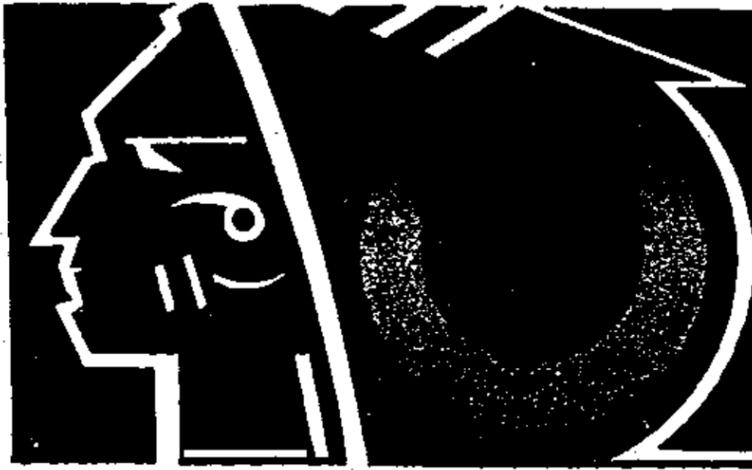


OUToberFEST SATURDAY, OCT. 18



Observing Tucson And
The Greater Arizona Community

THE WEEKLY OBSERVER

OCTOBER 15, 1997

ISSUE 691

OUToberFEST '97

by Mark R. Kerr

TUCSON (ON) — Gays, Lesbians, Bisexuals, Transgendered, people living with HIV/AIDS will gather this weekend to celebrate their selves, lovers, friends, community, sexuality, and most important, their lives.

OUToberFest '97, "Equality Through Visibility," will be held Saturday, October 18, from 10:00 A.M. to 6:00 P.M., at the Southwest Corner of Reid Park, (22nd and Country Club).

According to the Tucson Lesbian/Gay Alliance (TLGA), it is the largest Gay Event in Southern Arizona. In 1996, TLGA stated over 6,000 people attended the festival/picnic.

The theme for OUToberFest '97 is "Equality through Visibility."

Admission to OUToberFest is free. TLGA will be offering free soda and the entertainment will be free. Beer will be going for \$1 each, with proceeds, (after expenses) going to a Tucson Gay and Lesbian group, according to TLGA.

OUToberFest '97 is sponsored this year by Golden Eagle Distributing, Desert Diamond Casino, Arizona Travel Center, IBT's, Unique on Central, The Observer, Boom-Boom's, Dillinger House B&B and the Arizona Gay Rodeo Association (AGRA) - Tucson.

TLGA has stated that the event will have "fabulous entertainment on two stages, guest speakers, vendor and information booths for the community."

Mr. Rodney Barco and his singing and dancing will kick off of the entertainment at OUToberFest starting at 11:45 A.M.

The "TLC" Chorus from the Lesbian Resource Project (LRP) in Phoenix will be performing at noon. The Chorus embodies the power of diverse women united in harmony.

The incomparable talents of the best Arizona Female Impersonators will perform in their first show, from noon to 1:30 P.M. will regale the crowd with their first show.

There will be a break in the first show, for Tucson Mayor George Miller, D, will read the Gay-Pride Proclamation.

At 1:45 P.M. until 3:00 P.M., the Pride Rally will take place, which is coordinated by the Reveille Gay Men's Chorus (RGMC).

RGMC's Artistic Director, James

Gall, has been in contact with all of last year's participants, and has received confirmation that they will again be part of the event.

"Over 25 organizations will be represented in the rally," Jim Gall said. "We will again have members of the U of A Marching Band to lead the procession through the park."

Also from 1:45 to 3:00 P.M., Desert Voices, Tucson's Gay and Lesbian Chorus; and Reveille Gay Men's Chorus will also be performing.

Invited speakers, such as Democratic Ward 6 Council candidate, Alison Hughes will address the assembled crowds during this time. An awards presentation will follow the speeches.

Local singer/songwriter, Martie Van Der Voort takes the stage at 3:00 P.M. Van Der Voort is a passionate and humorous performer. Martie's music has been called "outrageous, loving and candid."

Following Van Der Voort at 3:30 P.M. is MEN OUT LOUD! Their look is West Hollywood, their sound is both classic and contemporary, their repertoire encompasses dance-able pop, doo-wop, R&B, and them some.

MEN OUT LOUD will be signing CD's at Unique on Central in Tucson, Sunday, October 19, 3:00 P.M. You can also catch them again Sunday night, at IBT's, 616 North Fourth Avenue.

Arizona's best Female Impersonators will take the stage for their second, "extravaganza," at 4:00 P.M.

On their first U.S. tour, all the way from the Emerald Isle, at 5:00 P.M., comes "ZRAZY." Combining the song-writing and performing talents of Maria Walsh and Carole Nelson, they create an emotional and undeniably beautiful sound.

You'll can also get a full evening of this Dublin Duo at Girlfriends Coffee-house, 3540 North Oracle, Sunday, October 19.

Rockin' the stage at 5:30 P.M. will be "Shrieking Violets," made up of former "Horton and Hill" fame, Tyler Woods and Rebecca Horton, and the incredible guitar licks of former "Friendly Fire" member, Mitzi Cowell.

The King and Queen of Pride will also be announced during the program. [Schedule subject to change.]

CONTINUED ON PAGE SEVEN

New Tucson Royalty

Mr. Gay Arizona 1997

PHOENIX -The Mr. Gay Arizona Contest was held Sept. 28 at Charlie's in Phoenix. Five contestants vied for the title which eventually leads to the Mr. Gay America Pageant next Spring in Florida.

The judging of the contestants included interview, questions and answers, talent, and viewing them in swim wear and formal wear. When it was all over, they gave the title of Mr. Gay Arizona 1997 to Tucsonan Brian Bernot. The first runner-up was Thomas Jeffrey Edwards.

Bill Travis, pageant promoter said that this was the first Mr. Gay Arizona contest since 1990. Bernot must participate in at least four charitable events in Arizona during his reign. Edwards must participate in at least two charitable events, Travis said.

Bernot, who bartends at IBT's, said that he is looking forward to the coming year and is confident that he "will assist in raising a lot of money for SAAF and other organizations" during his tenure. "I really felt great about being selected by the judges. I thank them and the audience in Phoenix who supported me. I will not fail their trust."

Congratulations Brian and we know you will be a great representative not only for Tucson but for all of Arizona.



BRIAN BERNOT, MR. GAY ARIZONA

Mr. Gay Latino-Tucson 1997

TUCSON - There were six candidates for the title of Mr. Gay Latino at Boom Booms last Sunday, Oct. 12. The 'Other Room' was filled to capacity and the audience cheered their favorite candidates on noisily.

In the end, Jaime Soto was declared the winner and now has the title of Mr. Gay Latino - Tucson 1997. Martin Ballesteros was second and Luis David came in third. It was a tough decision. The judges declared a tie, and the finalists had to answer another final question to find the winner.

The pageant, which is in its second year, is a presentation of Salud Es Poder, a project of the Latino Men's Health Project. Mr. Ernie Perez produced the evening which ran very efficiently and was enjoyed by all.

Even with the tough time the judges had in making a final decision, their choice was an excellent one. Congratulations to all who participated and especially to Jaime Soto, Mr. Gay Latino-Tucson 1997.

Ernie Perez is facilitator for Salud Es Poder which is a project of the AIDS Prevention Collaboration: Southern Arizona AIDS Foundation (SAAF), Pima County Health Department and Wingspan.



JAIME SOTO,
MR. GAY LATINO-TUCSON 1997

UPDATE

Art Exhibit Winners Announced

TUCSON - The Third Annual OUToberFest Juried Art Exhibition opened with an reception for the artists at the Wingspan Community Center, 300 East Sixth Street.

The exhibit was juried by Clara Barksdale, Alta Fly and Jerry Sampson. Ribbons were awarded to Hal Bardale, Best in Show with "Nudemen." James Ru, First Place with "Human." Linda M. Cooley, Second Place with "Flower Series." Lisa Agababain, Third Place with "Openings Two." Gary N. Clark, Honorable Mention with "First Homosexual Experience Comics" and Caren Detore, Honorable Mention with "Drunk Again."

Fourteen artists were represented in the largest turnout of the Wingspan sponsored event.

Recreation Volleyball At St. Francis

TUCSON - Volleyball players unite!

Recreation volleyball is played Sundays, 4:00 P.M. at the sand court of St. Francis in the Foothills, 4625 East River (NW corner, Swan & River Road Roads).

Men and women of all playing levels are welcome. Volleyball is a great way to make new friends and get exercise at the same time. For more information, call Davey, 886-1208.

Team Arizona At OUToberFEST And AIDS Walk In Tucson

TUCSON (ON) - The state's team for the Gay and Lesbian Games, to be held in Amsterdam next year, will be at OUToberFest and AIDS Walk '97.

Team Arizona will have an information booth at OUToberFest, Saturday, October 18. To volunteer or for more information, call Colette (520) 327-3591.

Team Arizona is looking for more people to walk in AIDS Walk '97, Sunday, October 26. If Team Arizona has ten people, they'll will have an information booth. For more information call Kevin, (602) 274-9729.

SAAF Seeks Consumer Advocate

TUCSON - The Southern Arizona AIDS Foundation has an opening for a Consumer Advocate.

Consumer Advocate: to conduct client service evaluation, investigate resources, and advocate for service delivery for people with AIDS. HIV+ highly desirable. Requires education/experience in public policy, HIV/AIDS issues, group facilitation, research methods, and supervision/training. Up to \$25,000/year, excellent benefits.

To apply, pick up job description and application instructions, M-F, 8:00 A.M. - 5:00 P.M., at 151 S. Tucson Blvd., #211, or call 322-6226 to have the faxed to you. Open until filled: AA/EOE

Oregon Proclaims 'Gay & Lesbian History Month'

SALEM, OR - The following proclamation, from Governor John Kitzhaber, declared "Gay and Lesbian History Month" in Oregon:

Whereas: Gay, Lesbian, Bisexual and Transgendered people have made important contributions to society throughout Oregon; and

Whereas: the Oregon Legislature in 1993 made history in preventing local anti-Gay initiatives from being implemented, and Oregon voters rejected similar statewide measures in 1992 and 1994; and in 1996 the State of Oregon filed a brief in the United States Supreme Court against Colorado's Amendment 2; and

Whereas: there are Lesbian, Bisexual and Gay legislators who are today working hard to legislate on issues to benefit all Oregonians; and

Whereas: October is the month in which annual recognition of Gay, Lesbian, Bisexual, and Transgendered history is being coordinated; and

Whereas: national and statewide commemorations offer the opportunity for positive affirmation of the lives, families, and culture of Lesbians, Bisexuals, Transgendered people, and Gay men; and

Whereas: the Kitzhaber administration is committed to activities that promote historical understanding, and uphold dignity, social justice, and equal rights for all persons.

Now, therefore, I, John A. Kitzhaber, Governor of the State of Oregon, hereby proclaim October 1997 to be

LESBIAN AND GAY HISTORY MONTH in Oregon and encourage all our citizens to join in this observance.

SAAF

SOUTHERN ARIZONA AIDS FOUNDATION

IT'S UNITED WAY TIME AGAIN!

DON'T FORGET TO DESIGNATE THE SOUTHERN ARIZONA AIDS FOUNDATION TO RECEIVE ALL OR A PORTION OF YOUR WORKPLACE DONATION.

IT'S EASY
IT'S EFFECTIVE
IT HELPS

UPCOMING EVENTS:

OCTOBER 26TH
AIDSWALK 97

NOVEMBER 22ND
9TH ANNUAL
JERÔME BEILLARD
FESTIVAL FOR LIFE

ALL HIV RELATED SERVICES ARE NOW AVAILABLE AT ONE LOCATION:
151 S TUCSON BLVD, SUITE #211
TUCSON, AZ 85718
322-6226



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LA COCINA RESTAURANT

at



AIDSWALK '97

KICK-OFF DINNER & AUCTION
BENEFITTING

SOUTHERN ARIZONA AIDS FOUNDATION

SATURDAY, OCTOBER 25th, 1997

Cocktails 6-7pm Dinner 7pm
Auction & Raffle to Follow

~Fantastic Entertainment~

\$35.00 per Person

Limited Seating - Tickets Must Be Purchased by October 20th
Available at Southern Arizona AIDS Foundation and Tucson Trunk

Reserved Tables Available With Minimum Purchase of 4 Dinner Tickets
For Information Call SAAF at 322-6226



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IBT's News Gay-zette

Your Source for What's Hot & Happening in Tucson • Published Weekly in the Observer

PRIDE PARTY WEEKEND AT IBT'S



SUNDAY, OCT 19
"MEN OUT LOUD"

9PM-NO COVER
 Only Club Performance Exclusively at IBT's

IBT'S SUNDAY BENEFIT ALL-YOU-CAN-EAT BAR-B-QUE and 16 OZ. BEER BUST SPECIAL OCTOBERFEST BRATWURST

4:30 TO 7:00 PM TO BENEFIT REVELLE GAY MEN'S CHORUS

IT STARTS FRIDAY NIGHT
 First 200 People In the Door get Special Give-Away Prizes. Dance All Night!

SATURDAY, OCTOBER 18
TUCSON'S BIGGEST POST-PICNIC COMMUNITY BAR-BE-QUE 5 to 7
 IBT's is the Destination Bar for the Men from Phoenix. Meet New Friends!
DRINK SPECIALS & DANCING ALL NITE

SATURDAY FOLLOWING THE PICNIC
AUTOGRAPH PARTY FOR THE 1998 MEN OF IBT'S CALENDAR

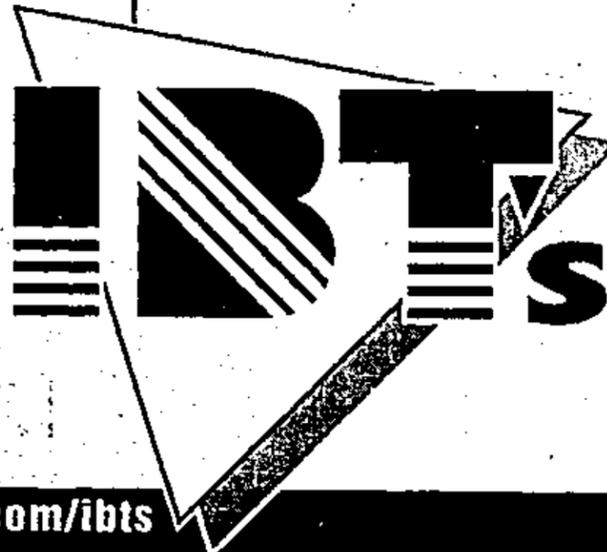
Proceeds Benefit S.A.A.F (Calendars Available at the SAAF Table at the Picnic).

MEET THE IBT'S MODELS
GET YOUR OWN CALENDAR

WEDNESDAY, OCT. 22, 9PM
THE LOVE CO. PRESENTS "PUTTIN ON THE LIPS"
 Hosted by Felice Renard & Victoria Du Puis

COMING EVENTS

- SPECIAL HALLOWEEN GIRLIE SHOW WED. OCT. 25TH
- HALLOWEEN BLACK & WHITE COSTUME PARTY & CONTEST
- G. C. RAE SHOW



VOTED TUCSON'S BEST GAY BAR 1997

Tucson Weekly Best of Tucson

on the web at: <http://bonzo.com/ibts>

616 N. 4th AVENUE • 882-3053 • TUCSON, ARIZONA

This is it! OUToberFest is just a few days away. We hope to see everybody this Saturday, October 18, 1997, in Reid Park and the Southwest corner of 22nd and Country Club. The event is from 10:00 A.M. to 6:00 P.M. TLGA is finalizing the details for what is sure to be the best Pride Picnic yet.

A community suggestion has led to a new addition this year. An announcement board will be located at the TLGA sales booth in the middle of the park. So if you are trying to locate friends, just leave a note on the board with your message. No graphic details please, its not a dating board, just a way to tell your friends and family where you meet you.

As with any major event, there are a couple of basic rules that help everyone have a safe, fun Pride event:

1) You are free to bring coolers with food and soda however Tucson law prohibits glass of any kind in the park. Not even if it only contains water.

2) No spirituous liquor and beer requires a separate permit if you insist on bringing your own cans, quick cooler checks can be expected at the gates.

3) Dogs and pets are welcome. Please be courteous and responsible; Use the doo-doo bags & gloves available at either entrance to pick up after your pet. It is easier and cheaper than paying the fine.

4) Budweiser has been named the official, exclusive, Pride beer through the year 2000. Be sure to bring your legal ID if you plan on enjoying Budweiser's fine product. TLGA OUToberFest '97 and Golden Eagle Distributors remind you to drink responsibly.

OUTlines by Tucson Lesbian/Gay Alliance

5) We ask that you help TLGA keep the park clean. Cleaning fees sap TLGA's ability to give back funds to you, the members of this community. OUToberFest is for all of us to enjoy and it is everyone's responsibility to do his or her part.

Now that those are out of the way, TLGA is looking forward to a day of food, fun, music & entertainment (see the ad in the Observer). There will be a plethora (always wanted to use that word!) of vendors from all over the USA to satisfy your shopping needs and provide you with early gift buying opportunities. Admittance is free, so bring everyone you know!

There will be food for sale, free soda to quench your thirst and Budweiser beer, sold for a dollar each.

You must have your ID to drink, just like going out any other day or night!

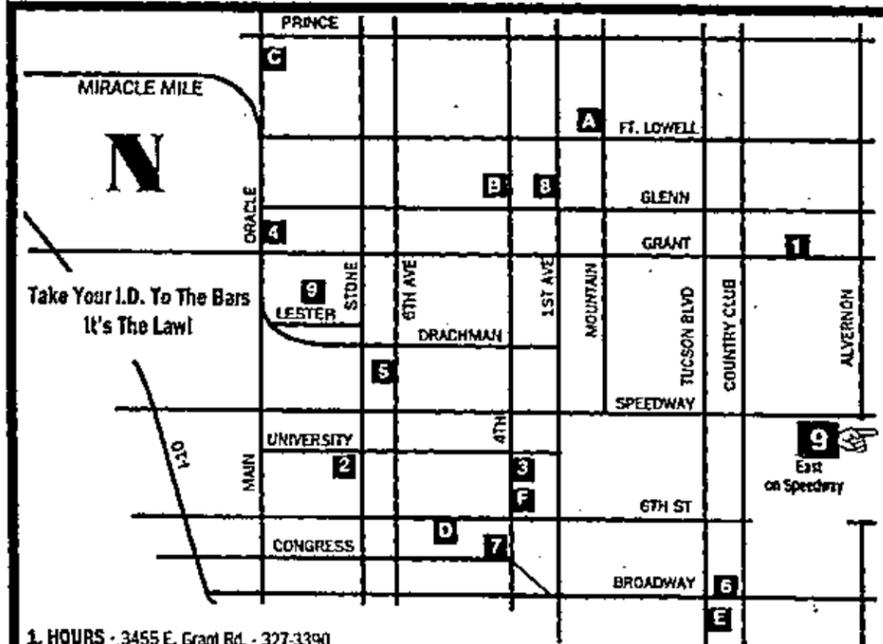
Similar to last year, TLGA was able to give \$2,000.00. TLGA is planning on donating moneys to Tucson's health and educational organizations. A public meeting will be scheduled during the month of November to announce the details, so stay tuned. The money donated are generated by the sale of beer. After OUToberFest '97's expenses are met, the rest of the beer receipts are given back to qualifying 501 C-3 charities.

TLGA would like to profusely thank an anonymous donor for giving the community \$1,500.00 toward OUToberFest '97. OUToberFest '97 cost over \$14,000 in 1996, records are available.

WANTED: Volunteers, if you have an hour or two to help out at OUToberFest '97, call the OUTline, 622-3200 or see us at the TLGA check-in booth, Ramada 14, North entrance.

Everyone is welcome, so bring your heterosexual friends, relatives, children and pets. Let us celebrate together this year's international theme: "Equality through Visibility."

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- 3. IRT'S - 616 N. 4th Ave. - 882-3053
- 4. BOOM BOOMS - 2520 N. Oracle - 623-6969
- 5. VENTURE-N - 1239 N. 6th Ave. - 882-8224
- 6. AIN'T NOBODYS BIZ - 2900 E. Broadway - 318-4338
- 7. CLUB CONGRESS - 311 E. Congress - 622-8848
- 8. STONEWALL/EAGLE - 2921 N. First Ave. - 624-8805
- 9. NEON MOON - 5150 E. Speedway - 881-7500
- A. METROPOLITAN COMMUNITY CHURCH - 3269 N. Mountain - 292-9151
- B. CORNERSTONE FELLOWSHIP - 2902 N. Geronimo - 622-4626
- D. WINGSPAN - 300 E. 6th St. - 622-7107
- E. S.A.A.F. - 151 S. Tucson Blvd. Suite 252 - 322-6226
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TUCSON DIRECTORY

Only at The

STONEWALL/EAGLE

Pre-Picnic Party - Friday Oct 17th
Featuring the Smooth Sounds
Suede Dough
One Woman Band - You Rock 'Em She'll Rock 'Em
30 PM COVER

and OTHER EVENTS

WET UNDERWEAR - 9:30 PM - 1st Prize
MISS DAY LATINA RACEAN - 9:30 PM - 5 Cover - Info: 327-1576
24th ANNIVERSARY PARTY/SHOW - 9:30 PM - NO COVER

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MONDAY - SERVICE/INDUS... NIGHT
TUESDAY - DRINKS
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WEDNESDAY - SING
BEST KARAOKE IN TOWN
with your hostessilly Dee.
THURSDAY - LATINO
Hottest Latin American
FRIDAY - PARTY!
2-4-1 from... & Domestic
SATURDAY - STUDENT
Bring In... IDENT I.D.
on Well...
SUNDAY - HAVE
Pool... 2PM in...
Bar... 2PM 5PM
FREE BURGERS 2-7
Store... Side open
of... Tea...
9

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IN LOVING MEMORY

ARNOLD SALAZAR

10/5/69 - 9/14/97



**WE ALMOST GOT IT DONE...NOW YOU CAN FINISH IT IN
HEAVEN**

**KEEP THE LIGHTS ON FOR THE REST OF US...
SAY HI TO BEAU**



**THANKS FOR ALL OF YOUR HELP AND SUPPORT
WE WILL MISS YOU
MITCH, EMMETT, JOAN, TY, AND BEAU**



OUToberFEST '97 Continued from Page One

AGRAWORLD will be a part of OUToberFest. This year, you can two-step, or swing your partner at the Country-Western Dance Tent, which has a bigger dance floor and tent, according to Terry Delaney, President of AGRA-Tucson.

Delaney added that will also be more carnival games at AGRAWORLD for people to enjoy.

If rave is more your style, check out the Boom-Boom's High-N-R-G Dance Tent area with musical entertainment by D.J. Raymond. "Java Joe's Coffee" will also be at OUToberFest, sponsored by Boom-Boom's Night Club.

The "Hair Cut-a-Thon" benefiting for the Southern Arizona AIDS Foundation (SAAF) will be a part of OUToberFest. Get a new look and help Tucson's AIDS Service Organization

Gay friendly people to "Come on Out!"

For those who still want to "Come on Out" after OUToberFest, join 2000 of the hottest and sexiest "Exodites" at "Exodus."

Exodus, described as a "exclusive Gay and Lesbian pride celebration for those 18 and older" will run from 9:00 P.M., Saturday, October 18 till 4:00 A.M., Sunday, October 19, at the YMCA Art Center, 514 North Fifth Avenue.

Tickets cost \$12.50 in advance and \$18.50 the day of the event. Proceeds benefit the Southern Arizona AIDS Foundation (SAAF).

Musical entertainment in the main room will be D.J. Mark Tarbox, Jimmy Johnson, Dallas Porter and Kim St. James, the hottest live Go-Go's from Club Axis in Los Angeles.

A special guest artist, diva extraordinaire, will give a live performance on stage. MEN OUT LOUD! from Los Angeles will also be performing at Exodus.

In the Love Lounge will be "Love Music All Night Long" and plenty of toys for all the girls and boys.

Tickets can be purchased at Dilards, 800-638-4253; Arizona Travel Center, 520-323-3250; Rainbow Planet Coffee House, 520-620-1770; Antigone Books, 520-792-3715. VIP Packages available. I.D. is required for the purchase of alcoholic beverages at Exodus.

For more information on Exodus, call 520-977-7278.

TLGA is urging all Gays, and



TUCSON UNITED AGAINST DOMESTIC VIOLENCE

622-6347

committed outreach to the Lesbian, Gay & Bisexual community

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FRONT DESK CLERK

NIGHT AUDITOR

SECURITY GUARDS

WAIT STAFF

POSITIONS IMMEDIATELY AVAILABLE. APPLY IN PERSON AT THE FRONT DESK. PAY DEPENDS UPON EXPERIENCE. (No phone calls please)



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Tucson's Exclusive East Side Gay Club

HAPPY HOUR • 4 to 7 PM

Nightly Drink Specials
Pool • Darts • Games
Plenty of Parking w/ Security

Monday - Drink Specials
Tuesday - Karaoke w/ Billy Dee
Wednesday - 2 for 1 Drinks 7 to 10
Thursday - Who Knows?
Friday - Country Music w/ Billy Dee
Saturday - StarTraxx Show 9PM
Sundays - Party with Stan
Complimentary Hot Dogs

5150 E. SPEEDWAY • 881-7500

StarTraxx

Saturday, October 18th
Showtime 9PM

FEMALE IMPERSONATIONS
Comedy
Outrageous



\$2 cover
 RESERVATIONS REQUESTED

STARRING
 MISS GAY TUCSON - MR. HENNEH ELAHE
 BONNY FOO-FOO
 REGINA REED
 DEVINA
 WITH SPECIAL APPEARANCE BY
 "THE ENTERTAINER FORMERLY
 KNOWN AS PRINCE"



HOSTED BY LUCINDA HOLLIDAY

TUCSON'S ANNUAL PRIDE FESTIVAL



Men Out Loud

Sponsored by
The Dillinger House B&B
and AZ Travel

Reveille

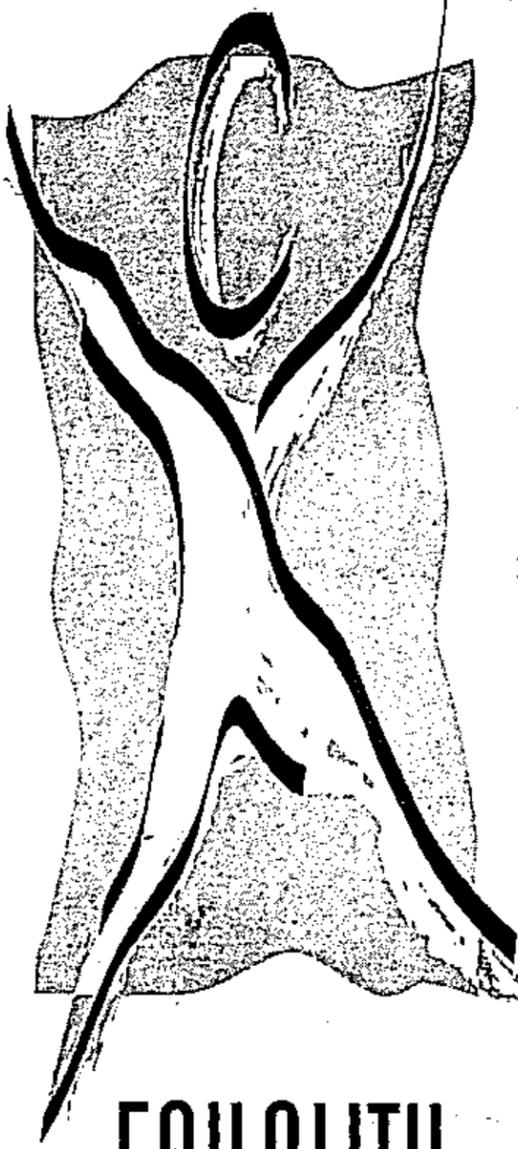
Sponsoring the rally

Rodney Barco



TLC Chorus

Shrieking Violets



EQUALITY THRU VISIBILITY

Saturday, October 18th
Southwest corner of Reid Park
10am - 6pm



Martie Van Der Voort

Drag Show Extravaganza

Starring:
Regina Reed, Victoria DuPuis,
Queen Candidate Shaundriana,
Auija Simone, Truly Fabu,
Biz-Y-Bodies, Jay Cortner,
Queen Candidate Citabria,
and Mr. Kenneth Blake



Desert Voices

Zrazy

Sponsored by
Girlfriends
Coffee House



Call the OUTline at 622-3200 for more information.



**Sunday,
October 26th**

call for info:

322-9191



"Pink Slip"

A cook at a Cracker Barrel "family" restaurant in Georgia was fired because she was a Lesbian.

In Michigan, a U.S. Postal Worker was physically assaulted because of rumors of him being "queer."

An Arizona State Legislator faced verbal discrimination for the Legislative Chaplain (who taxpayers pay his salary), because he is Gay. The Chaplain said "he would pray for him." What happened to separation of church and state? But I digress.

Job discrimination. That doesn't happen in "The Old Pueblo?" Or does it?

Tucsonans, Gay, Lesbian, Bisexual, Transgendered, open-minded-straight (breeders), and politicians will gather October 18 for OUtOberFest 97, celebrating pride in our community, selves, sexuality and most important, lives.

For many though, it will be the only time they can be "out," because they may not have a job come Monday if they are still "out."

Arizona, among 41 states, doesn't have protections for employees losing their job for, or perceived as being Gay, Lesbian, Bisexual, Transgendered, etcetera. The power of the paycheck!

What about Tucson, the "Progressive Oasis," of the Sonoran Desert? Tucson has had on its books an anti-discrimination ordinance since 1977, which prevents the firing of employees for, or perceived as, their sexual orientation, (and HIV/AIDS status).

Okay? If an alleged act of discrimination takes place outside city limits, the employee has no legal recourse. Remember, this is Arizona, a "right-to-work" state, unless your queer!

What happens to Gay and Lesbian workers within city limits? Even within the "hallowed grounds" of Tucson, anti-discrimination ordinance and all, Gay and Lesbian employees can face a hostile, discriminatory work environment.

Many face verbal harassment from fellow employees, such as sexist remarks or verbal intimidation. Gay and Lesbian employees can be ostracized at their workplace for being or perceived as.

Gay and Lesbian employees who complain about "their working conditions," (employees, management, etc.) will probably be branded as "trouble-makers," resulting in their work situation remaining the same. "Protect the faggot or dyke" just won't happen.

If the same employees continue to be "trouble-makers," the employer may try to find a way to get rid of or by flouting the established rules and regulations of the business. The employer may even try to dig up something from the employee's past to use. Sounds like a Melrose Place plot-twist!

It wasn't according to Miguel Guzman, who faced much of the above-mentioned in his place of employment.

Miguel said he was fired from his job, as a "Quality Coach," from Teletech

Teleservices. Teletech handles customer inquiries for United Parcel Service (UPS) about packages. So where is my package?!

Guzman alleged he was fired because he is Gay. A Teletech spokesperson, Norma Hinton, refused to comment on the situation. Though according to documents obtained by this reporter, Teletech alleged he was fired for involvement in union activities on company time or on the premises in violation of company rules. Another "Norma Rae?"

Still another disgruntled employee? Consider the following: Guzman was fired, April 1996 as a Customer Service Representative and had been promoted to a managerial position, "Quality Coach" before he was terminated.

Miguel filed discrimination complaints with the City of Tucson and the Arizona Attorneys General office regarding his situation. He also went to the Communication Workers of America (CWA) for help before he was terminated. The CWA filed suit against Teletech, alleging his rights, along with another employee were violated under the National Labor Relations Act.

Just another disgruntled employee? Consider the following: Teletech settled, giving Guzman and the other employee a cash settlement, with the proviso that the two drop any pending complaints against the firm.

So Guzman's case was "settled." How many other Gay and Lesbian employees get to do the same regarding that precious commodity, their paycheck?

The 1997 proposed federal Employment Non-Discrimination Act (ENDA) would give Gay and Lesbian employees the protection in the workplace that is sorely needed and long overdue.

The proposal came within one vote of passage in the Senate, September 10, 1996. It was the first time either chamber of Congress voted on a bill to extend civil rights protections to Gay and Lesbian Americans.

Does ENDA have support? In the U.S. Senate, a total of 34 Senators have co-sponsored the bill, Democrats and Republicans. The U.S. House has 152 co-sponsors of the current proposal. President Clinton supports ENDA. Most national polls show Americans overwhelmingly support protections for Gays and Lesbians in the workplace.

What can we do? "Come Out" and show are support for ENDA. Call your U.S. Representative and Senator and urge them to support ENDA.

Call Congressmen Jim Kolbe, R-CD-5, 881-3588; Ed Pastor, D-CD-2, 624-9986, and urge them to lobby for passage of the bill. Call Senators Jon Kyl, 575-8633; John McCain, 670-6334 and urge them to sign on to the measure.

If you've been discriminated against because of sexual orientation, the Human Rights Campaign (HRC) wants to speak with you.

HRC wants to present stories of
CONTINUED ON PAGE TWENTY FOUR

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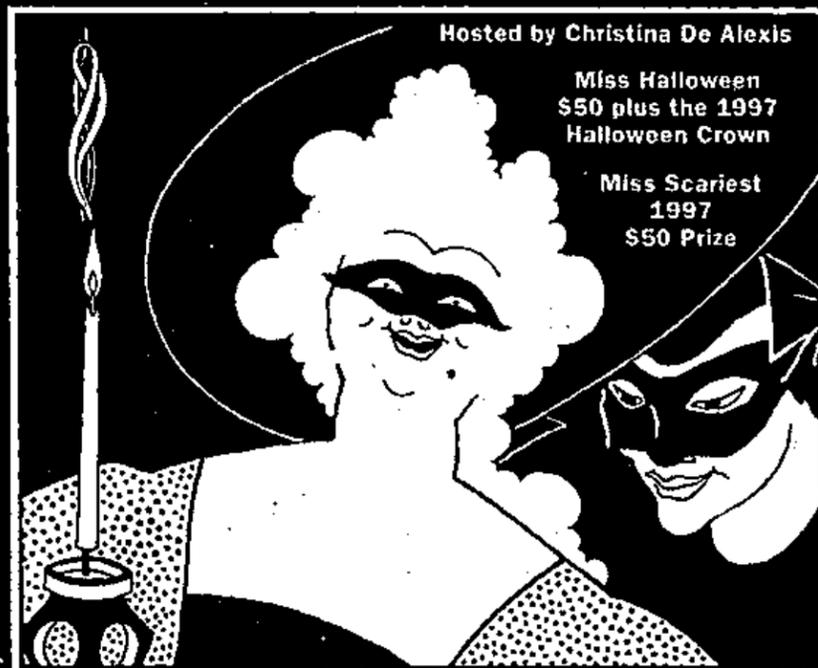
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TOURNAMENT TIMES

SATURDAY - 2 PM - 8 BALL WEDNESDAY - 7 PM - 9 BALL
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-Dawn and Bunkii

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IT'S NEWS TO ME . . . BY STEVE RISLEY

Come Out Wherever You Are:
This coming Saturday is the Tucson Gay and Lesbian community's annual pride festival, OctoberFest '97. The theme for this year's event, "Equality through Visibility", is a timely and apt one in view of the recent upswing in activity by the far right wing lunatic fringe (see the following item). By coming together in friendship and camaraderie, and by conducting our lives openly and responsibly, we illustrate our worth, our presence, our contribution to our community, and our commitment to insisting upon full and equal rights across the board..

Mr. Potato Fred: Last weekend America's best known Gay hasher, the "Rev." Fred Phelps, suddenly canceled plans to demonstrate at the upcoming Women's Week in Provincetown, Massachusetts, but not before stirring up the chowder pot. Following his initial announcement of plans to picket the event, Ptown city fathers and concerned citizens organized to determine how best to deal with the Topeka based "minister" and his notorious mob, going so far as to fly in Topeka's chief of police for consultation.

Apparently in the face of united and universal opposition, and well orchestrated plans to isolate Phelps and members of his Westboro Baptist Church, the irascible and profane "clergyman" called the whole thing off. Then again, he may never have truly intended to follow through on his threats to show up. Ruffling feathers is his stock in trade and it wouldn't be the first time he was content just to rattle his saber for effect.

Phelps has also managed to find another internet service provider for his website, www.godhatesfags.com. (WARNING!! If you access his site it may attempt to insert a "cookie" onto your computer hard-drive. If you do not know how to set your internet browser to alert you to that attempt you may want to avoid the site altogether. Examples of some of the information on Phelps' site are safely available at the websites listed below.)

At the same time a number of anti-Phelps websites have sprung up. The first, at <http://www.kaupe.com/expose.html>, contains the text of a lurid and chilling biography written by a journalist and former reporter for the Topeka Capital-Journal, Jon Bell, and is a definitive

study of Phelps' slide into extremism, fraud and spouse/child abuse. It's a must read and since the book is tied up in litigation this may be your only opportunity to view it.

Among other pieces of information, the site at <http://tripod.com/fred-phelps> contains an interview with Phelps, an example of a flyer he sent out announcing he would be picketing a funeral, and links to an archive of articles about him and his "church".

The last site, at <http://www.clarityconnect.com/webpages2/nap/protest.html>, contains a series of news articles chronicling the developments surrounding the now aborted plans by Phelps to picket at Women's Week in Provincetown.

And then it was now.....

(Steve Risley's internet website can be accessed at <http://www.geocities.com/WestHollywood/Heights/7423>)

SPORTS

Desert Coyotes Bowling League Standings

	Won	Lost
Six	14.5	5.5
Four	13.0	7.0
Prickly Pears	12.0	8.0
Smokin Bears	11.5	8.5
Wee Blows	11.0	9.0
Ft. Long Hot Dogs	11.0	9.0
Tres Amigos	9.5	10.5
Triple T	8.0	12.0
Three of a Kind	8.0	12.0
Erratica II	7.5	12.5
Buddies	7.0	13.0
Triple Dickys!	7.0	13.0

Lambda Lizards Bowling League Standings

	Won	Lost
One	8.0	4.0
Four	6.0	6.0
Two	6.0	6.0
Miracles Happen	4.0	8.0

AS I SEE IT..... BY CLARK

TYPICAL TUSCON BARTENDER'S DILEMMA!

How's THE BOSS? Hissy Fit OR KISSY FACE.



HOME ON THE RANGE / AGRA TUCSON

by Scott Weidmoyer

Hey Tucson . . . We've got the music, we've got the hay, we've got a dance tent and it will be a great day, October 18, 1997, the day that AGRA-WORLD becomes yet another reality at OUToberFest '97 for the second year in a row! Be sure to stop by AGRAWORLD for some real fun and even a few games and prizes. We will also have the official 1998 Saguaro Regional Rodeo T-shirts and other accessories available for purchase. So, come out and show your pride and support.

A very special thanks to all of you, who come out to support AGRA-WORLD at the Neon Moon last Saturday, it was a most enjoyable evening for all that attended. A very special thank you to all of our wonderful entertainers who generously gave their time for the event. It was definitely a great time from what I heard. Also, thanks to all who turned out to show your support for Hours Anniversary party. A great time was had by all who attended and a better time was had by those who won the great prizes . . . I didn't win anything . . . but I am not bitter! Congratulations to Lee and Hours, may you have many more successful years here in Tucson.

Also, we are continuing to plan for the 1998 Saguaro Regional Rodeo in March. One thing I have to say is that have I got a surprise for you! If you want to know what it is, show up at the General membership meeting Sunday, (after Pride and Exodus) at Hours. The Board meeting begins at 2:00 P.M. and the General Membership at 5:00 P.M., respectively and confirmed times.

If you have any ideas for this year's Grand Marshall, please submit your nominations in writing to the AGRA office at the address below. Please be sure to check with the person that you are

nominating to see if they are interested, prior to writing your letter. This will save us time in the selection process.

There will be a section of the program this year in which I ask for everyone's help. I am planning to have a "Friends of the Rodeo" Sponsor section in the program. This section will be for those who would like to sponsor a 10-word line in the program. This line may be used however you want it to be used. I.E. Remembering lost loved ones, wishing a rodeo contestant luck or even for just your name. Each line will be \$10 and a maximum of 10 words per line. This year's program is going back to the traditional 8.5" x 11" size.

Which brings me to the next point, program ads are also for sale. Full page \$225. Half page \$150. Quarter page \$90 and Business Cards, \$40. Please feel free to contact me, 792-5653, with any questions you may have regarding ad space.

Phoenix will be hosting the IGRA finals rodeo, October 23-26. It is going to be a great time and also a great opportunity to meet fellow cowboys and cowgirls from all over. Call the hotline for more information.

Here are a few upcoming rodeos that you may be interested in taking part in. IGRA Finals Rodeo - Phoenix, AZ - October 23-26. Texas Gay Rodeo - Houston, TX - November 6-9. Road Runner Regional Rodeo - Phoenix, AZ - January 16-18, 1998.

Until next week. Keep your pride and always play safe in the saddle.

[AGRA-Tucson, POB 40894, Tucson, AZ 85717. Phone: (520) 323-0805.]

A View From The Rock

A Commentary From Cornerstone Fellowship

Someone once said that there's nothing so predictable as the weather. You can't lose if you predict that it will soon change! We human are somewhat like that too. If you hang around anyone very long (sometimes mere minutes), their mood or attitude will change. One minute it's "Darling, I'll love you forever." The next minute it's "Get out of my sight! I don't ever want to see you again!" Or it could be, "I'd die if I could have . . ." Then we get "it" and after a while it's, "What a mistake. I'll simply die if I have to put up with . . . for another five minutes." One thing that makes this so much worse is that seldom do any two of us ever have the same mood, wants, or "don't wants" at the same time. Boy, does that complicate all kinds of relationships!

Not just individuals, but organizations, governments and businesses do the same thing because they are run by "us." Our lives are in a constant state of change, of always become something else, then back again to square one. Sometimes it seems like being on a tilt-a-whirl and a roller coaster all at the same time! Is it any wonder that we spend millions every year on headache remedies and most of the time they don't work very well?

It seems your life is spinning out of control and you're tired of trying all the world's remedies for "Excedrin headache Number 37." You're not in control and it seems like no one else is either. When

you would give anything to have your world slow down and stay in one mode for a while, when you want it to finally make some sense, there is one steady thing in this world that will never change.

Jesus Christ, the only son of God, is the steady rock that cannot be moved. He is the strong anchor hooked into the ocean bottom when your world is churning like a sea in a storm. There is nothing that can separate you from his love and peace, since he is the creator of us all and the only one true living God. He is the one who spoke to the angry winds and waves and said softly, "Peace, be still." (Mark 4:39) and it was so. It was he who spoke to the blind man, "Receive your sight" (Luke 18:42) and it was so. Jesus called out the dead and said, "Come forth." (John 11:43) and it was so.

If your life is in turmoil and you see no peace, no joy, nothing ahead of you, ask Jesus what you will and he will speak the right words to your heart, and it will be so. He can speak the words that will bring you new and complete peace, joy, and yes, new life. He's done it for me, for my friends, for millions through the ages, and there's always room for one more at the foot of Jesus' cross. That one can be you if you just ask.

Stop by our booth at the OUToberFest this Saturday and find out more about how Jesus is waiting to speak peace, sight, and new life to you.

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<http://www.geocities.com/WestHollywood/8572>

GENTAL HERPES VOLUNTEERS

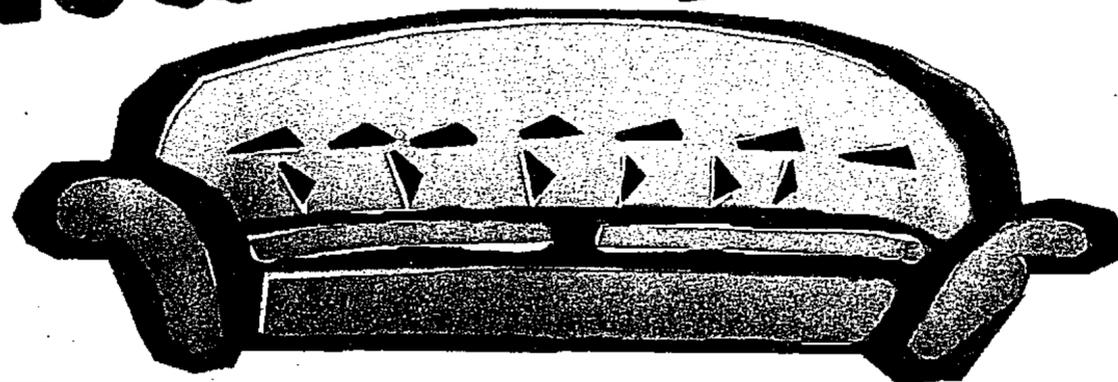
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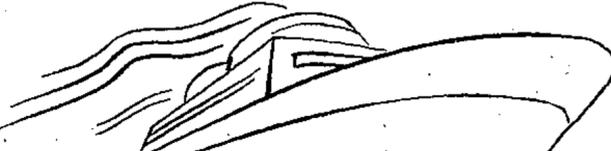


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Lesbian & Gay Film Festival Oct. 24-26



3rd Annual Tucson Lesbian & Gay Film Festival

October 24-26, 1997
Tucson, Arizona

Friday October 24

Late Bloomers 7:30 PM
Butch Camp 9:45 PM
Boys Life 2 Midnight

Saturday October 25

The Commercial Closet 2:00 PM*
Boys Life 2 7:30 PM
Rescuing Desire 9:45 PM
Late Bloomers Midnight

Sunday October 26

Out at Work 2:00 PM*

Tickets: \$5.00 Presale tickets available at: Rainbow Planet Coffee House, Antigone Books, Tucson Trunk, Girlfriends Coffeehouse, Arizona Travel, BGALA Room 350 U of A Student Union

All screenings at the Gallagher Theater, University of Arizona Campus, except * which will be shown at Economics Building Room 111, University of Arizona Campus

For information: 624-1779

<http://members.aol.com/tlgff97>

TUCSON - The 3rd Annual Wingspan/Tucson Lesbian and Gay Film Festival will open Friday, Oct. 24 and runs to Sunday, Oct. 25. Five films will be featured during the weekend, and all will be shown at the Gallagher Theater on the University of Arizona campus. The complete schedule is shown on this page of the observer along with other pertinent information about time of showing, tickets

prices and where they may be purchased.

In addition on Saturday, special guest Michael Wilke will show and hold a forum on "The Commercial Closet" which investigates the history and current trend of the 'homosexual' image in national and international advertising campaigns.

For more information call 624-1779.



The riotous film "Butch Camp" featuring Judy Tenuta will be shown one time only as part of the 3rd annual Lesbian and Gay Film Festival. Oct. 24 at 9:45 p.m. at Gallagher Theatre/UofA campus. Check Festival Schedule on this page for other films.



"Boys Life 2" a composite of four award winning Short Films including "Trevor" which won the Academy Award for Best Action Short. Check Festival schedule on this page for dates and times of showing.



The charmingly funny "Late Bloomers", a film about two middle aged women who find "mid-life passion, open The 3rd annual Lesbian and Gay Film Festival Oct. 24-26. Check the Festival schedule on this page for dates and times.

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Life Is A Drag

By Eliso Barbara Fox

Seeing Felice Renard mingle with the audience at IBT's after the October 8 performance creates a theory: drag is more than shows and pageants -- it's a legitimate form of performance art. One almost can imagine Felice breezing past ancient Athenian or Roman columns, perhaps dancing to the wistful harp-like notes of a lyre.

Felice is a vision in gossamer, flowing white on IBT's patio. But on a chilly autumn night! She glides up to us. Shares kind words. To keep warm, I wore "dress down" tight denim jeans. How does Felice manage in such filmy flocks? Yet she has a smile for everyone.

When have you know me not to have some point? Seeing Felice, chatting with Sabrina (who had beautiful hair) after the show made a light bulb flicker. I think we need a drag queen photographic exhibit in some Fourth Avenue or downtown Arts District gallery. It could serve as an open invitation to the Downtown Saturday Night crowd to visit our night-clubs and enjoy the glitter and carefully crafted acts.

I'm lazy. I admit it. I can strike keys on a computer keyboard faster than I can convince myself to relearn for the stage. But I know their anguish. Is this the right music? Will they love me? Obviously, my next words exclude Felice or Mr. Kenneth Blake: their crowns have been well deserved. Best of all: literate spokespersons for our causes.

I single out not particular pageant but, over the years, I've sometimes wondered if the judges' brains are filled with Jell-O. They often play into "straight" society's stereotypes, choosing "queens" who couldn't even pass with hobos jumping off trains in a rail yard. If the point of pageants is female illusion, talent alone is not enough. I'm a demanding critic. When the theatrical curtain is drawn open, I want to believe the fantasy. I don't mind the outrageous; that's your privilege -- do it Halloween night. But if you wish to represent us on a day-to-day basis, I expect you to be "Top Gun."

The tropics, oppressive humidity.

slashing monsoon rains, live in my memory. Flares. Floating across the night sky. Jeep-mounted M-60's, chattering in the dusk. I know moral outrage. Straight world, it should have nothing to do with what people do in privacy. It's a street carpeted with corpses and brass shell casings. Blood washes away. Guilt doesn't. I dance. But no ABBA, "Dancing Queen (only 17)," ever will reclaim my innocence. I don't think I want to see Halloween ghouls this year. Even fake blood bothers me.

Since we're almost to OUTober-Fest, I was thinking: TV sitcoms portray Gays but with giggles: they're harmless. In real life, we're not. We vote, we buy retail products, we run companies or loom large in their success. Put short, we're as American as any heterosexual. Do not condemn us or condon us; accept us. We are not "The Ancient Mariner." We carry no albatross.

Not all TV is vaguely contemptuous.

You should have seen "ER" last Thursday on NBC. An intriguing dilemma. An HIV positive construction worker rescues a co-worker who's also injured in an on-the-job accident. Did their blood intermingle? The rescuer's dilemma: do I tell my buddy about my status? Yes, he did the right thing.

Southern Arizona AIDS Foundation is something we need to support because this thing is a public health problem; no more, no less. But, like malaria or Yellow Fever, it can't be conquered. Here's the prescription: you throw money at it.

The song has it right: the loneliest number is one. Amber, Charlene and Zoe all had work or other commitments Saturday. But I'm used to being a party of one: on the scale of opinion journalists aren't held high in public esteem.

I am grateful to Neon Moon: their security told me I was unfit to drive. I surrendered my car keys. A taxi pulled up to collect me. The driver was unbelievable: a carbon copy of Stefano, the chief villain on NBC's soap "Days of our Lives." It was worth the cost: he addressed me as "maam." When other people tell you shouldn't get behind the wheel, I suggest you listen. A tip to a taxi driver is much less costly than a DUI.

I hate this. Out living my peers. John Denver, dead at age 53 -- an experimental plane crash near Monterrey, California. His requiem: Rocky Mountain High. I love that song. I hope they play it when I vanish.

Don't give up my friends. Life is like a mountain railroad: it has ups and downs. OUToberFest reminds us: our lives are as important as theirs.

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October 18 at 8 pm

October 19 at 7:30 pm

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45 minutes before the performance

Meet the Artists at a courtyard reception immediately following the performance

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LES ENFANTS TERIBLES

PHILIP GLASS
SUSAN MARSHALL



A Dance Opera
Spectacle based on the
work by Jean Cocteau

I have seen the future of dance opera
and it works! - NEW YORK TIMES

October 21, 7:30 pm
at Centennial Hall

UA PRESENTS  Delta Air Lines  Ingles Florists  kinko's the copy center

Columna Abierta

by Dr. Eleazar Garcia

¡Hola!, Esperando que la estén pasando de lo mejor, ya que nosotros disfrutamos de un fin de semana largo, y con mucha actividad, relacionado al trabajo, y desde luego con relación a lo social... Hicimos una visita "relámpago" a la ciudad de Douglas y Agua Prieta, Sonora; para entrevistarnos con algunos viejos colegas y para invitarles a la siguiente reunión del Consejo Binacional de Salud del Noroeste de Sonora y del Condado de Cochise para el día 28 del presente mes, que se llevará a cabo en Douglas, AZ., y después se tendrá la comida y la sesión informativa en Agua Prieta sobre algunos proyectos que estará desarrollando los Servicios de Salud y de Servicios de Arizona (ADHS) en forma binacional para los cuales está encargada otra distinguida colega la Dra. Cecilia Rosales de la oficina de epidemiología de la mencionada dependencia Estatal; de verdad que fué un gran viaje y sobre todo un éxito, ya que se pudo apreciar el gran interés que mostraron las personas con las que se planteó los motivos de nuestra visita... Desde luego que saludamos a Rosy Ortega una persona con mucha actividad binacional en esa región y también saludamos a los doctores; Roque Proaño, Director del Hospital Español del Noroeste, Dr. Marco A. Quijada, Dr. Francisco Fimbres, Administrador del Hospital Latino; al Dr. Carlos Alvarez, quienes de una manera u otra manifestaron su interés de trabajar con los proyectos de la Dra. Rosales de los cuales les daremos más detalles al tener toda la información y detalles al respecto... Otra razón del viaje fué la fiesta por los quinceaños de Issa Adriana Arvizu; hija de los señores Martín y Carmen Arvizu de Douglas, quienes "se hecharon la casa por la ventana" donde la pasamos como hace mucho tiempo no se había podido disfrutar... mucha música, mucha comida, y sobre todo mucha gente bonita que no se había presentado la oportunidad de saludar y con el frío que se hizo sentir esa noche del sábado 11, parecía que estábamos celebrando los días ya cercanos a la navidad... De verdad que fué una gran fiesta de familia y amistades sinceras... Una vez más muchas felicidades a Issa Adriana y a sus padres, Martín y Carmen... Desde luego que saludamos a viejos y grandes amigos de Agua Prieta, como lo es Micha Lopez, Mara Smith, Moisés Katib, Los Luzanias, "El Charras" Panchita, Rogelio Olivares, Reynaldo Gracia, Irma Rocha, Tere, Lidia, Doña Bertha, Mario Mada, Rubencito, Frankie Villa, y tanta gente bonita que es lo que nos hace volver a esas fronteras...

Y regresando con muy buen sabor por los saludos que recibimos, no dimos "una manita de gato" para asistir al Segundo Certamen Anual del Mr. Gay Hispano '97 de Salud es Poder que se celebró en el "Otro Cuarto" del Boom Booms, donde hubo un lleno total y se pudo presenciar de un gran programa con calidad artística pocas veces visto... Los jueces "se las vieron duras" ya que hubo empate en el segundo lugar, y se llegó al acuerdo de hacerles una pregunta adicional a los tres finalistas para que se mantuviera el suspenso del ganador; y así fué; y los asistentes apoyaron la decisión del jurado, ya que desde las primeras fases del concurso fué muy notable quienes eran los favoritos... Los concursantes de este año fueron: Frankie, Martín Rios, Jaime Soto, Guillermo, Luis David, y Roberto; desde luego que contó mucho la experiencia y la seguridad que presentaron al momento de las preguntas, y siempre se les ha hecho saber que las respuestas que den son las bases finales para elegir ganador ya que uno de los objetivos del certamen; es el de

trabajar en los diferentes eventos y programas de la misión de Salud es Poder; ahora con mas compromisos de trabajar en forma binacional con las fronteras del vecino estado de Sonora...Y como se puede apreciar en las fotos de esta edición de el Observer, el título fué para Jaime, y el segundo lugar correspondió a Martín, y en tercer lugar quedó Luis David.. Esperamos verles activos durante este año ya que según sus respuestas a las preguntas, ellos mencionaron la importancia de trabajar juntos y de colaborar con los proyectos de Salud es Poder y de ayudar a Jorge Rascon al igual que a Ernie Pérez responsables del mencionado grupo... Estaremos pendientes de las actividades y con mucho gusto les haremos llegar los "por menores"... Es necesario hacer mención de la magnífica personificación que hizo Gaby y sus bailarines en "Amor a la mexicana" como nunca antes visto; donde se pudo apreciar que sigue siendo la "Thalia" del grupo Extasis, con una demostración artística comparada con los shows de las grandes ciudades, sin lugar a dudas: Bravo!!! Gaby y que sigan los éxitos... Martín se encargó de los bocadillos, Brissa y Virgen de lo logístico, y Carolina, Condessa de la coreografía de "El General" donde Jaime acumuló algunos puntos necesarios para el gane...Y que decir de la escenografía que pintó Jorge, con la ayuda de Victor y Valentín, este último "ya agarró vuelo" en sus apariciones personificando a Los Tigres, quién ya es dueño del escenario al hacer su participación... Felicidades Valeoro!!! A quien se le extrañó mucho fué George Portugal por andar vagando por Douglas/Agua Prieta; (de lo que se perdió...) Bueno, hasta aquí por hoy, esperamos tenerles las entrevistas a Grecia I y Jaime, para la próxima edición...

Por hoy es todo, le esperamos la próxima semana, D. M.

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Tucson, AZ 85718
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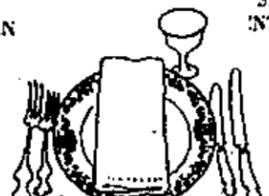
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The Sun "opposes" stern old Saturn this week and sends us a wake up call. So how have you been spending your time? Waste not want not, friends; life is far too short to waste it on non-sense. Check out how Saturn teaches you a lesson using a tiny leather whip. Ouch!

ARIES

MARCH 21 - APRIL 20

Proud Rams like to think of themselves as fairly independent folks but when the Sun opposes Saturn you can feel internally conflicted. How much do you give of yourself in relationships? Partners turn out to be far more important to your sense of well being than you would care to admit. Like it or not cousin, you are a person who needs people. Belt it out honey.

TAURUS

APRIL 21 - MAY 21

There is a balance to be achieved between your spiritual and your physical health. Assume the lotus position, buster; your mind and body must be in harmony or you won't feel just right. When the Sun opposes Saturn, proud Bulls are advised to watch their backs, especially at work. Hidden enemies can make their move. Don't let them.

GEMINI

MAY 22 - JUNE 21

Are Gay Twins prepared to listen to the voice of reason? Probably not. Friends may get in the way of a good time when the Sun opposes Saturn. Be careful that you don't scuttle long term plans for short term pleasures. There is nothing sadder than thinking what might have been as you nurse a hangover and sip yesterday's flat champagne.

CANCER

JUNE 22 - JULY 23

Pink Crabs are pulled in two directions when the Sun opposes Saturn. Do you give up your home life in order to satisfy career demands? Although it can be a difficult compromise, sometimes you have to simply take care of business. Wise Gay Crabs understand the importance of deferred gratification even if it means leaving the cushy tent to fight on the front lines.

LEO

JULY 24 - AUGUST 23

Regal proud Lions can be made to feel like they are not quite in sync with the rest of the world when the Sun opposes Saturn. When you say and think can either run counter to the prevailing group think or conflict with what you have come to expect from folks and things in general. It's an eye opener; can you really trust anybody? Sue, but always cut the cards.

VIRGO

AUGUST 24 - SEPTEMBER 23

Your values may be at odds with other people when the Sun opposes Saturn. Stick to your guns proud Virgo but be open to new ideas that can provide insights and lessons. Even the most knowledgeable Virgins can learn a thing or two about life and of themselves. Sexual issues may become sticky, but some people like it that way.

LIBRA

SEPTEMBER 24 - OCTOBER 23

Although you are the most balanced of signs, the Sun opposing Saturn can tip your scales. Gay Libras must strive to maintain a happy balance between partners' needs and their own sense of self, it seems. You need your time to dance in the sun. Remember, that "The Lambada" is the forbidden dance.

HOROSCOPES

BY C. LICHTENSTEIN

SCORPIO

OCTOBER 24 - NOVEMBER 22

Life is more than just a "9 to 5" job, or so it seems when the Sun opposes Saturn. Be prepared to learn a solid lesson at work from unexpected sources. Strategic, proud Scorps are usually on top of things but sometimes the planets offer a surprise au jus just to keep life interesting. Also avoid strenuous exercise this week, unless it's horizontal.

SAGITTARIUS

NOVEMBER 23 - DECEMBER 22

The Sun opposite Saturn can put a clamp on the creative flow. It's also not a great time to risk anything on games of chance. (Your 'luck' turns to sewage.) No matter; Gay Archers can immerse themselves in good Gay times with good Gay friends. There is strength in numbers, cousin, so join the rainbow force and leave the artistic stuff for next week.

CAPRICORN

DECEMBER 23 - JANUARY 20

Gay Caps are ferocious corporate climbers but at what cost? You'll soon find out that it's lonely at the top. The lesson to be learned during the Sun opposite Saturn transit is to keep your life in balance and maintain the harmony. Nurture your home and family life is carefully as you nurture your career and you'll have the best of both worlds eventually.

AQUARIUS

JANUARY 21 - FEBRUARY 19

Communications can go awry when the Sun opposes Saturn. Aquerians can either soar with eagles or crawl with the snails, depending on how realistically they view the world. Wipe that stardust from your eyes, kid; the real world is calling and you have to have all your wits about you to answer. Answer loud and proud.

PISCES
FEBRUARY 20 - MARCH 20
There is a price to be paid for everything and now, as the Sun opposes Saturn, pink Fish must consider the purchase. The Sun encourages you to open up and explore your sexuality while Saturn imposes it's guilt and restriction. Life is too short to compromise, cousin. Put aside any negative thoughts and let your Gay beauty shine, shine, shine Out!

For entertainment purposes only. For best results, read both your Sun sign and Ascendant. For a free ascendant calculation, send birth date, time, place, name of this publication and s.a.s.e. to: Lichtenstein, POB 1726, Old Chelsea Station, NY 10011.



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Author To Speak On 'Reviving And Sustaining Gay Male Culture In A Post-AIDS World' Oct. 24-25

by Mark R. Kerr

TUCSON (ON) -- Eric Rofes, author of "Reviving the Tribe" and "Dry Bones Breathe: Gay Men Creating Post-AIDS Identities and Cultures," will speak in Tucson, Friday, October 24.

This free speaking engagement, from 7:30 - 9:00 P.M. in the Century Room of St. Mary's Hospital.

Even as HIV infects more Gay men, especially young Gay men, and treatments for people with HIV fail, Gay men have made the HIV/AIDS epidemic a part of their lives.

According to Rofes, most Gay men cope with AIDS as a daily reality, not as a crisis.

"Gay men who have been involved in the community since before the arrival of AIDS have suffered a bizarre transformation of life expectations and a profound alteration of our everyday lives. When the impact of the epidemic is discussed in the media, we focus on the number of friends and lovers we've lost," Rofes said in an interview.

He went on to say, "Other very powerful losses go unstated. We don't talk about how our sexualities have been distorted and our relationships to our bodies mangled. It's painful to confront the loss of an entire landscape of venues which held tremendous symbolic power in our bodies mangled. It's painful to confront the loss of an entire landscape of venues which held tremendous symbolic power in our pre-epidemic lives--places

like the Saint and the Mineshaft in New York. We don't look at how our fragile Gay identities of the 70's have been torn asunder by the plague and the anti-Gay and anti-sex forces which mushroomed in response."

The question arises: How would Gay male culture continue to thrive in a post-AIDS world?

In "Reviving the Tribe," Rofes argues for a return to the interrupted agenda of Gay liberation may provide long-term motivation to keep Gay men alive and spur rejuvenation of new generations of Gay culture.

Rofes, in his new book, interweaves social history, psychology, anthropology, epidemiology, sociology, feminist theory, and sexology with his own journey through the epidemic. Rofes provides a moving and compelling argument for stepping out of the "state of emergency" and embracing a life beyond disease.

"Reviving the Tribe" offers a plan for community regeneration focused on restoring mental health, reclaiming sexuality, and mending the social fabric of communal Gay life.

On Saturday, October 25, 8:15 A.M. - noon, Eric Rofes will facilitate a workshop on the status and future of Gay male culture in Southern Arizona. This workshop will take place at the Airport Embassy Suites, 7051 S. Tucson Blvd.

The workshop, including a full breakfast costs \$25. For more information, call Laraine at the Pima County Health Department, 740-8554.

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7 pm to 1 am

October 18 Reid Park Outoberfest '97
10 am to 6 p.m. (T-shirt give away for prospective volunteers)
Look for the APC booth.

October 30 Noche Latina Third Anniversary Fiesta. Stonewall
7pm to 1 am.

October 31 Noche Latina Birthday Party for Darrin Land and Halloween Fiesta. Club Boom Boom's.
Proceeds benefit "Salud es Poder" Birthday Party from 7pm to 9 pm. Latin Dance Party and Halloween Fiesta from 9 pm to 1 am.

"Salud es Poder" is a project of the AIDS Prevention Collaboration: Southern Arizona AIDS Foundation,
Pima County Health Department and Wingspan. Funded by ADHS/CDC

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'Advisory' Discriminatory Degeneres Continues Show

HOLLYWOOD, CA (NP) - Don't panic - Ellen's not quitting.

Ellen DeGeneres was back on the set, despite her aggravation over ABC's decision to run a "parental discretion" advisory before the previous episode of "Ellen."

Network officials felt that her character's friendly kiss with her heterosexual best huddy constituted "adult content."

DeGeneres found the action blatantly discriminatory, and was quoted in an interview that both she and executive producer Tom Doyle were "ready to walk off the show" over this and similar disputes with ABC.

The Human Rights Campaign has also decried the broadcast warning. But although things may be a bit dicey between DeGeneres and her Disney-owned network, she does have a contract that would be difficult to break - and ABC has a ratings problem that "Ellen" may be able to help solve.

Wilson Vetoes Gay Non-Discrimination Bill

SACRAMENTO, CA (SFC) - Governor Pete Wilson has vetoed a California bill proposing sexual orientation be added to the list of classes protected from discrimination by the state's Fair Employment and Housing Act.

The bill, sponsored by Antonio Villaraigosa (D-Los Angeles) passed the state Assembly in June with the bare minimum of 41 votes needed to carry the motion in the 80-member body. The 22-18 Senate vote was also close and split largely along party lines.

In a message Wilson's office released, the governor said "Since adequate protections already exist for those who suffer discrimination in housing and the workplace on the basis of sexual orientation, this bill is unnecessary."

The bill would have transferred responsibility for enforcing current workplace discrimination protections for Gay men and women from the Department of Industrial Relations to the Department of Fair Employment and Housing.

The employment department handles all other complaints of racial, gender, and ethnic discrimination and was just given a substantial budget increase. The industrial department normally investigates wage violations and is a considerably smaller state agency.

Because of this and other disparities, Gay advocates say, few workers in the state know that being fired on the basis of sexual orientation is illegal in California. "We have a law in place and yet so many people don't know about it," Ellen McCormick of the Gay advocacy group LIFE told reporters. "They don't know they can do something..."

Erotic Lesbian Non-Fiction Stories Sought For Anthology

LOS ANGELES, CA - Alyson Publications, the leader in Gay and Lesbian publishing, is seeking submissions for an upcoming erotic anthology in which Lesbians describe the time they introduced a virgin woman to Lesbian sex.

This anthology will be a collection of true, erotic, first-person stories by women from around the country and the world talking about their experiences seducing a virgin woman. It should provide a sometimes romantic, sometimes passionate, and always sizzling look at the many ways in which a Lesbian can initiate another woman to the pleasures of a sexual encounter with another woman.

This book is scheduled for release by Alyson Publication in 1998. Deadline for submissions is December 31, 1997. For guidelines, send s.a.s.e. to Virgin Guidelines, Alyson Publications, POB 4371, Los Angeles, CA 90078; e-mail to alyson@advocate.com; or go to http://www.alyson.com.

Politics

Continued from Page Eleven
 discrimination because of sexual orientation during hearings about ENDA. Call 202-628-4160, extension to include your story.

"Come Out" and present a human face on job discrimination Gays and Lesbians face because they have no federal protection. "Come Out" and work for passage of ENDA, it's needed, and our paychecks need it. . . .

A footnote to Miguel Guzman: He and the CWA has put the entire Tucson telemarketing and customer-service industry on notice. Through the union, and Guzman, are out to organize as many of industry's workers as it can.

Many workers have complained to CWA Local 7026 about horrendous working conditions (boiler rooms), threats, intimidation and harassment.

Guzman and CWA #7026 president, Mike McGrath are co-directors of the new association, TELESIS. The association will serve as a clearinghouse for voicing industry improprieties among teleservices workers, regardless of their employer.

If you're in the telemarketing or customer service industry and you faced horrendous working conditions or discrimination, and you want more information, call Miguel at TELESIS (CWA), 623-0771. . . .

So it goes for now kids!



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by Anne Maley, Executive Director and Gretchen Funk, Director of Client Services

NEWS FROM SAAF
SOUTHERN ARIZONA AIDS FOUNDATION

We want to update you about SAAF's process of planning for the future as service needs for people living with HIV/AIDS change and the outlook for funding for services also changes.

The merger which created SAAF has offered us the opportunity to examine the way in which we provide services with an eye to streamlining services so that clients can best access them.

The outlook for continued Ryan White Title II funding for services (case management, wellness, mental health, dental, etc.) is uncertain. At this point, the Arizona Department of Health Services (ADHS) is telling us that we could face a 40% reduction in service funding beginning April 1, 1998. SAAF has been an active participant in statewide efforts to encourage adequate funding for both services and medications for people living with HIV/AIDS.

SAAF has participated in a public forum hosted by ADHS that provided the public with an official opportunity to share viewpoints about how funds should be distributed. SAAF was one of many strong voices advocating the need for a continuum of HIV/AIDS care in Arizona, including services and medication.

SAAF was also present at the Community Forum, held September 17, where ADHS gave an update on funding.

The Community Forum followed an emergency situation in which we feared that the Arizona AIDS Drug Assistance

Program (ADAP) might be closed to new applicants and protease inhibitors, removed as of November 1. Local and statewide media coverage of this potential crisis and the efforts of the Arizona AIDS Policy Alliance (AZAPA) brought this situation to the attention of newly-sworn-in Governor Hull, who responded immediately with the release of \$600,000 in tobacco tax funds to help make up the ADAP shortfall.

SAAF is encouraged by the quick action taken by the Governor and applaud her support. We are also thrilled to see that for the first time in its history, Arizona decided to use state funds for HIV/AIDS care. SAAF intends to remain active on these public fronts by promoting discussion and encouraging compassionate, comprehensive care for our clients.

Within the agency, there are numerous planning efforts taking place.

In the Client Services department, a planning group is examining the way in which services are provided and will be making changes which aim to empower clients while providing the support necessary for success.

With the case manager's recent resignation, SAAF made the difficult decision to only partly reduce this position and save the salary to carry forward to

April, when the new Ryan White funding cycle starts. Should we receive a large reduction in Ryan White funding, this will give us a portion of a case manager's salary for the next year. The department is now looking to change certain existing positions to pick up the slack for that lost position and at the same time to streamline services for clients.

We are pleased to announce that Garry Fowlkes Robinson will be working 10 hours/week as the Peer Counseling Coordinator. The Emergency Assistance Manager position has been changed to that of a case manager. All case managers will now be able to help clients with their financial assistance needs through the HOPWA grant.

Our goal is always to provide high quality services within whatever fiscal constraints exist. Other recent SAAF changes include contracting with a property management company to oversee and manage 45 units of housing that we own. This is more cost effective than having a property manager staff position and also enables us to reduce the personnel in the Finance Department from 2.5 to 2.0 Full Time Employees (FTE).

Sometime in November or early December, ADHS will give us a firm idea of the amount of Ryan White Title II funds available in Pima County for service-

es. Keep an eye out for information about another public forum to be hosted by the Pima County HIV/AIDS CARE Consortium, probably in November/December, which will give the public an opportunity to help prioritize service needs.

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CALENDAR of upcoming events

WEDNESDAY, OCTOBER 15

IBT'S - 9:00 p.m. "Girlie Show" starring Celia Putty, Virginia Sacrifice, Regina Reed, Bummy Foo Foo, and the Hostess with the Mostest, Lucinda Holliday.

THURSDAY, OCTOBER 16

STONEWALL/EAGLE - Wet Underwear Contest. 1st place prize \$50. Sign-up 9:30 p.m.

FRIDAY, OCTOBER 17

IBT'S - Pride Nite here. Free door give aways for the first 200 customers. Hot dance 9:00 p.m. to close with DJ David Z.

STONEWALL/EAGLE - Pre-Picnic Party featuring the smooth sounds of Susie Rough, one-woman band. You pick 'em, she'll play 'em. 9:30 p.m. No cover.

SATURDAY, OCTOBER 18

AIN'T NOBODY'S BIZ - After OUToberFEST Party! Come by our booth at the picnic and buy some Biz wear. Discount drinks to those wearing Biz or Pride attire! Hi-NRG music from 8:00 til closing. No Cover. Lots of fun!

BOOM BOOMS - 1st annual "Hi-NRG" Dance Pavilion during the Gay Pride Picnic "OUToberFEST '97". The latest club mixes by DJ Raymond, entertainment by The Playtrix and free give-aways. Register for a trip for two to San Francisco. Drawing will be held at Midnight at Boom Booms. See you there.

HOURS - Bar will open at 4:00 pm. To allow their employees to attend the OUToberFEST picnic.

IBT'S - 5:00 to 7:00 p.m., Tucson's biggest Post-Picnic Community Bar-B-Que. Plus, an autograph Party for the "1998 Men Of IBT's" Calendar - a benefit for SAAF. Calendars are available at the SAAF booth at the picnic. 9:00 p.m. to closing, hot dance and drink specials. Let's Party!

NEON MOON - Star Traxx Productions 9:00 p.m. show starring Miss Gay Tucson, Mr. Kenneth Blake, Sunny Foo Foo, Regina Reed, Devina, with a special appearance by the entertainer formerly known as Prince. Hosted by Lucinda Holliday. \$2.00 Cover. Reservations suggested.

STONEWALL/EAGLE - Country/Western Revue with live vocals.

VENTURE-N - T.A.L.L. Beer Bust from 3:00 to 7:00 p.m. on the patio.

SUNDAY, OCTOBER 19

IBT'S - Special OUToberFEST Benefit Bar-B-Que all you can eat Brahwurst and 16-oz Beer Bust 4:30 to 7:00 p.m. All proceeds benefit Reveille Gay men's Chorus. 9:00 p.m. "Men Out Loud" only club performance, exclusively at IBT's. No Cover. Hot dance and party after the show.

BOOM BOOMS - Afternoon Country and Western T-Dance and BBQ. The Boot Scootin' fun starts at 3:00 p.m.

WEDNESDAY, OCTOBER 22

IBT'S - The Love Company presents "Puttin' On The Lips" hosted by Felice Renard and Victoria Du Puis.

THURSDAY, OCTOBER 23

STONEWALL/EAGLE - Amateur Strip Show and contest.

SATURDAY, OCTOBER 25

VENTURE-N - Ventura-N Boy Arizona Contest tonight. Applications are available at the bar.

SUNDAY, OCTOBER 26

STONEWALL/EAGLE - Kenneth Blake's Halloween Show. 9:30 p.m.

WEDNESDAY, OCTOBER 29

IBT'S - Special Halloween Girlie Show. Watch for upcoming ad.

THURSDAY, OCTOBER 30

BOOM BOOMS - Reveille Gay Men's Chorus presents the "Halloween Show and Benefit". Come see Tucson's finest perform.

STONEWALL/EAGLE - Pumpkin Carving Contest. Carving starts at 3:00 p.m.

FRIDAY, OCTOBER 31

AIN'T NOBODY'S BIZ - The Biz celebrates a ghoulish Halloween. Lots of give-aways, lots of drink specials, great music, costume contest. No cover. Party starts at 8:00 p.m. and won't slow down until 1:00 a.m.

BOOM BOOMS - Garin Land's Halloween Birthday Party (a fund raiser for the Latino Men's Health Project). Fright Night. Halloween '97 approaches. More details to come.

GRADUATE - 9:00 P.M. The Grad's annual Miss Halloween 1997 Contest and Show hosted by Christina de Alexis. Miss Halloween \$50 plus the 1997 crown and Miss Scariest 1997, \$50 prize.

IBT'S - 5th Annual Halloween Black and White Costume Party and Contest. Mark your calendars.

STONEWALL/EAGLE - Halloween Costume Contest at midnight. \$150, \$100, \$25 prizes.

Non-Bar CALENDAR

WEDNESDAY, OCTOBER 15

1. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A Discussion Group will read a section from the recent bestseller "Conversations With God", then discuss the reading. For reservations and directions, please call Justin or Gary at 792-4224.

2. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. In conjunction with a fund raiser for SAAF, dance lessons are being offered on Wednesdays in October. Tonight, professional instructors will show you how to do Ballroom dancing. For details and directions, please call Jerry at 690-9565.

3. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join the men of MSN for a fun evening of ice skating. It's another good chance to get out with the guys for some exercise and camaraderie. For details, directions and reservations, please call Donn at 325-4257.

FRIDAY, OCTOBER 17

Cronies Social Club Movie Night at Frank's. Call Frank at 327-3252 for RSVP and directions.

Want to rev up your writing? Come to Antigone Books at 7:00 p.m. and hear Sheila Bender read from "Writing in a New Convertible with the Top Down: A unique guide for Writers. Whether you're a new writer or an experienced one stuck on a curve, this book will help you jump-start your engine. New Convertible delves into the daily realities of the creative process - what stalls it, what shifts it into high gear, and what triggers success. Sheila Bender is a writing teacher and has published two other books on writing and a collection of poems. A brief question and answer period will follow and refreshments will be served.

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Our monthly Pizza Party will take place at Les & Jerry's house. Simply bring \$4.00 and join in for a fun evening of food and good conversation. Salad and dessert are also served. Vegetarian pizza offered as well. For directions and reservations, call Jerry at 690-9565.

SATURDAY, OCTOBER 18

OUTober-FEST '97 "Equality Thru Visibility" will be celebrated today in Reid Park from 10:00 a.m. until 6:00 p.m. Produced each year by the Tucson Lesbian & Gay Alliance, the "Picnic" entertains thousands of Lesbian and Gays as well as their family, children and friends. Entertainment on the main stage as well as hi-NRG and country/Western dancing on their separate stages. Lots of booths (information, games, food) as well as the Beer Trucks spotted throughout the park. Don't miss this party!

"Exodus: Pride Party One" will take over from the Reid Park celebration beginning at 9:00 p.m. pm tonight until 4:00 a.m. Sunday Tucson's biggest Gay/Lesbian Pride Dance will take place at 514 N. 5th Avenue (YMCA Art Center) with musical entertainment in the main room featuring LA dj Mark Tarbox, some hot live go-gos from Club Axis in L.A. with live performances by Sarah Washington, diva extraordinaire and also on stage Men Out Loud. In the Love Lounge will be love music all night long. The proceeds from this special party will benefit Southern Arizona AIDS Foundation. Tickets are \$12.00 in advance or \$18.50 on the day of the event. No one under eighteen will be allowed on the premises with alcohol served only to those with proper identification. VIP Packages \$100. Tickets are available at Dillard's, Arizona Travel Center, Rainbow Planet and Antigone Books.

Men's Social Network (Gay men of all ages; guests always welcome). 10:00 a.m. Join us and all the rest of your gay family (even those distant cousins you never get to see) for a fun day in the park as we celebrate Outoberfest. If you'd like to help in the MSN booth, give us a call or just show up. For details, directions, and reservations, please call Jerry at 690-9565.

Rainbow Families, Tucson's Gay, Lesbian and Bisexual parents network, skips their usual support and discussion group this month to go to OUToberFEST. Look for their banner and table at Reid Park today. All Gay, Lesbian and Bisexual parents, partners, and family members are welcome to visit and find out more about the organization. Call Craig at 318-9348 for more info.

SUNDAY, OCTOBER 19

Men's Social Network (Gay men of all ages; guests always welcome). 4-6 p.m. The Triangle Tribe, an awareness group meets to learn and use communication and relationship skills toward developing feelings of trust, love, acceptance and brotherhood. Call Tom at 318-1650 for reservations and directions.

Men's Massage Group meets at 5:00 p. This is a good place to meet men in a safe and nurturing environment. Call Marc at 881-4582 to sign up at least 3 days in advance, or for more information. Fee.

MONDAY, OCTOBER 20

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Bridge night. Bridge for men who may want to refresh their bridge skills; table talk playing. For reservations and directions, please call Jim at 790-8735.

WEDNESDAY, OCTOBER 22

1. Men's Social Network (Gay men of all ages; guests always welcome). 1:00 p.m. Join the guys for a relaxed Lunch Out as we eat at Poca Cosa (the one in the Clarion Hotel). Good food, good conversation and good guys. What better deal can you get at lunch time? For details, directions, and reservations, please call Jerry at 298-7415.

2. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A Discussion Group will read a section from the recent bestseller "Conversations With God", then discuss the reading. For reservations and directions, please call Justin or Gary at 792-4224.

3. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. In conjunction with a fund raiser for SAAF, dance lessons are being offered on Wednesdays in October. Tonight, professional instructors will show you how to do Ballroom dancing. For details and directions, please call Jerry at 690-9565.

THURSDAY, OCTOBER 23

Cronies Social Club Mid-Month dinner at La Fuente, 1749 N. Oracle Rd. Call Bob at 887-5457 or Sean at 791-9921 for RSVP and instructions.

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A night devoted to getting out the MSN newsletters. It's a fun way to help the organization and get to know the MSN guys. Dessert and door prizes. Call Jerry at 690-9565 for directions.

Tucson CALENDAR

Sunday

AIN'T NOBODY'S BIZ - Beer Bust 5-10, \$1.25 pitchers. Saba Sunday! Great music, better dancing and it all begins at 8pm.

BOOM-BOOMS - Open at 4pm. \$1.25 small pitchers of Bud or Miller. Happy Hour 4-8, DJ at 9. \$1.75 pints of Foster's.

GRADUATE - Happy Hour 4-8 pm all well \$1.25 Draft 75¢ Schnapps 75¢. Drink specials do not apply during special events.

HOURS - Bloody Marys and Scares \$1.50 til 7 pm. Pool Tournament 4pm. Country/Western dance instruction 6-8 pm. Country Dance Music 8 to 1.

IBT's - Open Noon to 1 am. Happy Hour noon-8pm, \$1.75 domestic beer and \$1.50 Well. Benefit 8-9-0 and Beer Bust for community organizations 4:30-7:00pm. Hi energy dancing 9pm to close. All drink specials not available during special events.

NEON MOON - Open 2pm. Party with Stan. Complimentary hot dogs. STONEWALL/EAGLE - Open noon. Beer Bust 2-7pm \$1 Pitchers, 50¢ a glass. Free hamburgers 4-7 Pool Tourney with Zippman. Karaoke Night, drink specials to singers.

VENTURE-N - Open 10 a.m. Backside Beer Bust 3-8pm 50¢ draft. 301 Dart Tournament 5pm \$3 entry fee. Bar Burgers 5-7, Tuff Stuff Tool 4-11pm.

Monday

AIN'T NOBODY'S BIZ - Happy Hour 2-7 2for1 well and domestic beer. Free pool 2-4. \$1.75 while well 8pm to close.

BOOM-BOOMS - Open 4pm. Happy Hour 4-8pm. \$1 pints of domestic 2-close. Dance party after football.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50 Draft \$1.75 Domestic. Drink specials do not apply during special events.

HOURS - Open Noon. Happy Hour 12 to 7pm - Well and Domestic Beer \$1.50. 50¢ Draft Beer 7 to close.

IBT's - Open noon. Happy Hour noon-8pm, \$1.75 domestic beer and \$1.50 well. 8pm to midnight, \$1.50 32oz pitchers. Retro 80s Dance 9pm-1am. All drink specials not available during special events.

NEON MOON - Open 4pm. Happy Hour 4-7. Check for drink specials. STONEWALL/EAGLE - Open 2pm. Service Industry Nite: 1/2 price drinks for those in service industry. Monday Night Football and Doc's Darts at 8:30. Free pool all day.

VENTURE-N - Draft Beer 75¢ 6am - 8pm. Happy Hour Prices 6am - 8pm

Tuesday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7 pm 2for1 well and domestic long necks. 2-7 p.m. 8pm Night Out 9pm to closing. \$1.00 longneck Hot dance music.

BOOM-BOOMS - Happy Hour 4-8 daily. Dart Tourney 8:30. Special prices for all tourney players. \$1.50 domestics \$1 Corksucker 9-close. DJ at 9.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50. Domestic \$1.75. Drink specials do not apply during special events.

HOURS - Happy Hour 12 to 7pm Well or Domestic Beer \$1.50. Schmapps 75¢ 7pm to close. Karaoke 8pm.

IBT's - Open noon. Happy Hour Noon-8 pm, \$1.75 domestic beer & \$1.50 well. 9 pm to close 2for1 well Miller Lite. High Energy Dance with David Z.

NEON MOON - happy Hour 4-7pm. Karaoke with Billy D. STONEWALL/EAGLE - Open 2pm. Happy Hour til 8pm.

VENTURE-N - Open 6am to 1am. Draft Beer 75¢ 6am - 8pm. Happy Hour prices 6am - 8pm.

Wednesday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7. 2for1 well or domestic beer. \$1.25 pitchers from 9 to midnight. Alternative music w/Stephanie 9pm-1.

BOOM-BOOMS - Happy Hour 4-8pm. Hi-NRG dance music with Raymond at 9. \$1.50 White Well 9pm to close.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50; Domestic \$1.75. 9 Ball Single Elimination Pool Tourney. 7pm, Pot matched. Drink specials do not apply during special events.

HOURS - Happy Hour 12 to 7pm. Well or Domestic Beer \$1.50. 50¢ off all call drinks 7 to close. Feb. 19 New Pool Tournament Begins 6pm

IBT's - Open Noon to 1am. Happy Hour Noon to 8pm, \$1.75 domestic beer & \$1.50 well. Mystery Night. \$1.75 Bud Product Special 9 pm to close. Dance with David Z. All drink specials not available during special events.

NEON MOON - Happy Hour 4-7. Retro Dance Music all evening. STONEWALL/EAGLE - Open 2pm. Happy Hour til 8pm. 50¢ Draft 6-9pm. Karaoke Nite: Drink Specials to singers.

VENTURE-N - Open 6am Draft Beer 75¢ 6am-8pm. Cuervo Gold \$2 all day/night. Happy Hour Prices 6am-8pm. Backside open 5pm-close. Tuff Stuff Tool open 8:30pm.

Thursday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7, 2for1 well or domestic beer. Free pool 2-4. Karaoke 8pm to close.

BOOM-BOOMS - Playtrix Cabaret Show at 9:30 in the "Other" Room \$1.50 Dark Well 9pm to close. Hi NRG Dance Music at 9 with Raymond.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50, Domestic \$1.75. 301 Dart Tournament 7:30pm. Double Elimination. Pot Matched. Drink specials do not apply during special events.

HOURS - Happy Hour 12 to 7pm. Well or Domestic Beer \$1.50. Corona \$2.00 8pm to 1am. Country/Western dancing 8 to 1.

IBT's - Open noon to 1am. Happy Hour noon-8 pm \$1.75 domestic beer and \$1.50 well. Underwear Nite. \$1.50 Well and \$1.75 Domestic Beer to those in their underwear (pant check available). Hi energy dancing 9-close with DJ David Z. All drink specials not available during special events.

NEON MOON - Open 4pm. Happy Hour 4-7pm. Country/Western Night. STONEWALL/EAGLE - Open 2pm. Happy Hour til 8pm.

VENTURE-N - Open 6am Draft Beer 75¢ 6am-8pm. Pool Tournament 7pm \$3 entry fee. Happy Hour prices for Men in Leather 8pm to close. Backside open 5pm-close. Tuff Stuff Tool open 8:30pm

Friday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7, 2for1 well or domestic beer. Free pool 2-4. Complimentary Horn Coosures. Michael spins hi energy dance music 8:30 to close. Drink specials every 1/2 hour.

BOOM-BOOMS - Happy Hour 4-8pm. Latin Dance Party in the "Other" Room at 9pm. Dance Party with Raymond in the main bar at 9.

GRADUATE - Open 9am. Happy Hour 4-8pm, all well \$1.50 domestic \$1.75. Drink specials do not apply during special events.

HOURS - Happy Hour 12-7pm well or domestic beer \$1.50. Dance Music Mix 9-1am.

IBT's - Open noon. Happy Hour Noon-8pm \$1.75 domestic beer and \$1.50 well. Patio Bar 9-1. Dance Party 9 to 1 with DJ David Z. All drink specials not available during special events.

NEON MOON - Open 2pm. Happy Hour 4-7. Hot DJ dance music. STONEWALL/EAGLE - Open 2pm. Happy Hour til 8pm. Horns of Coosures 5pm. 2-4-1 Well & Domestic 9-11pm. Wear a Stonewall/Eagle T-shirt and 1/2 price all night.

VENTURE-N - Open 6am. Draft Beer 75¢ Bar 6am-8pm. Happy Hour Prices 6am-8pm. Backside open 5pm-close. Tuff Stuff Tool opens at 8:30 pm.

Saturday

AIN'T NOBODY'S BIZNESS - Pool Tourney. Pot matched, 1st: 70%, 2nd: 20%, 3rd: 10%. Michael spins hi energy dance music from 8:30pm to 1am. Drink specials every 1/2 hour.

BOOM-BOOMS - Happy Hour 4-8pm. Country/Western Dance in the "Other" room at 9:30 with lessons starting at 8pm. Dance to the latest club mixes in the main bar 9pm to close.

GRADUATE - Open 9am. Happy Hour 4-8pm, all well drinks \$1.50 domestic \$1.75. 8 Ball Pool Tournament 2pm. Double Elimination, pot matched. Drink specials do not apply during special events.

HOURS - Open Noon. Strawberry & Banana Daiquiris, Pina Colodas \$3. Dance Music Mix 9-1.

IBT's - Open Noon to 1am. Happy Hour noon to 8pm \$1.75 domestic beer and \$1.50 well. Patio Bar 9-1. Dance 9 to 1 with DJ David Z. All drink specials not available during special events.

NEON MOON - Open 2pm. Happy Hour 4-7. Hot DJ dance music. STONEWALL/EAGLE - Open noon. Happy Hour til 8pm. Horns of Coosures 4pm. Free Pool all day. Student nite: Students drink 1/2 price all nite long.

VENTURE-N - Open 6am. Blitches & Bagels w/31 Bloody Marys 6am-noon. Happy Hour Prices 6am-8pm. Backside open 5pm-close. Tuff Stuff Tool Opens at 8:30pm.

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INNER WISDOM - Try hypnotherapy for pain relief, past life exploration and addiction release. Also available: Spiritual Counseling and Dream Interpretation. 579-9020.

COCHISE COUNTY LESBIANS AND GAYS. P.O. Box 816, Bisbee, AZ 85603 / (602)432-5591. Rap Group, Youth Group, Social and Political Events.

SUPPORT GROUP FOR MEN IN SAME SEX RELATIONSHIPS who have ever been physically, verbally or sexually abused, is now forming. Call Randy Oberhoff, Ph.D. at 570-0027 for more.

BEARS OF THE OLD PUEBLO - a social club for bears and bigger, more robust men (and of course, those who prefer their company). For more info, Call the Bears Hotline (520)327-1820 or write P.O. Box 43910, Tucson, AZ 85733-3910, or come to our general meetings the second Friday of every month. Location listed on our hotline.

TUCSON ROOMMATE LOCATOR SERVICE Men and women welcome. Page 368-6843.

LAMBDA CAR CLUB, A social organization of Gays and Lesbians who share interest, information and fellowship involving collectible vehicles. Call 298-9434.

LESBIAN AND GAY AL-ANON - Affected by someone's drinking? Meeting every Tuesday 8:45 to 9:45 p.m. at Lambda Center, 2940 E. Thomas, Phoenix. Elie 581-8850 or Ronn 968-2384.

CHRISTIAN SCIENCE GROUP - Outreach to Gay and Lesbian people in Arizona. Meets monthly. Write to P.O. Box 893, Phoenix, AZ 85001 or call Eddy Walters, (602)371-1102

CRONES SOCIAL GROUP. A Social group for Gay men who enjoy the fellowship of their peers. Call Mark at 888-7264.

T-SQUARES Lesbian and Gay square dance club meets every Tuesday from 8:30-9:00 p.m. at Cornerstone Fellowship Social Hall, 2902 N. Garonimo (near 1st Ave. and Laguna). Open to All. Call Jeff or Art (520)762-8135.

LIGHTNING LIGHTING will provide lighting for AIDS and related benefits at no charge. For more info call Adrienne at 689-7298.

MANE MEN: Long-haired Gay male network. Photo, 3 IRC's to join. Box 231, Station 9, Ottawa, CANADA, K1P6C4

GAY & LESBIAN SPIRITUALITY GROUP of St. Phillips in the Hills Episcopal Church meets first and third Mondays. Call David, 323-7943 for more information.

"AT EASE AGAIN", a men's discussion group meets at Wingspan at 7 p.m. every Tuesday. 300 E. 6th St.

LESBIAN/GAY WRITERS: Workshop at 7:00 p.m. third Wednesday of every month. Read and critique current projects. Network and support. For info call 325-4737.

DESERT VOICES, Tucson's Gay & Lesbian Chorus rehearses Monday evenings from 8:30 to 9:30pm at Armory Park Senior Center, 220 S. 6th Ave. Call 791-9062.

Join the LESBIAN & GAY PUBLIC AWARENESS PROJECT. In Tucson write Awareness Project, 3681 N. Campbell Ave. #365, Tucson, AZ 85719.

AA Meeting with HIV/AIDS focus, Wednesdays, 7:30 p.m., MCC Church, 3269 N. Mountain. All alcoholics welcome.

MEN'S SOCIAL NETWORK: Social organization for men of all ages. Building an extended Gay family in Tucson. Monthly social potluck gatherings the first Saturday of each month and almost weekly social activities. Call Jerry at 690-9565 for information and a newsletter. Check the Non-Bar Calendar in the Observer.

SOFTBALL - For info on the Tucson Greater Softball Association T.G.S.A., please contact Mary 770-9979 or Bernie 318-3415.

CARE TEAMS ARE AVAILABLE to offer support to people living with HIV/AIDS. The Tucson Interfaith HIV/AIDS Network offers trained, compassionate and committed volunteers to provide services including friendly visits, light housekeeping, assistance with meals, shopping, errands, transportation and companionship for medical appointments, and respite care for primary care givers. No judgement or proselytizing - we are here to be of service. For information call Scott at 299-9063.

ARE YOU GAY OR BISEXUAL AND UNDER 21 YEARS OF AGE? The Gay Young Men's Project is now looking for volunteers for the project. We need people who want to help create a positive social change for young Gay men as well as reduce the risk for HIV infection. For more information please call 322-6226.

SOUTHERN ARIZONA AIDS FOUNDATION (SAAF), 151 S. Tucson Blvd., Suite 211 (The Broadmoor Building). Office Hours 9am to 5pm, Monday through Friday. Direct services and emotional support for persons with and affected by HIV. Anonymous HIV testing and support groups available. Prevention education programs. 322-6226. AIDS Hotline: 326-AIDS. VOLUNTEERS WELCOME.

FRONT RUNNERS OF TUCSON meet for fun runs Tuesdays at 6 p.m. Group meets in front of the Himmel Park Library (East side), and Sundays at various times and places. For more information call Mitch at 326-3555

P.F.L.A.G. - Parents and Friends of Lesbians and Gays - is a support group available to anyone who has a son, daughter or friend who is Gay. Call 575-8660 or write P.O. Box 36284, Tucson, AZ 85740-8264. All replies confidential.

ARE YOU GAY OR LESBIAN and someone else's drinking is getting to you. Call information and Referral about Al-Anon 881-1794 in Tucson info about special groups for Gays and Lesbians.

YOUNG AND GAY?

Lesbian and Gay youths 23 and under, meet every Saturday in Tucson for sharing, support and information. Meetings are held at 300 E. 6th Street from 3 to 5 pm. You are not alone. For more info call Wingspan, 624-1779.

The TUCSON Chapter of PRIME TIMERS INTERNATIONAL invites Gay or Bisexual men over 30 years old to join and share Prime Timers fellowship. We welcome mature men who are or wish to be involved in Gay community activities, issues and organizations. Call 887-7493 and leave your name and phone number. Monthly meetings are held on the 3rd Sunday, 4-6 p.m. at Wingspan, 300 E. 6th St.

TUCSON GAY INFORMATION AND REFERRAL

For information on human service organizations, health and mental health services, financial and government assistance, emergency services such as food and shelter, education, etc. Call Information and Referral 881-1794 - 8 am - 5 pm Mon. - Fri.

AIDS HOTLINE - 326-AIDS. Hours M-F, 9:00 am to 10:00 pm. Information, counseling, HIV-related services, Tucson.

GAY OR BI-SEXUAL MEN in relationships with women. Need friends you can talk to? Weekly support group meets Wednesdays 8:30 - 9:00 pm. Licensed psychologist facilitator. Call 745-6977 in Tucson for more information. Strictly confidential.

WINGSPAN - Tucson's Gay, Lesbian & Bisexual Community Center, 300 E. 6th St., offers support groups / info line / social events / library / meeting space. Volunteer Opportunities. Board meetings every 2nd Sunday (open to all), 6:00 p.m. Information 624-1779.

SUPPORT GROUP: Gays, Lesbians and Bisexuals meet weekly for open discussions in a loving, supportive atmosphere. Meetings Thursdays from 7:30 to 9:30 pm at St. Francis in the Feedhill Church, Swan and River Road. Room 32. Call the church at 298-9063 for information.

NOTICES

UCHEN HONG CLUB for women of all ages and backgrounds of life. Hike with other women. Listings in Rubyfruit Journal available at Arizona Books, 411 N. 4th Ave.

CAMELBACK BUSINESS AND PROFESSIONAL ASSOCIATION (CBPA) OF PHOENIX. For information and membership write: CBPA at P.O. Box 2097, Phoenix, AZ 85001.

LESBIAN SUPPORT GROUP addressing a full spectrum of issues, problems and situations. Meetings 2nd & 4th Wednesday 7 to 8:30 p.m. at Wingspan, 300 E. 6th St. 624-1779.

L.D.S., EX-L.D.S., GAY LESBIAN, BISEXUAL SUPPORT GROUP. Meetings 2nd & 4th Wednesdays, 7pm. 322-1519 for information.

RECREATIONAL VOLLEYBALL every Sunday at 4:00 pm at St. Francis in The Feedhills for anyone who likes to play and have a blast call Davey 886-1208 for more info.

ARIZONA GAY RODEO ASSOCIATION (AGRA) TUCSON CHAPTER. Interested? Call 323-0805 or write AGRA/Tucson, P.O. Box 40894, Tucson, AZ 85717.

SOURCES UNLIMITED, a Lesbian & Gay referral service. Business and individual listings at a fee of charge. All information available to anyone just simply by asking. 322-5653. Leave message.

GAY COWBOY CLUB - Nationwide Personal Ads. Admirers welcome too. Send stamp for information: Mavericks, Box 9543, Santa Fe, NM 87504.

ATTENTION ALL NUDISTS - Tucson Tanners is a nudist group open to all - Nude activities scheduled both indoor and outdoors. Not "Gay Only", but Gays are welcome and invited to join. For further information send SASE to: Tucson Tanners, P.O. Box 84-G, Cortez, AZ 85822.

"EVOLVERE" a transgendered Support Group open to all T.V.'s, C.O.'s, T.G.'s & T.S.'s. Dedicated to all our brothers and sisters. Offering our help and support in every way we can. Meetings held on 4th Saturday of each month at 2 p.m. Call 684-0541.

SCUBA DIVING CLUB. For information call digital pager 291-9802.

BISEXUAL INFORMATION/SUPPORT GROUP for women and men. Meetings 1st & 3rd Wednesdays at 7:00 p.m. at Wingspan, 300 E. 6th St. 624-1779.

GAY VOLLEYBALL ON SATURDAYS. Competitive play. 88 or better players only. Grass court Northwest corner Himmel Park 10:00 a.m. Check it out!

THE MEN'S MASSAGE GROUP meets the 3rd Sunday of each month. It is a good way to meet other men of all ages, safely, and with the art of nurturing touch. There is a fee. You must sign up in advance to participate. Call Marc at 881-4582 for more information or sign up.

THE JOHN HANTEN MEMORIAL GROUP, a Catholic support group for Gays and Lesbians, meets on the 2nd Monday of each month at Saints Peter and Paul Catholic Church, 1946 E. Lee St at 7:30 p.m. For more information call the parish office at 327-6015 or Jane Perri at 328-8577.

COMMUNITY BUSINESS ASSOCIATION (CBA), Tucson's Gay and Lesbian business networking group holds regular meetings the third Thursday of every month. Call Greg Hobman 577-8333 for more info.

TUCSON LESBIAN/GAY ALLIANCE (TLGA) meets every third Thursday at Wingspan, 300 E. 6th Street at 7pm.

LEARN TO BE A LISTENING FRIEND. Unique Hospital Volunteer Program teaches listening skills to Volunteers who provide a safe/compassionate environment to at-risk patients. Training every 6 weeks. 694-7063.

TIHAN, a coalition of churches and synagogues committed to providing a compassionate response to the HIV crisis, provides HIV education in congregational settings, volunteer Care Teams to support HIV+ persons, a referral network of HIV-sensitive clergy, and interfaith services of healing and hope. For more information call 299-6647.

THIRTYsomething Society - an exclusive society for single Gay and Bi men in or near their thirties. A social society that offers monthly activities including a monthly outing away from Tucson. Call 797-3116 for more information and a membership fee.

LESBIAN/GAY/BI OVEREATERS ANONYMOUS. Saturdays noon-1pm in UMC Dining Room "F". 325-6676 or 670-1954.

ANONYMOUS HIV COUNSELING AND TESTING is available through the Pima County Health Department at sites throughout Tucson, Very Gay Friendly. For more information or to make an appointment call 791-7876.

CATHOLIC GAY/LESBIAN SUPPORT GROUP meets every 3rd Monday at St. Pius X Catholic Church, 1800 N. Camino Pio Decimo in the Kino Room at 7:00 p.m. For more info call Ernie 721-2003 or Anna Marie at the Parish office 885-3573.

COCAINE ANONYMOUS

"The Fruits Of Sobriety" particularly for Gays and Lesbians (but everyone is welcome) meets every Tuesday night at 7:30 p.m. at the MCC Church, 3269 N. Mountain. Hotline: (520)326-2211

NORTHWEST CATHOLIC GAY/LESBIAN SUPPORT GROUP meets every 4th Monday at St. OGBA's Catholic Church, 7570 N. Paseo Del Norte in the Parish Hall Conference Room (Bldg. North of the Church) at 7:30 p.m. For more info call Mary 297-9602 or St. Joan 742-8900.

SMART (Self Management And Recovery Training) a free non-12-step self-help alternative for people working to overcome addictive and other emotional problems meets in Tucson Monday thru Thursdays at different locations. For more information about SMART, contact Brenda at 884-9920, Ext.448 or Emmet 322-8057 (evetn@ix.netcom.com)

FACE TO FACE - HIV+ Social Organization. Meet new friends. Call Dale at 320-9106 for information.

AZdykes is a new email list for Lesbians living in Arizona. For information mail tynd@netnet.com and request guidelines.

PERSONALS

TUCSON'S NEWEST ESCORT SERVICE IS HERE. New hiring energetic, reliable and honest men. Women and transgender. Send stats along with picture to UFA, P.O. Box 32582, Tucson, AZ 85731-2582 or call (520)721-7011. 693

USMC & USN NAVAL NETWORK. Largest club for Marines/Sailors/Admirals! Reveals: secrets of meeting; private videos; photosets; personals! Information: 33 - BPHN, POB #1270X, Searchlight, Nevada 89046-1270 691

GWM, 54, 190#, 5'10". Need some fun too. Write box 277, 7272 E. Broadway, Tucson, AZ 85710. 693

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PERSONALS

Continued

ATTENTION - ATTENTION - ATTENTION Si eres hombre que tiene sexo con otros hombres y quieres ayudarnos a expandir y apoyar los programas para Los Latinos, llama para una entrevista exclusivamente confidencial al 322-6226 y pregunta por Ernesto. 690

If you are a Latino man who is having sex with other men and you want to help us to support and expand our programs for Latinos, call for a confidential interview at 322-6226 and ask for Ernie. 690

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