the Arizona Constitution to remove any protection for Gays and Lesbians from discrimination. It would invalidate existing civil rights ordinances in Phoenix and Tucson. It would also repeal existing anti-discrimination policies of ASU, U of A, NAU, and the Maricopa County Community Colleges. This initiative would take

away local control to include sexual orientation in laws covering discrimination in housing, jobs, and public accommodations. We strongly believe the citizens of Arizona do not want discrimination in our state.

"TVC uses the terms "special rights" or "special protections" which are grossly inaccurate and have no basis in law. No group has special rights, nor should they. What Gay and Lesbian Arizonans want are basic human rights. The right to get and keep a job based on merit is not a special right to discriminate against those they hate.

"We do not need the negative attention to Arizona that this initiative will bring. This initiative will hurt people and hurt Arizona. We urge all Arizonans to tell the TVC that we do not want this initiative in our state. We have more important things to do with our time and our money. We call on all Arizonans to refuse to sign the TVC petition."

Gays And Lesbians Respond

PHOENIX - The Arizona Human Rights Fund, an organization dedicated to securing equal rights for all people regardless of sexual orientation, delivered a statement in response to the filing of an initiative by the Traditional Values Coalition of Arizona, an offshoot of the Anaheim, California based group. This initiative would amend the Arizona Constitution to remove any protection for Gays and Lesbians from discrimination.

"This initiative is part of a carefully orchestrated national political effort, with a unified set of messages and tactics, that is deliberately designed to foster division and intolerance. National right wing organizations, such as the Traditional Values Coalition of California, organize local anti-Gay campaigns that appear to be grassroots efforts, when in fact they are guided by major national organizations," said Bill MacDonald, Chair of the Arizona Human Rights Fund.

"We are astounded that the TVC, would launch their drive, one week after the Colorado Supreme Court ruled a similar initiative unconstitutional. The TVC is subjecting Arizonans unnecessarily to a long and divisive campaign that will likely end up in court at great taxpayers expense," MacDonald continued. "We do not need the negative attention to Arizona that this initiative will bring. This initiative will hurt people and hurt Arizona."

Text Of Anti-Gay Amendment

PHOENIX - Here is the text of the proposed amendment to the Arizona Constitution which was filed by Frank Meliti and the Traditional Values Coalition of Arizona:

Be it enacted by the people of Arizona: The following amendment to the Constitution of Arizona, amending Article II, Section 13 to become valid when approved by the majority of the qualified electors voting thereon and upon proclamation of the governor:

Section 13. (1) No law shall be enacted granting to any citizen, class of citizens, or corporation other than municipal, privileges or immunities which, upon the same terms, shall not equally belong to all citizens or corporations.

(2) Neither this state, through any of its branches or departments, nor any of its agencies, political subdivisions, municipalities or school districts, shall enact, adopt or enforce any statute, regulation, ordinance or policy whereby pedophile, homosexual, lesbian or bisexual orientation, are the basis of, or entitle any person or class of persons to status or claim of discrimination. This paragraph shall be in all respects self-executing.

Tucson Ordinance Threatened

TUCSON - The City of Tucson is one of many cities that has an anti-discrimination ordinance on their books. The ordinance was brought up during the December 22 news conference by the Traditional Values Coalition of Arizona in Phoenix. The group is proposing an anti-Gay amendment to the State Constitution

During the news conference, Frank Meliti, the chair of the group, referred to the Tucson ordinance as "a very broad ordinance and you can bet that the homosexual militants will be back before the Phoenix City Council...pushing for more" and "an example of special protection sought by Gays."

When reached for comment, R. William Call, deputy city attorney in charge of the criminal division stated that the Tucson ordinance does not give special privileges to any group. Call also added that the ordinance is deliberately neutral. "It applies to either side," he said. "We

CONTINUED ON PAGE THREE

UPDATE

NGLTF's Robert Bray To Speak on Initiative Wednesday, Dec. 29

TUCSON - Because of the impending Hate Initiative currently being petitioned throughout Arizona, it is imperative that the Gay and Lesbian community, along with their supporters, learn how to combat the lies being circulated about us and about how to combat the petition as it affects the community.

The National Gay and Lesbian Task Force (NGLTF) "Fight The Right Coordinator" Robert Bray will be in town today, (Wed., Dec. 29) to speak on the impending fight that is ahead of the Gay and Lesbian community.

Mr. Bray will speak at the Cactus Gallery, 621 N. 4th Avenue, at 7:00 p.m. Because of limited seating, you are urged to get there early. If you value the limited freedoms that Gays and Lesbians have in Tucson, you must attend to learn how you can keep them.

Shanti Needs Volunteers

TUCSON - The Shanti Foundation of Tucson provides free emotional support to people living with AIDS and other life-threatening illnesses. They strive to enhance and maximize the quality of life for those who have been diagnosed with a terminal illness.

As the demand for services increases, so does the need for volunteers.

Shanti is in need of volunteers who are able to be a counselor/buddy to our clients. They also need volunteers for their office. If you have four hours a week to share with others who need sup-

port, call Shanti today and register for their next training program, which begins January 21, 1994. The number is 622-7107.

Military Ban On Homosexuals Clarified

WASHINGTON, D.C. (AP) - Military troops may be investigated for hand-holding, kissing or even carrying a certain type of placard in a Gay rights parade, the Pentagon said.

But under new regulations explaining its ban on homosexual conduct, commanders are advised not to go on "witch hunts" to ferret out suspected homosexuals.

The new regulations, which are to go into effect February 5, are designed to give precise definitions of homosexual conduct and conditions that would prompt an investigation that could lead to removal of a service member from the military.

The new rules cap an agonizing year in which President Clinton, faced with strong opposition, abandoned his campaign pledge to lift the 50 year old ban on homosexuals outright. He had to settle for a policy that differs only slightly from the old rules, given the strength of opposition from Congress and the Pentagon's top admirals and generals.

Outgoing Defense Secretary Les Aspin defended the compromise on the "enormously divisive and emotional" issue at a Pentagon briefing in which he said rank and file service members would be given more time to understand the policy before they are allowed to talk to reporters on base.

"We've got the right solution: Don't ask, don't tell, don't pursue," he said.

The new directive states: "Homosexual conduct is defined as a homosexual act, a statement by the applicant that demonstrates a propensity or intent to engage in homosexual acts, or a homosexual marriage or attempted marriage."

The new policy revises five areas:

No one joining the service will be asked about his or her sexual orientation.

Members will be removed from the service on the basis of conduct, not sexual orientation."

No criminal investigations of sexual misconduct will be initiated solely to determine a service member's sexual orientation.

Questions about...sexual orienta-

CONTINUED ON PAGE FOURTEEN

IN MEMORIAM

CHRISTOPHER M. VEOKAS
FEB. 27, 1941 - DEC. 21, 1993

Chris died following a long fight with Opportunistic Diseases brought on by AIDS. He is survived by his mother, Helen, father, Christopher Sr. and two brothers, Jay and Stanley, and numerous other family members and friends.

Christopher was born in Riverhead, New York. Following his graduation from Riverhead High School, he attended a Hair Styling School on Long Island and went on to open a highly successful hair salon in New York.

He moved to Tucson in 1988 and opened Veoukas Hair Salon on 4th Avenue which he owned at the time of his death.

A Catholic Funeral Mass was conducted in Riverhead on Dec. 28 with burial at St. John's Church cemetery, Riverhead.

A memorial service will be conducted by several of his friends on Jan. 16 at 3:00 p.m. at the Shanti Foundation/Tucson, 602 N. 4th Ave. All of Christopher's friends and neighbors and clients are invited to attend. In lieu of flowers, the family requests that donations be made to the Shanti Foundation/Tucson.

JOHN B. SCIPIO, JR.
DEC. 13, 1944 - DEC. 18, 1993

John was laid to rest on Dec. 19 at Southlawn Cemetery, Tucson. He was a graduate of the University of Arizona in the early 1970s.

Many will remember John as the "Pepper" who used to dance to the "Salt" of Big John, Ronnie Rios and Joe Nugales. He will be sorely missed by anyone old enough to remember dancing the night fantasies in New York, Los Angeles and San Francisco. "We hung up your dancing shoes love." Your sisters.



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Hate Initiative Underway In AZ (Continued from page one)



The Associated Press

Rev. Lou Sheldon, in Phoenix, heads national group pushing initiative

are not giving anyone any more rights, but we're not taking away anything either."

Here is the text of the Tucson anti-discrimination ordinance: Ordinance 4616 Section 17-1 Declaration of Policy states, "it is the policy of the city to eliminate prejudice and discrimination due to race, color, religion, ancestry, sex, age, physical handicap, national origin, sexual or affectional preference, or marital status in places of public accommodation, in employment and in housing.

[This is a compilation of reports from the Arizona Daily Star and the Tucson Gay Coalition Newsletter 3/77.]

THE ENEMY: REV. LOU SHELTON Chair Traditional Values Coalition

ANAHEIM, Ca., - Lou Sheldon was once described by USA Today as a "California Falwell," a label that fits the high profile preacher as well as any. his media friendly crusades have played a major role in defeating Gay and Lesbian rights legislation in California in recent years.

Sheldon has suggested, according to reports in the Los Angeles Times, that people with AIDS should be segregated in "cities of refuge" for their own good and the good of the society. He also pushes the "no special rights" for homosexuals line and the claim that Gays and Lesbians subvert the "heterosexual ethic."

Sheldon was present at the December 22 news conference and made remarks about Gays and Lesbians:

"The idea of 'special privileges' stems from civil rights laws," Sheldon stated. "Minorities who can prove they have suffered discrimination are entitled to special privileges, but homosexuals are not a minority," he added.

Special privileges for minorities are valid, but sodomy is not to be viewed as special. Sheldon also stated that certain behaviors should never get special status in the law.

Traditional Values Coalition chapters are known to exist in 17 states, but Sheldon's influence extends further, as dozens of small groups using "traditional values" and similar language claim at least ideological affiliation to Sheldon and his California organization.

Rev. Louis Sheldon was an aide to Pat Robertson in 1987, and he shares much of Robertson's interest in the legal codification of moral issues. In 1988, Sheldon led the opposition to Project 10, a counseling program for Gay adolescents in the Los Angeles school system. In 1986 and 1988, his zeal against homosexuals led him to endorse the California anti-homosexual initiatives sponsored by far-right extremist Lyndon LaRouche. Sheldon has recently announced his intention to pursue in California an initiative modeled on Colorado's Amendment 2.

THE ENEMY: FRANK MELITI Chair Traditional Values Coalition of Arizona

PHOENIX - Frank Meliti was active in the effort to defeat a Phoenix ordinance

CONTINUED ON PAGE SIX

Friday, Dec. 31st • 9:00 PM

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Bring in the New Year at IBT's! Dancing with DJ David Z • Hors d'Oeuvres • Prizes
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For Information Call 622-7107

WHAT'S UP DOC???



It seems like it was just yesterday that I was typing 1993 for the first time. Now it is time to type 1994. At times I just can not figure out where the time flies too. Yes, 1993 was an interesting one but it also had its bad spots. If a person was to sit down and look over the past year, what would their end judgement be for it?

I guess what I'm getting at is, and this is special because even numbered years have always been good for me, so:

**HAPPY NEW YEAR
TO EVERYONE.**

and may 1994 bring happiness to all.

It always gives me a warm feeling when someone tells me they read my column because at times, I've felt that sitting down weekly, writing this column, that my messages are sometimes used to line the bottom of a bird cages. Not that I ever really have an important message to pass on, just daily BS. But, for all of you that do read it (my column) I thank you and hope you will continue to do so.

Also, it never fails that for some reason people keep coming up to me and ask me why they have not read their name in the column. If all I did was weekly print all the names of individuals that wanted to read their names, I'd be better off publishing a maybe Who's Who directory, and by doing so, get myself on someone's shit list. And on the other hand, who the hell cares?

Webster defines 1. notoriety - a being notorious, and 2. notorious - widely known. Seeing your name printed in this column, does it give you the above? And yes, for those that for one reason or another I do print more often, what status does this give them?

Its true that there are many around Tucson that do deserve a dig now and then, and whenever possible - I give, but presently not being a bar hopping traveler, I can only catch a few. Whenever I am handed something concerning someone else, by people who do travel more, I do print it. When ever I hear of some of the different internal

problems around town, this is not my cup of tea for printing.



A good example of names or a person being mentioned more than once is as follows. It seems we have a new K9 force in town. This one has learned to FETCH, of all things - a puck. Not that it would make any difference or explain more in detail, it's just when they go out of their way to mention something in front of me, why shouldn't I pass it on for others pleasure in reading? This time, and once again mentioned in front of me, is Jimmy D. Last year it was Wipperet, this year Rover. I wonder if Rover bends over or fetches bones?

Another one that has asked me to put his name in my column is one a lot of us has seen and heard. If you need the time, he will tell you off of his Rolex watch. If you need a drink, I'm sure he will buy you one. In short, his favorite saying is, "Money Talks and Bull Shit Walks."

The next time you see David, say hello but be careful not to answer to many of his questions, you might find yourself in his hot tub. I'm not sure how Tucson made it before he moved to town but I guess a welcome is in store. To think I thought my 99 cent Walgreen special watch could tell time.

For all of you Wildcat fans, let me pass on some very special information. With them in this years Fiesta bowl, the Graduate will again be having a BIG FOOTBALL FANS PARTY. I am not sure at this time just when the bar will be opening for this game because kickoff is scheduled for 11 AM. There is going to be foosooood for your enjoyment, Hopi doing (?) cheers, and Stan trying to keep everyone in drinks. See you at the party Saturday and lets root the Wildcats on to VICTORY.

With that, I'll close for yet another week. Please, when you are out there partying for the New Years, have a designated driver so that no one starts the New Year out with a DUI.

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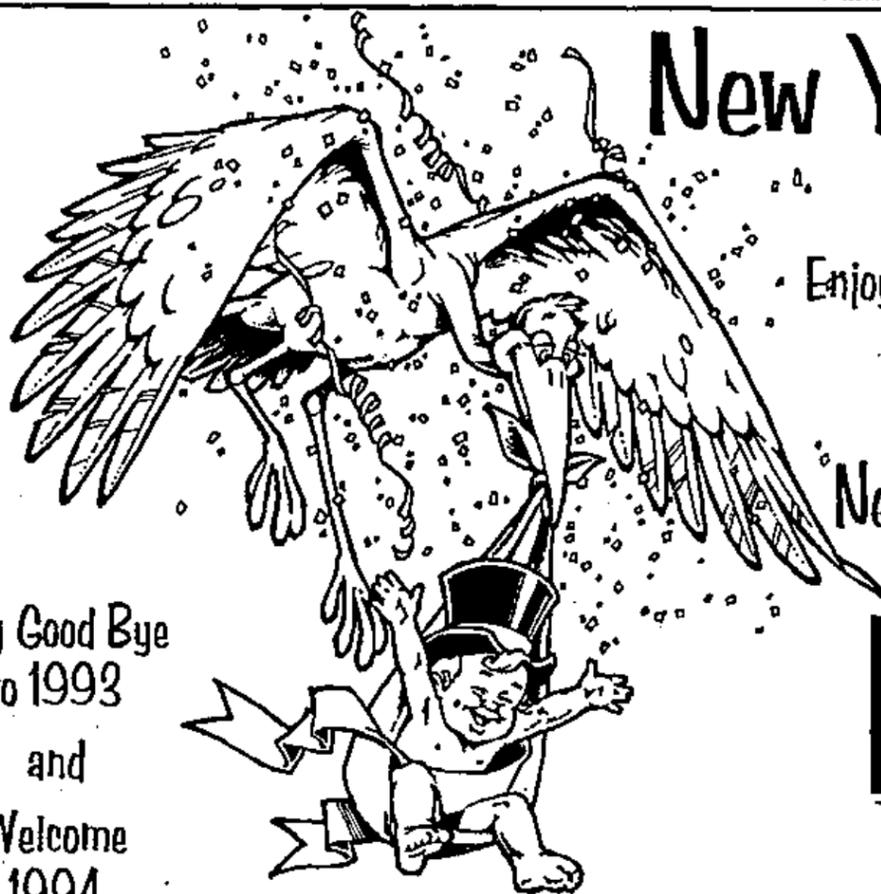
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and
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1994

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Straight From The Hip

by Kenny Jacobs

"Well, here we are again as in olden days..."

The Christmas carols didn't sound the same this year. Less like Rudolph and more like Adolph. If you could imagine "White Christmas" being written by Kurt Weil and Richard Wagner, then you know how the holidays felt to me. December 22, 1993 was the day Frank Meliti, Lou Sheldon of California and their band filed the anti-Gay, Colorado-style amendment. For the rest piece I'll call it the Meliti Amendment. Here's a to do list with phone numbers and addresses. Keep it, it could save our lives.

Wednesday, December 29 at 7:00 p.m. (if you're picking up the paper fresh on Wednesday, it is tonight!) Robert Bray, the National Gay & Lesbian Task Force Fight the Right Coordinator will be speaking at the Cactus Gallery, 621 North 4th Avenue, (791-7000).

To join the NGLTF, (you should you know!), please call or write: NGLTF, 1734 14th Street NW, Washington, D.C., 20009. Phone number is (202) 332-6483, fax (202) 332-0207, TTY (202) 332-6219.

The Arizona Human Rights Fund can be reached at: AHRF, P.O. Box 25044, Phoenix, AZ 85002-5044. Phone number is (602) 530-1660, fax (602) 275-7384.

The Tucson Human Rights Coalition can be reached at THRC, P.O. Box 41182, Tucson, AZ 85717. Phone number is (602) 792-8640.

THRC will be hosting the next state wide Arizona Networking Caucus on January 29th at a place and time to be determined real soon. Many of you will be contacted about this meeting. The rest of this piece is an introduction to the Meliti Amendment and what it may mean to you.

A Q & A ON OUR P's & Q's

Q: What is the wording of the Meliti Amendment?

A: "Neither this state, through any of its branches or departments, nor any of its agencies, political subdivisions, municipalities or school districts, shall enact, adopt or enforce any statute, regulation, ordinance or policy whereby pedophile, homosexual, lesbian or bisexual orientation are the basis of, or entitle any person or class of persons to status or claim of discrimination. This paragraph shall be in all respects self-executing."

Q: What does the Meliti Amendment do?

A: The Meliti Amendment makes it legal and constitutional to discriminate against men and women who are, or who are thought to be, homosexual or bisexual.

Q: How does the Meliti Amendment make it legal and constitutional to discriminate against Gay men, Lesbians and Bisexuals?

A: It repeals existing ordinances and policies in Arizona that protect Gay men, Lesbians and Bisexuals from discrimination in housing, employment and public accommodations on the basis of their sexual orientation. It would nullify the legislation that has been on the books in Tucson for fifteen years! It prohibits the passage of similar state or local govern-

ment anti-discrimination laws in the future, thus denying your political rights, Gay or straight. And it prevents all governmental bodies from considering anyone's claim that sexual orientation discrimination has occurred or is illegal.

Q: What is sexual orientation?

A: Sexual orientation is a person's sexuality, which is a fundamental and basic part of every human being. Just as most heterosexual people can't imagine becoming homosexual, most homosexual people can't and don't want to pretend to be "straight". Sexual orientation is commonly viewed as having two aspects: physical preference and affectional preference. Physical preference is a person's inclination toward female or male sexual partners. Affectional preference is a person's inclination toward female or male emotional partners.

Q: What Constitutional rights are violated by the Meliti amendment?

A: Among others, the Meliti Amendment violates the right of equal protection under the law as guaranteed by the Fourteenth Amendment to the U.S. Constitution and the due process clause of the Arizona Constitution, freedom of association and freedom of expression as guaranteed under the First Amendment to the U.S. Constitution and the Arizona Constitution and the petition clause of the First Amendment to the U.S. Constitution.

Q: How does the Meliti Amendment deprive Gay men, Lesbians and Bisexuals of their Fourteenth Amendment right to equal protection?

A: The Meliti Amendment forbids Arizona courts to enforce any local, state or federal laws, statutes or provisions that recognize or protect Gay men, Lesbians or Bisexuals, which is a denial of equal protection. The amendment establishes and encourages a public and private right to discriminate against a specific group of people. It violates the fundamental right of a particular group of Americans to participate in the political process and to seek legislative change, executive action or judicial rulings to improve their position. Only Gay men, Lesbians and Bisexuals are treated in this way. No other group suffers from this special burden.

Q: How does the Meliti Amendment deny Gay men, Lesbians and Bisexuals their First Amendment and State Constitutions rights of freedom of association and expression?

A: The Meliti Amendment discourages people from being politically active and discussing their views about sexual orientation, advocating for equal rights for homosexuals and bisexuals or associating with homosexuals and bisexuals. It forces people to accept a single, state-approved belief about sexual orientation and frowns upon free speech about homosexual and bisexual orientation. The amendment also permits discrimination against people who are even perceived to be homosexual or bisexual.

Q: How does the Meliti Amendment violate the establishment clause of the First Amendment?

A: One of the provisions of the First Amendment to the U.S. Constitution protects freedom of religion. Called the

CONTINUED ON PAGE SIXTEEN

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THURSDAY, DEC. 30 10:00 P.M.



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THE ENEMY: FRANK MELITI CONTINUED FROM PAGE THREE

that protects individuals from discrimination based on sexual orientation in employment.

The compromise ordinance was passed that covered city employees and businesses that have contracts with the city and have over 35 employees. At that time he was President of the Arizona Coalition of Patriotic Societies, an organization with no identifiable membership except himself.

Meliti is now Chair of the Traditional Values Coalition of Arizona, an offshoot of the Traditional Values Coalition of California. Meliti has claimed between 3,500 and 10,000 members but offers no proof to substantiate these claims.

During the December 22 press conference he stated that Gays don't need ordinances protecting them against job or housing discrimination. "We just want to be on a level ball field, where everybody has the same rights and no special privileges," Meliti said.

Meliti cited Tucson's Gay rights ordinance as an example of the special protection sought by Gays.

"In Tucson, they have a very broad ordinance and you can bet the homosexual militants will be back before the Phoenix City Council, pushing for more," he said. [See story on Tucson ordinance.]

Before the December 22 press conference, Meliti had stated his opinions

on Gays and Lesbians, the proposed initiative and the Phoenix anti-discrimination ordinance to the press:

Meliti on the initiative, "I believe the word of God, which condemns homosexuality in no uncertain terms. It's a backlash against all the pro-homosexual garbage that is coming out." (Phoenix Gazette 3/1/93).

Meliti on Gays and Lesbians, "I believe the word of God, which condemns homosexuality in no uncertain terms. It's a backlash against all the pro-homosexual garbage that's coming out." (Arizona Republic 3/28/93) "The issue is whether Americans will let sodomy become just another lifestyle, or whether it will be treated as a form of perversion along with prostitution, adultery, and child molesting, which it is." "Two and a half percent of homosexuals died violently. They were 25 times more apt to commit suicide; and had a traffic accident death rate 18 times the rate of comparably aged white males." (Arizona Republic/Phoenix Gazette 6/9/93)

Meliti on the Phoenix anti-discrimination ordinance, "We're tired of having the homos trying to ram these things down our throats, the Gay lobby was trying to push this on the people, trying to weasel around behind the scenes and get it through. Well, it's not going to work. This is just like the Martin Luther King thing. They tried to ram that down our throats and we're not going to stand for it." (New Times 6/24/92)

Two Accused of Stealing Computer Systems

MIAMI, FL. (AP) - Charges of stealing desktop computers containing the records of 7,000 people who receive AIDS related services have been lodged against two hospital security guards in Miami.

The Associated Press says the two insisted they did not know what was on the computers taken from the South Florida AIDS Network at Jackson Memorial Hospital. Some activists tell the wire service they feared the confidential information could be used against the named patients.

Police are quoted as saying one of the stolen computers was sold to an unsuspecting buyer, while another was being used in the home of one of those arrested. Authorities said both hard drives had been

erased of the data it had carried about the AIDS program.

Arrested on grand theft charges are Edgardo Chacon-Diaz and Robert Gonzalez. Special agent Ed Royal of the Florida Department of Law Enforcement said the two had been linked to at least two other computer thefts.



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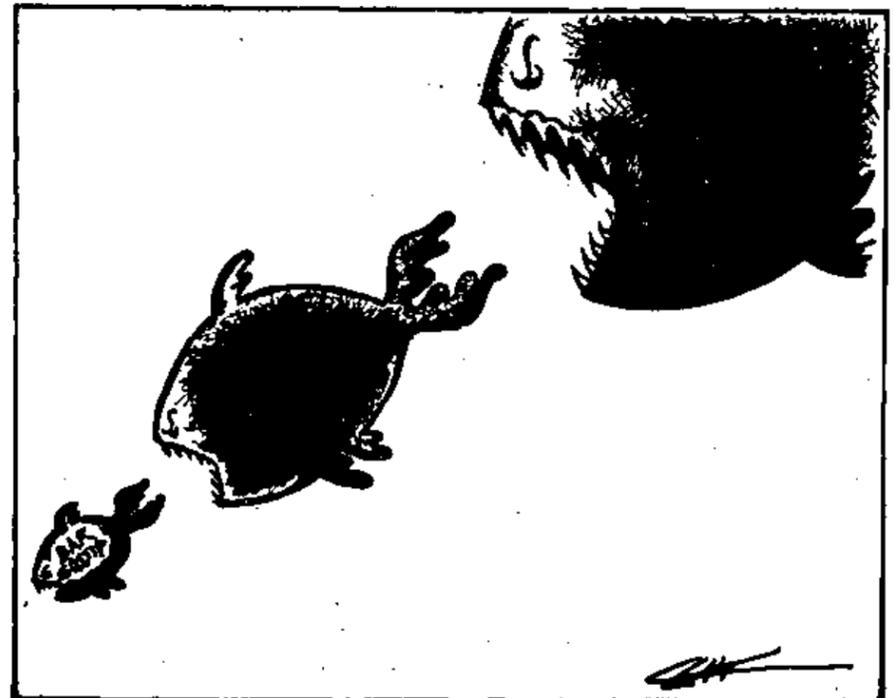
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As I See It

by Clark



The SHANTI Corner By Bruce Fowler,
President of the Shanti Board of Directors

With this issue of the Observer, we mark the beginning of a new series of articles about the Shanti Foundation of Tucson. This periodic series of articles will be written by members of the Board of Directors of Shanti and will attempt to address many of the subjects and issues currently of concern with regards to HIV/AIDS and other life threatening diseases as seen from Shanti's perspective.

We will make every effort to be honest and candid as we approach a whole spectrum of issues and topics over the course of the next several months. It is our hope, as well, that readers of this series will send or call in questions, concerns, observations or suggestions about Shanti's role in the current health crisis, as well as about our policies, goals, direction and relationship within the community. We very much would like to address everyone's concerns on these issues and extend to all readers this opportunity to make your wishes known.

Shanti's Openness

It has always been the policy of Shanti of Tucson to be open to the community and to seek out dialogue on any issue of concern. Board meetings have been open to the public for the past six years. Community meetings to plan and set objectives have been held in the past and are planned again in the future. All members of the Board, as well as the staff and most of the volunteers are open to suggestions and comments. Since 1988, Shanti has published it's budget and financial statements here in the Observer. In the near future we will do so again, using this column to make that information available.

Shanti's History

Sometimes, to understand the present and plan for the future, it's important to know the past. Here, then is a very short history of Shanti in Tucson.

As several people gathered at UMC in 1985 trying to find ways to deal with this new "Gay cancer", it became obvious to many of us in attendance that night that there were several different agendas being discussed and it appeared there would probably be more than one support organization develop in Tucson. TAP, (Tucson AIDS Project) emerged first, followed shortly by PACT, (People with AIDS Coalition of Tucson) and shortly after that, the Shanti Foundation of Tucson, Inc.

Mike Griffin and Natalie Perry had both experienced the Shanti training in San Francisco. They decided that it was exactly what was needed in Tucson and set up the first Shanti training session here, lead by one of the trainers from San Francisco. Nearly 1000 people here in Tucson have now taken this specialized training and many have gone on to become Shanti volunteers.

Like the other ASOs in those early days, Shanti attempted to answer the needs of people in search of help.

There were no models after which to pattern an organization at that time, so we all put services together as the need arose. And in the process, we invented the model ourselves. Most of the time, there were lots of needs and little or no resources available. The reality is that much of the early funds needed came from the pockets of the volunteers doing the work. These were very dedicated, hard working, and devoted individuals - people of whom we are still very proud.

The Lesbian community became involved with Shanti from the start. Compassionate women from that community as well as women from the straight community became early volunteers and did much of the "start-up" work. The Tucson Gay community provided major financial support to Shanti from the beginning and continues to do so today. Gay men also became involved as volunteers early on, many working with that early group of women. Today, Shanti volunteers come from every walk of life - gay and straight, women and men, black and white, old and young, rich and poor, HIV positive and HIV negative. Much of the non-grant monies coming into Shanti, continues to come from the Gay and Lesbian communities, although increasing amounts of "straight money" is also being noted.

Goals & Objectives

There have been many changes at Shanti since our founding in 1986, but the basics of providing emotional support and as much other help as we can, is still the objective.

The road to reaching that goal has been rocky at times. Many volunteers have "burned out" since 1986. Much sleep has been lost in trying to provide services and still some needs have not been met. We are currently attempting to stabilize services and resources in order to smooth out that road for clients and volunteers alike. With the current health crisis showing no sign of abating, it looks like we're going to be in this for a long haul. In light of that fact, we need to streamline operations and be sure that every resource, from money to people and to facilities, is used as carefully as possible to maximize the best effort for all concerned.

Board Listed

The hard working members of the Shanti Board are: Jim Baran, James Cooper, Bruce Fowler (President), Susan Gregory, Sharon Kutzschbach (Vice President), Alene Levine, Brad M. Palmer (Treasurer), Jerry Rawlins, Annie Richie (Secretary), Mark Schaye, and Gloria J. Valenzuela.

We invite each of you to dialogue with us. Ask us questions. Tell us what we're doing right and what you'd like to see us do differently. Make suggestions. If you have a criticism, let us know. We really do want your participation.

You can leave a message for us by phone (M-F; 10am-5pm) at 622-7107 or drop a note to the Board (collectively or individually) and send it to the Shanti Foundation, 602 N. Fourth Ave, Tucson AZ 85705.

And, look for future "Shanti Corner" articles here in the Observer.

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POLITICS '93

by Mark Kerr

As you know, our illustrious Assessor, Alan Lang, has filed suit to stop "The Dictators", a.k.a. Pima County Board of Supervisors, from removing him from office because of his inability to find an insurance company to issue a \$900,000 Surety Bond. Lang claims the negative publicity about his tenure has affected his chance to get a bond. (Gee, really!)

Well, we have another elected official making the news. Justice of the Peace, Susan O'Mara (D-JP 2), who was removed from the bench in October, has been formally charged with misconduct due to her "unusual" behavior.

O'Mara is alleged to have disregarded the law in some rulings, kept the court waiting due to unexplained absences or falling into stupors.

On August 10, O'Mara gave a letter of resignation to the clerk's office of the Pima County Board of Supervisor's. O'Mara stated for her reasons was "That God told me to resign." She came back 15 minutes later, retrieved the letter, saying, "God asked me to reconsider."

It was also brought out that O'Mara has been taking the prescription drug, lithium and had been seeing a psychiatrist.

Her hearing in front of the State Judicial Commission will take place on January 13. Sources close to the commission say that she will be removed from office.

[Just a note, the Observer did not endorse either candidate in the 1992 election.]

Why do I bring these two cases up and who is really to blame for Lang and O'Mara? Simple, two groups, the media and the political parties.

First the media, starting with the print media, (newspaper, magazines). The publications are more inclined to cover the races for the higher ranking offices such as President, Senator, House of Reps., Governor, etc. They state they don't have enough people to cover all the races.

Subsequently, the races for constable, J.P., recorder, assessor get little to no coverage, so the electorate is not as informed as they are for other elected offices that editors get "excited" about, so thus we get an O'Mara with a dubious medical history, and Lang whose race was ignored until the last week of the campaign.

Then you have radio and television. Tucson has one radio station that has a talk format. There is the potential for debates, voters talking with the candidates. The problem is the station, KTUC 1400-AM, does not get any ratings what so ever, ranked 17th in last year's survey. Also, the station has biased management so equal and fair time would not occur. Thus no outlet on radio.

Television is another story. One station, KUAT-TV Channel 6 has a good news program, "Arizona Illustrated", which does feature good candidate profiles of all races and has debates between candidates for certain races, unfortunately not for all races. But, compared to the three commercial stations with news divisions they are light years ahead.

KVOA-TV, (a.k.a. KGOP!), Channel 4 (NBC) and KOLD-TV Channel 13 (CBS), would not get a passing grade for their coverage of the political races.

They do not have debates between candidates. They put on candidate profiles the week before the election, (and KOLD TV did not even profile all the races in 1992). Basically the three stations they cover announcements of intentions, a "quickie" profile and cover election night results.

Aren't television stations supposed to serve the public interest? Would not an informed electorate be a the goal to serve the public? When asked about why there is not more coverage, management at the three stations state that they would "bias" themselves by giving more coverage.

Lastly, the political parties say their candidates are the best people for the job. How can they do this without laughing? On the Democratic side, the leadership has an unfounded fear that taking a position, giving a vote of confidence to potential standard bearers for elected office would be too controversial to do and would be "too Republican." My question is then why do we have an organization that has no "teeth" to act on candidates running for office.

Not leave out the GOP, I just need to mention who ran for the Legislature from District's 10 and 11.

So we have political parties who are too scared to take a position on candidates running, (especially the Democrats who "martinize" everything). A print media who is supposedly overworked and not "excited" about certain races. Radio which is just not capable. And television who must remain neutral at all costs, despite partially violating their FCC License by not fully serving the public interest.

So that is why we get persons who should not hold elected office. We must demand more and better coverage from the media and we must force the political parties to be more responsible for the candidates they put up for various elected offices.

And so it goes.

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Home On The Range With AGRA-Tucson by Michael Allison

AGRA CALENDAR

January 14-16, Phoenix "Road Runner Regional" Rodeo, Corona Arena, Phoenix.

Sunday, January 23, AGRA Board Meeting at 3:00 p.m. General Membership meeting follows at 5:00 p.m. Venture-N.

Wednesday, January 26, AGRA Banquet, Charlie's, Phoenix. Cocktails and election voting from 6:30 to 8:00 p.m. Banquet, (donated by Charlie's), starts at 8:00 p.m.

February 18-20, Chicago Gay Rodeo, "The Windy City's Illinois Regional Rodeo". Call local AGRA for Chicago contact phone numbers.

Sunday, February 27, AGRA "Hoedown", Hours. Details coming soon!

March 18-20, Tucson's "Saguaro Regional Rodeo". Tucson Rodeo Grounds. Details TBA.

For information about these and upcoming events call the AGRA-Tucson hotline 323-0805.

AGRA-Tucson sends wishes to all of you in the community for a good new year. Let's hope that 1994 brings many good things for all of us.

AGRA-Tucson is currently in the midst of an incredible amount of work as the "rodeo season" draws very near. All of the board members and their committees are busily taking care of their particular parts in bringing the 1994 Saguaro Regional Rodeo to town.

Dance & Entertainment Coordinator for the rodeo, R.T. Stacked, has exciting news for us as the night post-rodeo dance party takes on a new look and format. In addition to the Ramada Inn Ballroom we will have an addition to the Ramada Inn Ballroom we will have an adjoining fenced in area so that the party can overflow into the outdoors. This arrangement gives us even more space for the always filled to capacity parties.

The entertainment format will also have a new approach. In addition to liberal dance sets we'll have a great mix of entertainers who'll be performing hot country western so that the dancing can continue non-stop throughout the evening. We'll have something for everyone and everyone will be happy with this format. Get ready, Tucson, the biggest and best weekend of the year isn't too far away. Entertainers interested in performing at the rodeo dance parties please send a letter to: Dance & Entertainment Coordinator, AGRA-Tucson, P.O. Box 40894, Tucson, Arizona 85717.

Our promotional material, poster, and t-shirts will also have a great new look this year. The promotional materials will soon be ready to send out across the country so that everyone can start making travel plans to come on down to Tucson. Travel arrangements are already in progress for many from a variety of places so we're expecting quite a crowd from out of town.

AGRA members, please be at the next meeting, ready to volunteer your time

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BY CLAUDIA ALLEN



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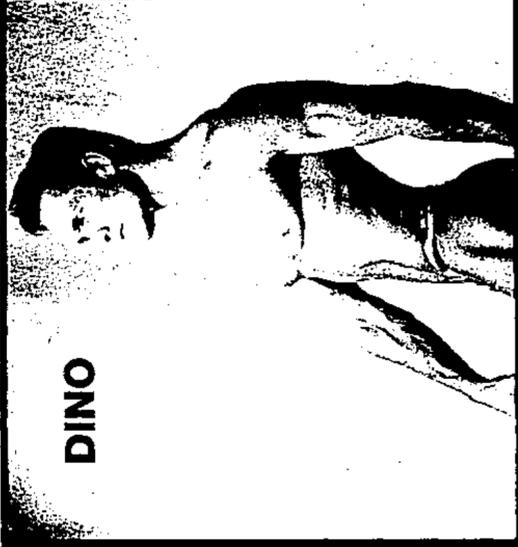
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FYI *by Big John*

And a Happy New Year to all...

I'm off this week, but the following was intended for last week's FYI, where "space" problems with the Xmas edition of the Observer prevented it from being included. Notice how that word "space" keeps popping up. I'm sure it's just to remind me about TAP's "space" issue. I apologize to my readers who knew this stuff was coming but were wondering where it disappeared to. So here it is!

TAP Board composition...

A good friend recently brought to my attention that the TAP Board is made up of "lots" of people from the Arizona Health Sciences Center - almost 25% or so, and then adding in the Law College and main campus, the total reaches almost 30% of the Board being University affiliated. How "cozy" to have so many good supporters from the same arena - maybe that's why there appears to be so little "objectivity" on the Board. How many of the current Board members were elected at annual membership meetings each May? Why are there no Board members representing other medical professions in the community, or any of the six other hospitals in Tucson? It seems particularly "funny" that all those UMC/AHSC people are on the TAP Board instead of supporting and conducting fund raising for a top-notch AIDS Program at UMC (a clue - there is none!). Actually, I observed that UMC's AIDS program was dissolved or self destructed last summer, when it was under the leadership of Eskill Petersen, and when Drs. Gorman and Carmichael "exited" and Dr. Darragh moved to North Hills. Is TAP now the "alter ego" AIDS program for all those individuals connect-

ed with the Arizona Health Sciences Center?

For those who want to indulge themselves in the tedium of "listening" at another TAP Board meeting, their next meeting is January 4th. I, for one, will not be there, because I feel it's time to let the government funding agencies and the State Attorney General deal with Mr. Toevs and the Tucson AIDS Project. Maybe they can get the "facts" straight!

And...Jim Toevs:

Not to forget Jim Toevs in this issue, I've been told that another Arizona law exists on the books regulating "contracted fund raisers" for "charitable" organizations. ARS 44-6551 through 44-6561 apply, and stipulate that "A contracted fund raiser shall register with the secretary of state before engaging in a solicitation on behalf of a charitable organization, even if the charitable organization is exempt pursuant to 44-6553..." This statute further requires that the registration shall be in writing, under oath, and accompanied by a \$25 fee - before the event! The application must include a list of all states where the fund raiser conducts business, and the agency in each state that licensed, certified, or registered the contracted fund raiser.

While it seems that TAP "contracted" Jim Toevs to conduct the 1993 AIDS Walk, a check of records at the Secretary of State's Office earlier this week show no such registration by Mr. Jim Toevs for the '93 Walk - although TAP itself is registered as a "charitable" agency. Such an oversight in registering and providing timely reports to the Secretary of State is considered a Class 1 misdemeanor under the statute (ARS 44-656-1). This law seems to have been enacted to specifically prevent "carpetbaggers" from making a quick fund raising "buck" in Arizona and then moving on to New Mexico, Texas, or points East without complying with the law. And, guess what?... the Arizona Attorney General is the enforcer of this particular law, and can try and catch violators wherever they go!

Update...

As of this Monday, at least two complaints have been filed with the Attorney General's Consumer Fraud division by citizens seeking an investigation into Jim Toevs apparent non-compliance with the law regulating contract fund raisers (ARS 44-6551 etc). If you want to make a similar complaint, please call Cynthia Francis with the Consumer Fraud Division at 628-6504.

Local Gay Cable Programming Update

TUCSON - Empty Closet, a local Gay/Lesbian/Bisexual cable television program, will cablecast one hour episodes twice a week, the programs began on November 22.

Tucson Community Cable will cablecast Empty Closet exclusively on Channel 62 Mondays at 4 p.m., and Sundays at 6 p.m., starting December 20th.

Empty Closet Productions is dedicated to serving the Gay/Lesbian/Bisexual community. Production goals are to support, educate, and entertain. For special events coverage, contact Tony at (602) 882-8120.

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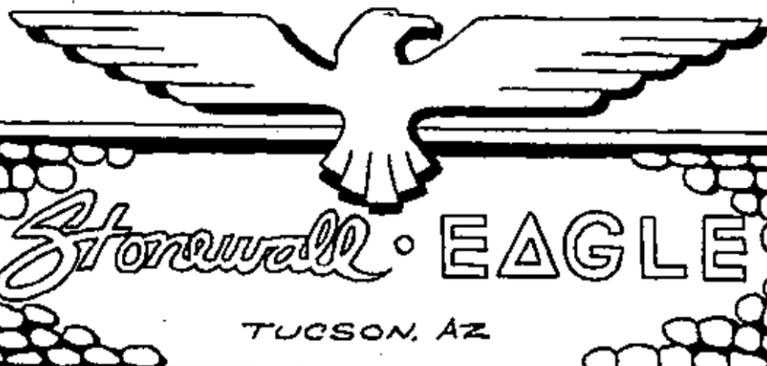
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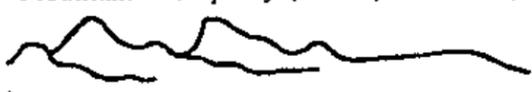
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News From MCC/Tucson

by Ben Corbin

Well, that year we were looking forward to with eager anticipation this time last year has now been here and will soon be history. It has been an eventful year, to say the least. There have been happy times and there have been sad times to remember. We have said "hello" to new friends and we have said "good-bye" to a lot of our old friends. We have seen a lot of changes this past year and we are looking for more changes in this coming year. So, as we say "so long" to 1993 and "welcome" to 1994, the entire staff and congregation at MCC-Tucson wishes each and everyone a most joyful and happy New Year.

To help bring in 1994, there will be a New Year's Watch Night Service on

Friday, December 31st, starting at 11:00 p.m. This service will be held here at the church, 3269 N. Mountain Avenue. Everyone is invited to join with us for this special service of bringing in the New Year.

The church office will be closed all day Saturday, January 1st. If there is an emergency and either Rev. Ed Perry or Rev. Nita Terlisner-Willey is needed, please call the church office at 292-9151 and leave a message, they will be contacted.

Thought for the week: Music is the only language in which you cannot say a mean or sarcastic thing. John Erskine

A View From The Rock

A Commentary From Cornerstone Fellowship

How was your Christmas? Did you get everything you wanted or thought you needed? Did you have to exchange anything? Maybe the pants you got just didn't fit right, or the sweater was just so ugly you would never wear it! Perhaps you received a gift which I call "what-is-it", something whose purpose is known only to the buyer and seller! Or possibly you were blessed with the proverbial fruit

cake and are already trying to decide who you will give it to next year! Or maybe you received a book on the life and times of the antarctic sea finches, complete with 4000 color photos! Or were you the lucky recipient of the largest pair of ear rings ever created, with three moving parts which drop to your knees? So often it seems that even though people have the best intentions, the gifts they choose aren't appropriate for the ones who receive them!

If you have ever experienced a gift like one of the ones which I just described, I have good news for you. I know of one gift which is guaranteed to be just the right one for each person. It is never the wrong size or color, and it is something which every person needs. The Bible tells us "...the gift of God is eternal life in Christ Jesus our Lord." (Romans 6:23b) Have you received this gift? It is waiting for you to accept right now! There is nothing you need to do to make yourself ready, and you don't have to wait until just the right time of year to receive this gift. The best news of all is that this gift will never wear out or grow old, and there will always be enough for every person who wants it!

If you have never received God's wonderful gift of eternal life through his son, Jesus, this is a good time for you to accept it. If you don't know how, call us at Cornerstone Fellowship and one of our staff members will be happy to talk with you about it. Better yet, why not join us this Friday night at 7:00 p.m., as we celebrate the ending of 1993 and the beginning of 1994. We will have a short service in the sanctuary at 7:00, followed by a games and goodies night in the social hall. Everyone is invited to join us as we look back at the blessings of this past year and anticipate the challenges of the coming one.

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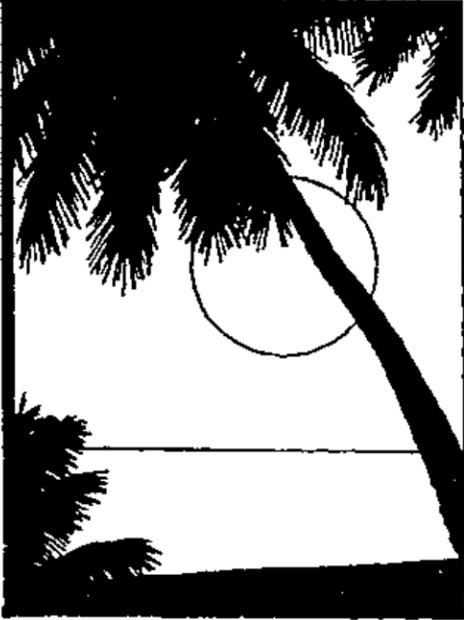
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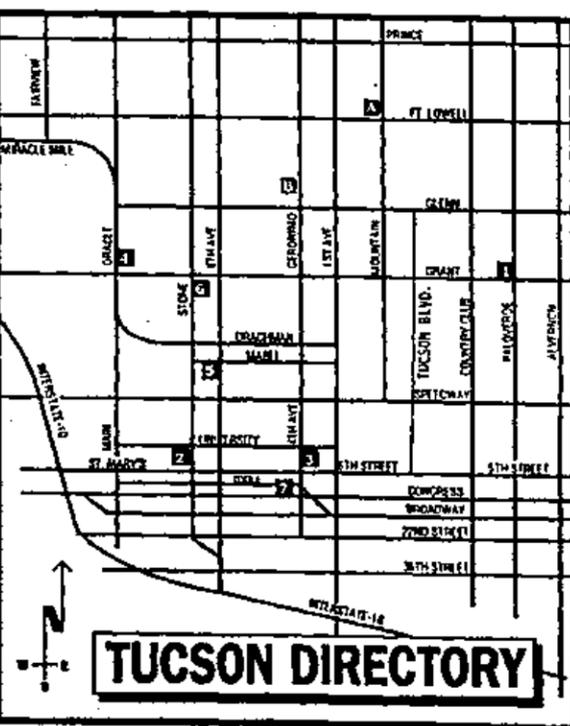
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Straight From The Hip

Continued from page five

"establishment clause," it prohibits the government from establishing or promoting any particular religion over another. The Meliti Amendment, however, represents a specific religious view about homosexuality and bisexuality, advances that particular religious belief and creates legislation with no secular purpose.

Q: How does the Meliti Amendment violate the right to petition as guaranteed under the First Amendment?

A: Gay men, Lesbians and Bisexuals are denied their fundamental right to petition their government for a redress of grievances. Under the Meliti Amendment, people who believe they have been discriminated against because of homosexual or bisexual orientation, actual or perceived, are not allowed to seek help from the courts, or any form of government in Arizona. This is a violation of First Amendment rights.

Q: What is a fundamental right?

A: The U.S. Supreme Court determines fundamental rights through the decisions it makes on the cases it hears. For example, the Court has labeled the rights of citizens to seek help through the court or legislative system as fundamental rights. In America, fundamental rights take precedence.

Q: What are "special rights"?

A: "Special rights" is a made up phrase. It does not appear in the amendment and has no specific legal meaning. It is a scare tactic campaign slogan.

Q: Do Gay men, Lesbians and Bisexuals want "special rights"?

A: No. There's no such thing as "special rights." Homosexuals and bisexuals simply want to be treated the same as all other American Citizens and have the access to the political process.

Q: Don't Gay men, Lesbians and Bisexuals already have the same rights as everyone else?

A: No. If they did, there would be no need for anti-discrimination legislation. In fact, under the Meliti Amendment, homosexual and bisexual men and women are specifically denied their fundamental rights to appeal to the court system or to seek assistance from the government if they think they were discriminated against solely because of their homosexual or bisexual orientation. The Meliti Amendment allows people to make claims of discrimination based on heterosexual orientation, but denied that same right to homosexuals and bisexuals.

Q: Are religious organizations exempt from anti-discrimination laws?

A: Yes. A religious organization cannot be forced to hire or accept anyone who violates its religious beliefs. This exemption is guaranteed under the First Amendment of the Bill of Rights.

Q: Does the Amendment also deny fundamental rights to Gay men, Lesbians and Bisexuals even if they are celibate or maintain opposite sex relationships?

A: Yes.

Remember, the U.S. Constitution guarantees all people equal protection under the law. This means that in theory Arizona can't single out a group of people and treat them differently without a compelling reason for doing so. That means the discrimination that was practiced by many Western states against members of the Latter-Day Saints was just as offensive as what is being attempted on Lesbians, Gays and Bisexuals today.

But the law that protects us all is interpreted by the Supreme Court. Will they see these Ballot initiatives the same way Judge Bayless of Colorado did? I don't know, but I'm not going to wait and see. See you at the next meeting!

Comments, rebuttals and/or pithy remarks are welcome: Kenny Jacobs, c/o The Observer, P.O. Box 50733, Tucson, AZ. 85703.

Bears of the Old Pueblo

by Rich

I have seen quite a few Bears roaming around the Old Pueblo this month. The Christmas Party at Lindsay's house was great. It was a potluck affair. I met a few old friends and made a few new ones. Lindsay decorated his house and the backyard. Most of us wandered outside because the weather was so clear. There was a small gift exchange bar.

The following weekend a smaller group of us made the trek up to Phoenix to another Christmas party. It was sponsored by the Desert Bears. We had a few munchies at the house and watched a few videos. It was decided that we would go down to Harleys later in the evening. Before we left, Tom decided to show off a talent that he had not previously mentioned. Andy was his victim. Tom put makeup and whitener on Andy's hair to make him look at least 20 years older. It was professionally done. At Harleys, I was with Andy and everyone kept looking at him like he was my "daddy". We enjoyed ourselves at the club until it closed at 3 a.m.

Christmas day was quite warm and sunny here. I got out and stretched

my legs a bit in the warmth. New Years is this weekend. I hope that everyone enjoys themselves and gets home safely.

Next Thursday is our General Meeting. We will be doing our membership drive for 1994 and going over the upcoming agenda. There will be membership forms for all returning Bears. The costs for returning Bears will be "grandfathered" until a certain date. After that, the cost will go up slightly. In January we are planning on having a banquet ceremony to induct the new officers. Details will be forthcoming. We'll be discussing all this and more at the General Meeting. All Bears and any interested prospective members are encouraged to attend. I hope to see you there. Hugz, Rich.

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ARIZONA

N. phoenix **DADDY TYPE:** looking to meet yng guys who are looking for daddy type, leave msg & I'll get back. #1123

Phoenix **LIKE OLDER MEN:** 19 y/o, 135lbs, 6', looking for serious people for good times/friendship/rel/ prefer 35-48, dark hair, & facial hair. #1742

Arizona **GROUP FUN:** 33 y/o, 5'8, 155lbs, avg/med. build, seeking gwm, 25-37 for poss. get together/group fun, like outdoors, movies, all the usual stuff, call anytime. #4109

Tucson **WILDCAT:** 24 y/o, college guy really looking to have fun. #6247

AZ **PUMPING IRON:** looking for builders for massages. #7064

Phoenix **YOUNG AND BUILT:** 19 Y/O gbm, 6'2, 170lbs, enjoy sports, running, working out, seeking gwm, 18-23, well built & nice personality, if interested call for pager number. #8665

AZ **ARIZONA MAN:** 39 y/o, 160lbs, 6'2, blond, blue, mod. hairy, interested in dancing, darts, cycling, looking for my age or older, (prefer hairy) #1627

Mesa **HEY BI-GUY:** looking for bi-guys call anytime betwn 6pm-10pm. #8375

Scottsdale **CUTE:** 21 y/o, pre-med senior, 145lbs, 5'9, enjoy roller blading #8398

AZ **ARIZONA LATINO:** 24 goodllg, latina, french/spanish seeking white tp 20-30 for fun times. #1418

AZ **ROMANTIC:** attrac. gbm, enjoy hiking, fishing, camping, quiet evenings, seeking other romantic types. #1577

AZ **DESERT FOX:** 6', 250lbs, dark brw hair & eyes, smooth body, intell, humorous, seeking blonds 18-28, around 5'8, 180lbs, for long term., monogamous rel. #1841

AZ **JUST COMING OUT:** 21, animal lover, looking for very open minded guy 21-25 (preferably fit, attrac, w/m) #1902

AZ **BRIT/AMER:** 29, 170lbs, 6', into sports, tennis, soccer, basketball, looking for someone into sports, building, music, travel, please leave msg. #1921

Phoenix **NO WEIRDOS:** 18 y/o, new to area, seeks 18-25 y/o for fun times. #2764

AZ **EASY GOING:** Are you looking for laid back male? Fun loving, gbm, 195lbs, searching for that right one. #2906

AZ **TREAT ME LIKE A LADY:** looking for guy or guys who can treat me like a lady (very subm.) I enjoy lingerie and lots of fun things. #2932

AZ **PISCES MAN:** seeking dom. tp scorpia #1507

Tempe **BLACKBOARD:** 18 y/o, brn, seeks white or hispanic males in area for good times. #4661

AZ **INTO LEATHER:** 23 y/o, looking for fit leather types, please call today. #3319

AZ **HARD BODY:** 19 Y/O, blond, hard body, into racquet ball, all sports, I'm open minded & willing to learn. #3589

GOODLKG: 27, w/m, 5'10, 175lbs, well built, goodllg, v. subm, looking for trainer, for whatever you have in mind. #6018

PROFESSIONAL GAY WHITE COUPLE: 28 & 31 seeking houseboy to be part of the family. Call to see if there's a fit. #4541

ATTN: MILITARY OR FIREMEN: 26 y/o, gwm, 5'10, 165lbs, military reserv, prof. fireman discreet, honest, seeks same for friends & more. #6320

NO INHIBITIONS PLEASE: blue eyed 20 YR OLD, 5'10, 150lbs, w/brw hair, goodllg, seeking my aged or little older for an inhibited fun times. #6605

32 y/o, 5'8, 155lbs, looking for gwm, 24-37 for group get together, call for more information. #2769

Flagstaff, **TAME ME:** masc. 6'1, 180lbs, brw hair, stashed, good shape, seeking masc. hairy dark haired male. #3784

Phoenix, **TWO STEPPIN' DADDY TYPE:** 46, 6', grey hair, attrac., like rodeos & dancin', seeking intimacy w/o immed. commitment. #7652

Phoenix, **FOOTBALL PLAYER BUILD:** old fashion 6'1, 200lbs, brw hair & eyes, seeks rel. #4708

Phoenix, **LET'S PARTY!** 34 y/o, 6'2, tp, 170lbs, gwm, looking for party types/group fun. #4800

Phoenix, **VERZATILE:** gwm, 31 y/o, brw hair, eyes, 6', 250lbs, vers., btm, seeks gwm, 18-30 for poss. rel. #7996

Tucson, **WM Prof, hiv -, tp, UR** clean cut discreet masc btm seeking caring? (inexper ok) #4865

Tucson, **LOVE TO WORK OUT:** 6'2, W/ brw hair, blue eyes, hairy chest, tattooed, seeking attrac. guys under 25, new comers a real plus, I'm N2 just about anything w/the right guy. #3263

Tucson, **B-HISPANIC:** 31, 6'3, discreet, seeks workout partner, #2035

Tucson, **DOM. TALL MALE:** 6'3, 185lbs, tp, brw hair, blue eyes, hairy, seeking subm. males, in tuscon area. #7990

Tucson, **VERY CUTE:** 31, seeks musclr men for workout partner, any race, live alone, enjoy sunsets, evening together. #6663

Tucson, **BODYBUILDER N2 LTRER:** seeks man 30-35 I appreciate most scenes so call. #7071

Farmington, **26, 155LBS,** hazel eyes, 32" waist, enjoy long walks/talks/madonna/cuddling, rainy days/fire places. #6607

Farmington, **GOT ANY SECRET FANTASIES?** 20 YR OLD, would like to meet you & talk about it. OK? #5797

Arizona, **32, GWM,** 5'11, 160lbs, into travel, computers, & goodtimes, seekin guys 28-48 #6747

Arizona, **YOUNG LOOKING,** 45, dean, safe & honest, not into bars, lookin to meet guy 21-30, #7356

Arizona, **MAKE MINE BLACK:** WM seeks BM: 5'9, 165lbs, regular guy, masc. actng, into shooting pool, having fun. #3357

Arizona, **GETTING OFF CAMPUS:** 22 y/o, college student, new to area, looking for other guys my age to go out for a social drink or whatever. #2018

Arizona, **46 INCH CHEST:** 25, college student, 6'2, sandy blond, 200lbs, 46" chest, seeking bodybuilding enthusiasts around my age. #4843

Phoenix, **BLACK TOP 30,** seeks btm, 20-35, attrac. & in excellent shape, w/hairy bodies, if this is you please respond. #6919

Scottsdale, **FILL MY PRESCRIPTION:** 5'8, 150lbs, blond/blue, into anything & everything & love to have fun, the wilder the better. #1945

Tucson, **MACHO MAN WNTED:** 6'5, 180lbs, blue eyes, dark hair, work out, seeking hockey type guy for good times, macho types only please. #1078

Arizona **GROUP/GROPE:** 5'8, 155lbs, clean shaven, avg. built, dark hair, looking for avg. kinda guys 26-38 for group get togethers. Call anytime. #5672

35, who keep themselves in good shape, like to stay on top of a good time. #4318

Tucson **YR ATTRAC. HISPANIC:** 19 YR OLD: 5'8, 130lbs, blk hair, enjoy shopping, cruising, going out, cuddling up, seeks guy 19-24 for my area, #4580

Beauhead City **ANYONE** with a **PULSE:** 6'4, dark hair, turquoise

call. A Call is worth a thousand words. #3171

Tucson **CURRENT AFFAIR:** 6', 160lbs, brw hair/eyes, hairy chest, looking for indoor xcitem't & discreet times during the daytime. #4547

Arizona **OPEN ENDED REL:** 5'8, 155lbs, clean shaven, avg. built, want to get together on monthly basis w/ guys for regular get togethers. #3413

Phoenix **RU NICE & HUNKY?** Versatile, nice looking 34, 6', blue eyed sandy blond, seeks local or visiting hunky guys who would like to have a good time. #2782

TUCSON, JUST DESSERTS. GBM 23, masc. athletic, interested in meeting guys mid-30's who are masc. attrac. into good times. Give a call. #2766

PHOENIX, STOP GUYS! LET'S GET SERIOUS! GM 30, 6', 230#, masc. husky, attrac, tired of being alone sks White or latin close to my age or younger, serious, trusting, stable, attrac, w/ht prop. If your tired of bars and searching ads, call me. #2908

TUCSON, ACCEPT NO IMITATIONS. Airforce veteran GBM 35, thin, 160#, 6'3", prof. clean-cut, HIV-, like cars, music, radio scanners, sks GWM 25-40, mil. vet, for friendship/relationship. No drugs or fml impersonators. #2902

PHOENIX, FRIENDS ARE A RARE FIND. GWM 20, Bln/Blu, 5'11", 31w, looking for friends. Please call and get my hm number. #3167

PHOENIX, FOR GOODTIME FUN. Very gdllg GM 33, 5'11", 155#, Brn/Blu, moust. & masc., looking for masc. man early 20's. Give me a call! You won't be sorry. #4274

PHOENIX, UNBREAKABLE BODY. GM 28, 6'2", 185#, Blu/Lt. Brn, smooth body, workout 5 days wk, looking for other guys in the area for fun. Into sports, the outdoors. Thanks. #4597

CONSTANTLY WORKING OUT! GM Ital/Span. 29yrs., 5'9", 160#, Gm/Dk Brn, very attrac., 43c, 29w, sensitive. Looking forward to hearing from you. Let's get some good hardbody fun going. #4688

FLAGSTAFF, PREFER HAIRY, FOREIGN A PLUS! Grad student at NAU, 6', 175#, Br/Blu, interested in safe fun with disc. educated male. Looking for friendship, like travel, outdoors, computers, good conversation and good fun. #5097

TUCSON, COUNTRY LIVING AND LOVING. Good-looking cowboy looking for muscular guys in the area. Give me a call. #5251

BLOND HAIR, BLUE EYES A PLUS! GM recently moved to area 21yrs., 6'5", college student interested in seeking soulmate relationship with someone my age. #2025

DON'T WANT YOUR EMOTIONS, BUT I DO WANT YOUR MUSCLE! Looking for studs under 30, smooth, long hair, to come over and turn and burn! I'm 28, Br/Br, ready to rock & roll! #2072

TUCSON, JUST OUT FOR FRIENDS. Give me a call, looking for other Bi males in the area. Give me a call, get my hm number. #5363

TUCSON, BIG ARMS! THE BETTER TO HOLD YOU. Irish-American 36, young-looking, 5'8", 180#, Brn/Blu, clean-cut, clean-shaven, stocky, muscular, lot of weight-training. Looking to meet guys in area, especially dom. #4824

PHOENIX, ALL YOU JOCKS WITH SWEATY SOCKS! I'm a good-looking well-built GWM. If you're 18-35, also in very good shape, muscular. #1563

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Arizona **TALK ABOUT WHATEVER:** want to talk to young smooth bodied guys, let me know you're out there. #5794

Arizona **OPEN TO ALL:** Interested in getting together for rel.? leave msg in my box. #6338

Tucson **PERSONAL TRAINER SOUGHT:** HISPANIC, 5'10, 180LBS, brw hair, love racquet sports, looking for guy who likes to work out & have fun. #6367

Arizona **V. STRONG GBM, 31, DESIRES** similar or hispanic for rel., if serious call. (you'll be surprised by the results.) #1817

Tucson **NEWCOMERS WELCOME:** 6'2, 210lbs, brw hair, blue eyes, hairy chest, look for inexperienced guys and anyone curious enuf to call. #3263

Phoenix **WE TALK WE MEET...** the chemistry's great! Yng Smooth good shaped, 5'11, 160lbs, new for Chicago, desiring the above mentioned. Call my box. #2844

Arizona **ATHLETIC 31,** hispanic, 5'7, 140lbs, musclr, goodllg, educated, masc, seeks fit WM, #4231

Phoenix **SHY BOY:** longing for others into the comforts of swimwear, & lingerie, call for my address, espec. if you match my interests. #4071

Tucson **RIGHT STUFF:** 33, brw hair/eyes, 170lbs, looking for men 25-

eyes, looking for anyone alive, call for hm # (prefer WM). #3171

Phoenix **B AND DEVOTEE:** dynamic 44, 5'10, hairy, w/black hair, seeks, exceptional yng man for sub. times. #3688

Tucson **SELF-EMPLOYED: CUTE** hairy, 38, 5'10, blond, 170lbs, enjoy C & W, camping, just wanna have fun, (no co-da's pls.) #3827

Phoenix **ALL EXPENSES PAID:** for right travel partner: 38, prof. GWM, seeks 18-25 yr old, to travel with at no expense. Call for details. #3861

Arizona **OVER 35?** 28, brw hair, hairy, 6'1, 180lbs, looking for guys over 35, for fun no matter when. #3887

Arizona **WE SHOULD MEET:** 28 yr old, 5'6, 150lbs, blond blue eyed, hairy chest, seeks friendship/rel./male bonding. #5049

Tucson **EXOTIC 21 YR OLD ASIAN MALE:** 5'5, 130lbs, seeking someone 18-25 for friendship maybe more. #5131

Phoenix **I PREFER HISPANIC MEN,** & long haired guys too. I'm fun, attentive and a connoisseur in all rooms of the house. #5183

Bowlhead **STILL LOOKING FOR MR. RIGHT:** 6'4, 185lbs, where are you WM? dying for your call! give a

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ARIES

MARCH 21 - APRIL 19

Your strengths come to the forefront this week. If handled correctly, this energy could be focused on your ability to win friends and influence people. Be sure to advertise your new gifts from Christmas time and share them with friends.

TAURUS

APRIL 20 - MAY 20

You touch the hearts of loved ones from far away with your gifts and heartfelt holiday endearments. Remember to curb your intake of excessively rich foods and high caloric liquids. This will keep you off of the guilt roller coaster after the new year.

GEMINI

MAY 21 - JUNE 20

In all your rush to get last minute things accomplished you inadvertently slight someone from your special wishes, but, not from a gift. Follow up with a simple phone call or a short note. You are loved for your undying loyalty to close friends.

CANCER

JUNE 21 - JULY 22

Holiday activities keep your emotions jumbled but, don't let it get the best of your ability to keep peace and warmth on the home front. Be sure to console an invalid that has grown fond of you over the years. Every one likes to be remembered.

LEO

JULY 23 - AUGUST 22

Everything goes according to usual concerning this time of year. Although, deep down inside you have reserved a private place that is yearning to be with someone you cannot this year. Keep up the measured acceptance of those around you and contact this person as soon as possible or reserve proper reverence.

VIRGO

AUGUST 23 - SEPTEMBER 22

During the last part of December you come closer to a person that you have admired from afar. Through your rigorous social schedule you only cross paths once or twice. Try to enhance your compatibility with this mystery person into the new year.

LIBRA

SEPTEMBER 23 - OCTOBER 22

Family keeps you busy and social. Out of town guests are welcomed but, return home too quickly and one in particular with a seasonal illness. Keep tabs and wish well and God speed to good health and a speedy recovery. A child warms your heart with one simple gesture.

SCORPIO

OCTOBER 23 - NOVEMBER 21

Despite the fact the you are not greatly remembered through holiday communications, you assume a great feeling of accomplishment for getting everything done on time. Financial matters will take a turn for the better very early into the new year!

SAGITTARIUS

NOVEMBER 22 - DECEMBER 21

Burning the candle at both ends is an understatement for you this week. If you play your cards right you will be able to pull everything off terrifically. Attention to nutrition will be mandatory and moderation in alcohol intake will help you with a stellar performance till after the first of the year.

CAPRICORN

DECEMBER 22 - JANUARY 19

Granting certain liberties with family and friends makes for some very special moments for you this week. Work surprisingly puts more burdens on you this week than it has in a long time. Remember your professional efforts will reap great rewards next year.

AQUARIUS

JANUARY 20 - FEBRUARY 18

Your attraction is running high this week so get out and be seen. Try to show some emotion where you normally would not and make someone feel the warmth of your intentions. Do your best to fit the family in and take care of your obligations with relatives as well.

PISCES

FEBRUARY 19 - MARCH 20

You are showered with affection from all directions, especially from quite the unexpected source. During the holidays you will be involved with a situation which you have never been a part of. Providing you enjoy the experience, this could be a step up for you socially. Expand the opportunity.

**Military Ban on
 Homosexuals Clarified**

CONTINUED FROM PAGE TWO

tion will not be asked on personnel security questionnaires.

Upon entry into the service and periodically thereafter, applicants and service members will be informed of the new policy.

Along with the regulations, the Pentagon also released a training guide for commanders in the field, describing several "scenarios" upon which to base their decisions. For example, a commander may be advised not to open an investigation if a service member is seen leaving a known Gay bar, or is seen reading Gay publications.

Once a commander has been notified that a service member was seen leaving a Gay bar, the commander "should not begin an inquiry into this matter. Going to a Gay bar is not a crime, nor does it, in itself, constitute a 'non-verbal statement' by the service member that he is a homosexual."

Another scenario has an officer observing two male service members walking and holding hands, and the information "constitutes credible information" supplied by "someone the CO (commanding officer) otherwise trusts and believes."

The commander should advise the two men of the military's policy on homosexual conduct. "Should they decline to discuss the matter, the question should stop. At that point, the CO may consider other relevant information and decide whether to initiate administrative separation actions based on the information he possesses."

Another scenario describes a service member in a televised parade being seen by a non-commissioned officer carrying a placard reading, "Lesbians in the military say, 'Lift the Ban!'" Such an act "could reasonably be interpreted as making a statement that she is a homosexual," the scenario states. The commander would then follow the same pattern as in the hand holding case.



CLASSIFIEDS



CLASSIFIED: 20¢ per word \$1.00 Minimum.

Notices

CAMERBACK BUSINESS AND PROFESSIONAL ASSOCIATION (CBPA) OF PHOENIX has a hotline for information and membership call: 266-7202 or write CBPA at P.O. Box 2097, Phoenix, AZ 85001.

LESBIAN SUPPORT GROUP addressing a full spectrum of issues, problems and situations. Meetings 2nd & 4th Wednesday 7 to 8:30 p.m. at Wingspan, 422 N. 4th Ave. 624-1779.

TEN PERCENT meets every Wednesday on the UofA campus in the Student Union room 281 at 6 p.m. All Gay, Lesbian and Bisexual members of the community are invited.

RESTORATION FELLOWSHIP CHURCH OF JESUS CHRIST OF ALL LATTER DAY SAINTS - SOUTHWEST - Don't give up your religious beliefs and principles. Be with brothers and sisters of RLDS, LDS Mormon faith. For more information call 325-7663 or 1-800-755-2918. Sacrament Meeting Sundays 1:2 (social office). Mondays Family home evening 7-9 p.m. All welcome. Bring a friend.

UNIVERSITY FACULTY AND STAFF for Gay, Lesbian and Bisexual Equity meets on the fourth Friday of each month for a Brown Bag Lunch from noon to 1:30 p.m. in the Student Union, Room 283 or 285. Open to UofA faculty and staff concerned about Gay, Lesbian and Bisexual issues.

ARIZONA/SONORA PROYECTO, S.I.D.A. - AIDS INFO LINE 822-3933. Also seeking volunteers who are bilingual (Spanish/English) and are interested in presenting information about AIDS to Spanish groups in Arizona and Sonora, Mexico. Early Intervention Center, 801 West Congress, Tucson, AZ 85719. 770-1314.

ARIZONA GAY RODEO ASSOCIATION (AGRA) TUCSON CHAPTER. Interested? Call 323-0805 or write AGRA/Tucson, P.O. Box 40394, Tucson, AZ 85717.

AMERICAN GAY & LESBIAN ATHEISTS advocating state/church separation. Monthly meetings and support for the non-religious. Write: 3003 N. Central Ave., Suite 121, Box 211, Phoenix, AZ 85012-2903. "Educating Our Community Since 1983".

SOURCES UNLIMITED, a Lesbian & Gay referral service. Business and individual listings are free of charge. All information available to anyone just simply by making. 322-5655. Leave message.

GAY COWBOY CLUB - Nation-wide Personal Ads. Advertisers welcome too. Send stamp for information: Mavericks, Box 9543, Santa Fe, NM 87504.

ATTENTION ALL NUDESTS - Tucson Tansters is a nudist group open to all - Nude activities scheduled both indoor and outdoors. Not "Gay Only", but Gays are welcome and invited to join. For further information send SASE to: Tucson Tansters, P.O. Box 84-1, Corona, AZ 85652.

FRONT RUNNERS OF TUCSON meet for fun runs Tuesdays at 6 p.m. Group meets in front of the Historical Park Library (East side), and Saturdays at various times and places. For more information call Mitch at 326-3555

FACT - People with AIDS Coalition of Tucson, 801 W. Congress. Office hours 8 to 5 M-F (8-7 Wed); Support Group meets every Tuesday at 7:30 p.m. Call 770-1710 for info.

SHANTI FOUNDATION OF TUCSON Help us help others in giving emotional support to persons with life-threatening illnesses and their families, friends. Contact us Monday through Friday, 10 a.m. to 5 p.m. 622-7207. VOLUNTEERS WELCOME.

M.P.L.A.G. - Parents and Friends of Lesbians and Gays - is a support group available to anyone who has a son, daughter or friend who is Gay. Call 575-8660 or write P.O. Box 36264, Tucson, AZ 85746-6264. All replies confidential.

Casa De La Paloma Apostolic Church, 225 W. Flores, Tucson. Worship Services Sundays at 11 am & 6:30 pm. Wednesday & Saturday Bible Studies 7 pm. Tuesday, women's Rap Group 7 pm. Coming out issues couple counseling provided. For appointment Pastor S. Lewis for info 323-6855.

ARE YOU GAY OR LESBIAN and someone else's drinking is getting to you. Call information and Referral about Alcohol 790-8922 in Tucson info about special groups for Gays and Lesbians.

GAY MEN'S THERAPY GROUP: The group focuses on assisting members in integrating a positive sense of self and building caring relationships. Contact Michael Hutchins, Ph.D. 327-4024 Tucson.

OLD PUEBLO BUSINESS & PROFESSIONAL ASSOCIATION For meeting dates and locations or membership information call 577-6018 or write: OP, P.O. Box 44033, Tucson, AZ 85733

TRANSEXUAL, TRANSGENDERS, TRANSVESTITES AND CROSS GENDER SUPPORT GROUP. Conversation and Fellowship. Meets 2nd Saturday and last Friday of each month. Call 293-3456. Not a dating service.

YOUNG AND GAY? Lesbian and Gay youths 23 and under, meet every Saturday in Tucson for sharing, support and information. Meetings are held at 422 N. 4th Avenue from 3 to 5 pm. You are not alone. For more info call Wingspan, 624-1779.

WOMEN'S THIRD FRIDAY COFFEE HOUSE meets third Friday of each month at Unitarian Universalist Church 4831 E. 22nd Street. \$2 at door (more if you eat, less if not).

ARE YOU A GAY MAN 40 OR OLDER? Do you enjoy the companionship of your peers? Call Cronica 888-7264 in Tucson.

TUCSON AIDS PROJECT (TAP), 151 S. Tucson Blvd., Suite 232 (The Broadway). Open for people with AIDS, ARC or HIV+; Community Education. Monthly public meetings. Volunteers welcome. 326-AIDS (Hotline) or 322-6226 (Administration).

GAY INFORMATION AND REFERRAL IN TUCSON Call information and Referral 881-1794 - 8 a.m. - 5 p.m. Mon. - Fri.

GAY OR LESBIAN AND HAVE A DRINKING PROBLEM? Call A.A. 624-4183. 24-Hour Hotline. Call for info about Gay and Lesbian meetings in Tucson.

AIDS HOTLINE - 326-AIDS. Hours M-F, 9:00 am to 10:00 pm. Information, counseling, HIV-related services, Tucson.

GAY OR BI-SEXUAL MEN in relationships with women. Need friends you can talk to? Weekly support group meets Tuesdays 6:30 - 7:30 pm. Licensed psychologist facilitator. Call 884-0476 Tucson. Strictly confidential.

WINGSPAN - Tucson's Gay, Lesbian & Bisexual Community Center, 422 N. 4th Ave., offers support groups / info line / social events / library / meeting space. Volunteer Opportunities. Board meetings every 2nd Sunday (open to all). General Meetings every 4th Sunday 6:00 p.m. Parents Support Group meets every 3rd Wednesday. Information 624-1779.

GAY SUPPORT GROUP: Lesbians and Gay men meet weekly for open discussions in a loving, supportive atmosphere. Meetings Thursdays from 7:30 to 9:30 pm at St. Francis in the Foodville Church, 8500 and River Road. Call the church at 299-9063 for information.

LICHEN HIKING CLUB for women of all ages and backgrounds of life. Hike with other women. 795-3610.

Notices

INNER WISDOM - Try hypnotherapy for pain relief, past life exploration and addiction release. Also available: Spiritual Counseling and Dream Interpretation. 579-9070

SQUARE DANCE WITH T-SQUARES at Club 2520. All level classes are held every Tuesday, 7 to 9 p.m. in the C/W room. New basic-level classes for beginners to be announced soon. For sign-up or information call 747-2875.

"QUEER BISHOP", Bishop's Lesbian and Gay Alliance, has a general meeting every 3rd Sunday at 7 p.m. at the YWCA in Bisbee.

PERSCOTT GAY, LESBIAN, BISEXUAL & QUESTIONING SUPPORT GROUP now forming. Are you lonely? Scared? Confused? Need Friendship? Support? Please write to us. We will respond to all in confidentiality. We're here for you... don't be alone! For meetings and the community. YAO, Box 8463, 3200 North Willow Creek Road, Prescott, AZ 86301-3720.

GAY MEN'S THERAPY GROUP. This ongoing therapy group, facilitated by a licensed psychologist, provides a safe place to work on interpersonal blocks and self-esteem issues. Membership will be limited to 8-10 people. Call Randy Oberhoff, Ph.D. 623-3590

BEARS OF THE OLD PUEBLO - a social club for bears and bigger, more robust men (and of course, those who prefer their company). For more info, write PO Box 41141, Tucson AZ 85717 or come to our general meetings the first Thursday of every month at 7:30 pm on the Venture-N patio.

GAY AND LESBIAN OVEREATERS ANONYMOUS. Stop bingeing, purging and overeating. Get a life! Call 793-3488 / 290-1739. Come to a weekly meeting.

TUCSON ROOMMATE LOCATOR SERVICE
Men and women both welcome. Office 884-6562.

"LAMBDA CAR CLUB, Grand Canyon Region" for information about membership or activities call Bill James 622-3808 Tucson.

LESBIAN AND GAY ALANON - Affected by someone's drinking? Meeting every Tuesday 8:45 to 9:45 p.m. at Lambda Center, 2940 N. Thomas, Phoenix. Phone 581-8850 or Roma 968-2384.

AT RASH AGAIN, A men's discussion group, meets at Wingspan, 422 N. 4th Ave, at 7 pm every Tuesday. All Gay and Bisexual men are welcome.

JUNUSI PLGC, Presbyterians for Lesbian & Gay Concerns, is a national organization of the Presbyterian Church (U.S.A.). The Tucson chapter formed in May 1993; PLGC de Cristo. We invite all Presbyterians to join us at our meeting on the 4th Sundays of each month at St. Mark's Presbyterian Church, 3809 N. 3rd St. Tucson in Geneva Hall. For more details contact Nancy Brown, 327-1293.

CHRISTIAN SCIENCE GROUP - Outreach to Gay and Lesbian people in Arizona. Meets monthly. Write to P.O. Box 893, Phoenix, AZ 85001 or call Eddy Walters, (602)371-1102

ARIZONA NUDDIQUES (ANDS) is a Gay men's nudist group with activities held in Tucson and Phoenix. Contact ANDS/Tucson, P.O. Box 64044, Tucson, AZ 85718-4044 or call Jim Fariss at 297-9816.

MALE, FEMALE, BISEXUAL SUPPORT GROUP. Info: Steve, 323-8436 or Wingspan, 624-1779.

FRENSDORFF HOUSE, a group living facility for people living with HIV/AIDS. Private rooms with shared kitchen and living areas. Free cable. For more info call Paul, 622-1437. Contributions accepted for direct patient services.

TAKS SQUARE DANCE LESSONS for fun at Club 2520. Beginners "Basic Classes" start every Fall. Watch "T-Squares" dance every Tuesday, 7-9 p.m., 2520 N. Oracle. G&L benefit performance requests encouraged! Dance 745-9212.

VOLUNTEERS NEEDED. The Shanti Foundation provides support to people with AIDS and other life-threatening illnesses. Volunteers are needed to act as bedtits/counselors, trainers, grip facilitators and to staff the office. Next training program begins on Jan. 21, 1994. Call 622-7107 for an application.

Personals

DOCTOR FROM INDIA/PAKISTAN in Boston seeks professionals between 25-35, South Asian or GWM, interested in culture and lifestyle of subcontinent for a meaningful relationship of mutual growth, respect, love and commitment based on friendship and honest values. I am 38, 5'10", 175 lbs. Top. Write: Dr. Zaki Usman, P.O. Box 722 (8180), Boston, MA 02117. 494

WOM, smoker, 47, 6'1", 225 lb. seeks GM for lover, boyfriend, pal, companion. No drinks or games. Sincerity a must. Write to: Jim, P.O. Box 1091, Tucson, AZ 85703 493

Roommates

ROOMMATE WANTED to share 3 bedroom, 2 bath home. \$260/mo. includes utilities. Tanque Verde/Grant area. 722-1481. 494

FRINCH AND ORACLE AREA. 1 bedroom, bath and shower. Use of kitchen. \$180/mo. plus utilities. \$125 deposit. 293-9182. 492

Employment

DAYTIME BARTENDER AND PART TIME DOORPERSON WANTED. Apply with photo at Hoers, 3455 E. Grant. 492

MAN/WOMAN FRIDAY. Part time assistant. Flexible hours. 10+ per week. Both household and office work. Mostly barter, but 50% is cash possible. Capable. 881-4582 - Holistic Health. 492

A GREAT PLACE TO WORK! Phone surveys - no sales. Computer literacy a plus. Call 293-0014 for more info. 492

DISCO DJ WANTED. Apply in person for application during business hours. Club 2520, 2520 N. Oracle. 490

Housing / For Rent

APARTMENTS FOR RENT: Ingate Village. Available Jan. 1 and Jan. 17. Family friendly landlord. 795-6055. 494

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