



Final Reports From The 12th World AIDS Conference

GENEVA, Switzerland (ON) — The twelfth annual World AIDS Conference concluded in Geneva this past week. Information on new drugs, new cases and new questions were discussed. A rundown of some of the weeks news:

NEW AIDS DRUG

An experimental AIDS drug called efavirenz (Sustiva) can reduce HIV levels in the blood to undetectable levels, and is on par with protease inhibitors when taken in standard triple drug therapy, according to data presented at the 12th World AIDS conference in Geneva.

The drug's manufacturer, DuPont Merck, announced that it had filed for Food and Drug Administration (FDA) approval for Sustiva and that the FDA designated the drug as a fast-track product. Efavirenz is a non-nucleoside reverse transcriptase inhibitor, a relatively new class of anti-AIDS drug.

One study, conducted by Dr. Schlomo Siaszewski of the Johann Wolfgang Goethe University in Frankfurt am Main, Germany and colleagues, included 450 HIV+ patients, most of whom had never been treated for HIV before. The patients were randomly assigned to treatment with a combination of efavirenz, lamivudine (3TC) and zidovudine (AZT); efavirenz and indinavir (a protease inhibitor) or indinavir/AZT/3TC.

An analysis of the data show that HIV reductions occurred in 95% of patients on the efavirenz regimens compared with 75.8% of patients on the indinavir/AZT/3TC regimen. When analyzed by more rigorous methods, Dr. Paul Friedman of DuPont Merck said that patients in the two efavirenz arms of the study still showed a consistently higher percentage of viral suppression — 19.2% more — than the those who took indinavir/AZT/3TC.

"I really believe this is a major advance in treatment," Friedman said. "It's not just hype."

Both treatments were relatively well-tolerated, with rash, nausea, dizziness, diarrhea, headache and insomnia the most commonly reported adverse effects.

Efavirenz is taken once a day. When combined with Combivir (AZT plus 3TC), which is administered as one tablet twice a day, patients are on a daily regimen of only three pills, Friedman noted.

HEALTHY CELLS RESISTING INFECTION

Healthy epithelial cells that line the body cavities and cover structures such as the cervix and prostate resist HIV infection, according to a report presented at the 12th World AIDS Conference by researchers from the Centers for Disease Control and Prevention (CDC) in Atlanta, Georgia.

But this protection against infec-

tion is lost when the cells have been altered by infection with other sexually transmitted diseases (STDs).

"This is the first study to demonstrate that normally functioning epithelial cells are incapable of transmitting HIV," said CDC researcher Dr. Charlene Dezzutti in a press statement. "But STDs and other factors which damage these cells can play a major role in the sexual spread of this epidemic."

CDC researchers conducted lab experiments on healthy prostate epithelial cells and on epithelial cells from the cervix that had been infected with the human papilloma virus. They found that the healthy prostate cells did not transmit HIV, but the diseased cells "were capable of transmission."

"The normally functioning cells formed a tight bond between cells that would not allow HIV to pass through, while the (diseased) cells failed to develop a tight bond and did allow passage of the virus," according to the CDC statement.

EARLY TREATMENT

Antiretroviral treatments initiated during the earliest stages of HIV infection may have a better chance of completely eliminating the virus from the body, according to research presented at the 12th World AIDS Conference, held in Geneva, Switzerland.

Swiss researchers at University Hospital in Geneva conducted HIV viral load tests (estimating the amount of virus in the blood) in 18 HIV-positive patients, each of whom had been received antiretroviral drug treatment for between 7 to 30 months. Six of the subjects began their treatment while still in the early, primary phase of HIV infection, while the other 12 initiated their therapy during a more advanced, chronic phase of infection.

The researchers determined that 97% of the blood samples collected from the early-stage patients had less than five copies of the virus per milliliter of blood. In contrast, the researchers report that 96% of samples collected from the chronic-stage patients still carried "low" levels of HIV, estimated at below 100 copies per milliliter of blood. Just 18% of the samples collected from these patients had fallen to levels below five copies per milliliter.

The Swiss team believe that spotting and treating HIV infection soon after infection could be crucial to clinical outcomes, since "during primary HIV infection, HIV replication is intense and the virus spreads to multiple (body) sites." This spread allows HIV to "hide out" in areas relatively inaccessible to the effects of conventional antiretroviral medications.

NEW RESISTANT STRAIN OF HIV?

The case of a homosexual man who became infected with a multidrug-resistant strain of HIV after unprotected

anal intercourse with an HIV-positive partner has raised concern among AIDS experts.

In an article to be published in The New England Journal of Medicine later this month, the study authors write that transmission of a protease inhibitor-resistant HIV could signal "... an important emerging clinical and public health problem."

"We still don't know how frequently resistant strains are transmitted," said the study's lead author, Dr. Frederick Hecht, assistant clinical professor at San Francisco General Hospital, in a UCSF press release. "But we now know that people can acquire strains with multi drug resistance, including resistance to protease inhibitor treatment."

Two of the investigators who reported the case at the meeting, Hecht and Dr. James O. Kahn, are with the UCSF Options Primary HIV Project, which is designed to evaluate the benefit of combination therapy started soon after infection.

The study team assessed drug resistance in a group of HIV-positive patients who had never been treated with antiretroviral agents, and found that one man carried a strain of HIV that was resistant to 6 of the 11 approved HIV antiretroviral drugs.

According to the UCSF press release, the patient reported that he had had receptive anal intercourse without a condom in the 6 months prior to being diagnosed. The patient reported that his partner had withdrawn before ejaculation, "a behavior that many in the Gay community have considered to be a low-risk practice," notes the statement.

Further investigation revealed that the patient's partner was HIV-positive, and had been "sporadically treated" with nine antiretroviral drugs, according to the press release. Hecht explained that interruptions in treatment may have led to the development of the resistant HIV strain that was transmitted to the patient.

"There may be a tendency to feel complacent because of the success of treatment efforts," said Hecht, "but the fact that this transmission occurred by a practice that many consider to be 'safe' highlights the crucial role of continued prevention efforts needed to control the HIV epidemic."

The patient has "responded well to three drugs," Kahn said in an interview. It is clear that the patient's partner "transmitted a resistant isolate, and that resistant isolate took hold, and though the reported case did respond to therapy, it was a much slower response," he added.

"In a sense, this is everybody's worst nightmare," Kahn said. "A multiple-drug resistant virus right from the start. We think that that might indicate poor response to therapy, perhaps a more rapid viral

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Names Making News

LOS ANGELES, CA (NP) — Zimbabwe's Goddard out on bail ... Barney and Herb split ... Jesse swats at Gay-infested press ... beware of RuPaul in men's clothing.

Keith Goddard, program manager of Gays and Lesbians of Zimbabwe (GALZ), was released on \$21,000 bail, according to the press accounts, Siphophule Vuma, a man Goddard told police had attempted extortion against him, told police that Goddard had raped him at gunpoint.

That led to Goddard's arrest on a sodomy charge that could result in a seven year prison sentence. Goddard and Vuma will each be testifying against the other in separate trials. Goddard, who says he only met Vuma briefly on one occasion when the latter visited the GALZ office, has not yet been asked to enter a plea; he's set to be back in court on September 9.

Gay and Lesbian activists internationally are convinced that the prosecution against Goddard by the government of homophobic President Robert Mugabe are the latest step in escalating efforts to suppress GALZ, Zimbabwe's only Gay and Lesbian organization. The San Francisco-based International Gay and Lesbian Human Rights Commission (IGLHRC) and South Africa's National Coalition for Gay and Lesbian Equality (NCGLE) have called for letters to Zimbabwe's Home Affairs Minister Dumiso Dabengwa and Attorney-General Patrick Chinamasa, demanding the dropping of charges against Goddard and an end to government harassment and defamation of GALZ.

Barney Frank, openly Gay U.S. Congress member (D-MA), confirmed the breakup of his 10-1/2 year relationship with potter Herb Moses, according to news accounts. Moses broke ground as the first same-gender Congressional "spouse." Frank said the split was amicable.

Jesse Helms, homophobic U.S. Senator (R-NC), told a reporter that, "The 'New York Times' and 'The Washington Post' are both infested with homosexuals. ... Just about every other person down there [at the 'Post'] is homosexual or Lesbian."

Helms was responding to word that the papers were reviewing the unflattering documentary "Dear Jesse" by open Gay Tim Kirkman. In the film, Kirkman says to Helms (who is not present), "For a long time, I thought we had nothing in common, but I realize now I was wrong. You and I were both born in Monroe, North Carolina, and raised as Southern Baptists. We both attended Wingate College for one year each before transferring to other schools. We've also both worked in journalism and radio broadcasting. But I believe we have a more significant similarity — for most of your 24 years in the U.S. Senate, you've been obsessed with homosexual men; for most of my adult life, so have I."

CONTINUED ON PAGE FOUR

UPDATE

Photographers Wanted For Gay Positive Message

TUCSON — The Gay Men's Health Project is currently seeking submissions from photographers for a new prevention program, "Celebrate Yourself" to be produced here in Tucson.

The winning photographs submitted will appear in posters and educational material to be distributed to the Gay community in and around Southern Arizona. Prizes will be given to the winning photos as well as the artist's name to be included in the media material.

The photos should represent your interpretation of each of the following three topics: "Celebrate Diversity" - these photos should show the wonderful diversity that we have within the Gay/Lesbian community. "Celebrate Pride" - these photos should show your artistic interpretation what it is like to be out, Gay and proud. "Celebrate Sex" - that represents the joy of a sexual being.

Please submit 8 x 10 black and white photos including your name and telephone numbers. Please do not send negatives. All photos become the property of the Gay Men's Health Project and photographs will not be able to be returned. Please include a model release form for all models in the photographs and all nude models must have proof of age as adults 18 or older.

The deadline for submission is August 12. All winners will be notified by mail. Send photographs, personal contact information and copies of model release forms to Rodney Shanks, Gay Men's Health Project, 151 S. Tucson Blvd., Ste. 211, Tucson, AZ 85716. Remember, "Celebrate Yourself!"

Hornel Nomination Dead?

WASHINGTON, DC (WS) — Senate majority leader Trent Lott says there won't be time to schedule a vote on James Hornel's nomination as ambassador to Luxembourg before Congress recesses for this year's campaign.

That means Hornel, who would have been the first openly Gay U.S. ambas-

sador, has no chance of being approved. The last step available to President Clinton is to make an interim appointment when Congress recesses.

Such an appointment allows the president to fill a position for a specified period of time without Congressional approval, a step sure to rile conservatives.

Gay Bars Shut In Shanghai During Clinton Visit

SHANGHAI, China (AFP) — Shanghai police told the owner of two Gay bars to close during U.S. President Bill Clinton's three-day visit to the Chinese city.

"The Public Security Bureau came to tell us to close down for a few days for security reasons because Clinton will be having a party near us," Wang Guanghui said.

Wang said Eddie's and Eddie's Two had been closed and only reopened when Clinton is scheduled to leave the country. Wang fears the closure of the bars, which are popular with expatriates, would scare off regular customers.

An expatriate teacher who frequents the bars said he was outraged at the closure because authorities had allowed other bars "crawling with [female] prostitutes to remain open."

Wang was forced to shut down another bar last month after it was raided by police, along with several other pubs and restaurants frequented by expatriates.

Sources said two other Gay bars in Shanghai were left alone by authorities and allowed to stay open during Clinton's visit.

Sign War In Wisconsin

MADISON, WI (NP) — The three Wisconsin homophobic billboards may be bigger, but in one town the pro-LesBiGay placards are far more plentiful (remember this the next time someone tells you "size matters").

Wisconsin's most visible anti-Gay activist, minister Ralph Ovadal of the Monroe-based group Wisconsin Christians United, placed billboards in three cities for Gay & Lesbian Pride Month reading, "Ho-

moosexuality is not a family value. Homo-sexuality is a sin!" — but a lot of people in Madison disagree. Officials including Madison Mayor Sue Bauman and Dane County Executive Kathleen Falk have made public statements condemning Ovadal's message, newspapers have editorialized against it, and a number of citizens have taken to wearing rainbow ribbons to demonstrate their support of diversity, but Sandy Torkildson had the idea to fight fire with fire — in this case, signs with signs.

Torkildson prepared blue and white yard signs reading "Madison supports its Lesbian and Gay community" and has been selling them at cost — \$5 each — from her business, A Room of One's Own Bookstore and Coffeehouse. They've moved by the hundreds and the city is bristling with them, reflecting the university town's history of leadership in equal treatment of Lesbians and Gays, even in the first state to extend them legal protections from discrimination.

DP Benefits For Miami Beach and Edmonton

LOS ANGELES, CA (NP) — Same-gender domestic partners of city employees get some benefits in Miami Beach, Florida... in Edmonton, Alberta they're waiting for the good news...

Miami Beach: The Miami Beach, Florida City Commission has unanimously approved a three-part proposal by Mayor Neisen Kasdin to extend some spousal benefits to the same-gender partners of the city's Gay and Lesbian employees.

Benefits include bereavement benefits, sick leave and annual leave. Although the city's Community Relations Board has recommended extending full spousal benefits including health coverage to same-gender domestic partners, those additional benefits would require a referendum to amend the city charter.

Edmonton: The Canadian city will be extending spousal benefits to the same-gender partners of its Gay and Lesbian employees, with an announcement to come as early as this week.

Mayor Bill Smith said that the matter had not been discussed with the City Council by the city managers. Openly Gay Councilor Michael Phair said employees have been requesting the benefits for more than six years.

CLARIFICATION

TUCSON — To clarify a story that appeared in Issue 728 of the Observer, the Southern Arizona AIDS Foundation (SAAF) received \$4,000 from the Travelers Foundation, a philanthropic arm of Smith Barney's corporate parent, Travelers group.

SPORTS

Desert Coyotes Summer Bowling League Standings

	W-L	PCT
Tres Amigos	12-4	.750
Damn It!	9-3	.750
JJ's*	8-4	.667
Pretty Balls	10-6	.625
Helen*	7-5	.583
3 J's*	7-5	.583
BGABGBT	9-7	.563
Friends of Dorothy	9-7	.563
Slam Dunkers	8-8	.500
Fuzzy Dust Bunnies	6-10	.375
Kilt Boys	6-10	.375
Effortlessly Flawed*	3-5	.375
Seven of Swine	5-11	.313
Tastee Buns	5-11	.313

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OUTLINES by Tucson Lesbian/Gay Alliance

"Unity with diversity," this year's theme for pride week and OUToberFEST '98 is totally appropriate," according to Tim R., President of the Tucson Lesbian/Gay Alliance. "It was a jam-packed week of fun activities for the whole community and I would like to extend a big thanks to everyone who made Pride Week '98 the biggest ever. TLGA OUToberFEST was just one of Tucson's charitable organizations that made Pride Week a huge success. It is really encouraging to see so many people working together to celebrate our community spirit."

reasons to move the pride festival was, in a word health. "So many members of our community cannot take the extreme summer weather for a June festival to reflect all of Tucson's diversity."

Also, many other pride events happen in the month of June and this way people who travel to these events can still participate in our local pride venue. Once again, thank you Tucson, see you in OUToberFEST '98, Pride Week 1999 or any future TLGA events, should check out a TLGA Board Meeting, which are held on the second Tuesday of every Month, 7:00 P.M., at Wingspan, 300 East Sixth Street.

Special thanks to KXCI 91.3 FM Tucson and Michael L., for 8 hours of Gay rodeo on Monday, June 22. It was totally queer. Don't forget, OUTloud the Gay radio show each Wednesday on KXCI at 6:30 P.M. If you'd like to be on the radio, call Tom, 622-3200 and leave a message.

Volunteers for the October 17 picnic are needed. To volunteer, call 622-3200 and leave a message. Vendor packets are also available to get one, dial the number above and leave us your information.

To all the bars, cheers, without your constant and consistent help and participation it would be impossible to provide events like Pride Week. Thanks for working with Golden Eagle distributors, the provider of Bud, Bud Light and other fine products.

Play safe and be proud!

Thanks to Antigone Books, Rainbow Planet Coffee-house and Unique on Central for offering great pride discounts. And thanks to Gateway Villas Splash Party II, Wingspan, the Domestic Violence Project, MCC-Water of Life and Cornerstone Fellowship for their out of bar experiences. Thanks to the folks at Old Tucson Studios, Gay West II was a whole lot of fun.

[Editors Note: Prior to the late Mr. Haase's directorship of TLGA, since its inception in 1975, TLGA had held a week of events marking Pride and the Stonewall Riots - the birth of the modern Gay and Lesbian rights movement. The Pride Picnic was the culmination of the week-long activities and drew crowds ranging from 8,000 - 15,000.]

Names Making News

Continued from Page One

A big hug and thanks to the Purple team, the Blue team, Lucinda Holliday and all the entertainers who gave so much during Pride Week.

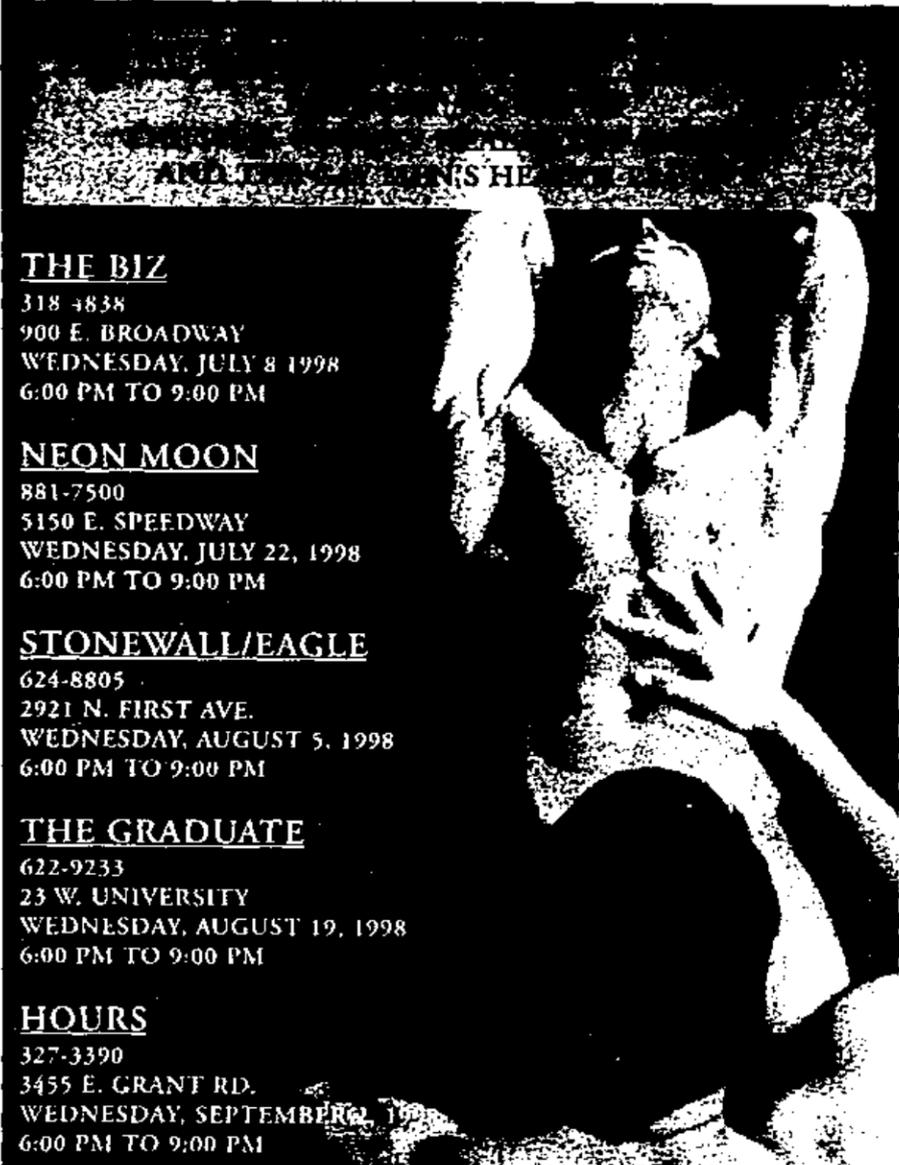
RuPaul, America's most famous cross-dresser, will be appearing in his birth gender in advertising for Rockport shoes, the first of several products that will boast the unaccustomed image.

And thank you Tucson. We do this for you and it's good to see enjoy Tucson's diverse community.

Bald, goateed, makeup free, sitting in a suit with a walking stick suggestively between his long, long legs, RuPaul says in the text, "I'm comfortable being a man." RuPaul is still the 6'7" drag supermodel for MAC makeup, and will continue to work in both male and female personas - in fact, he'll be both in a series of billboards for Saks Fifth Avenue.

In past years Tucson celebrated Pride in the summer with a one-day picnic in the park. All that changed four years ago when TLGA made a very controversial decision to hold the annual Pride Festival in October, to coincide with National Coming Out Day and to take advantage of Tucson's cooler weather.

John Haase, the late director of TLGA and the instigator of many changes, had been quoted that the best of many



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TUCSON DIRECTORY

AS I SEE IT..... BY CLARK

AN INSIDE LOOK AT TUCSON'S
 A.G.R.A. FUNDRAISING TECHNIQUES



"No Candidate"

What if they held an election and no candidates ran? That is the case for the Arizona House of Representatives from Legislative District 3. Only in Arizona! No candidate from any recognized party had filed petitions to run for the two state representative positions from the Northern Arizona District (Voter registration: 45,983 Democrats, 13,870 Republicans). Whoopsies! So what caused this? Signature requirements? Political burnout? The Legislature's dubious reputation? A Democratic screw up . . . as if this has not happened before?

The answer, miscommunication and misunderstanding only seen in a vapid T.V. sitcom. For those playing the home game, the plot: St. Sen. James Henderson is retiring to run for the presidency of the Navajo Nation. One of the two St. Reps., Jack Jackson, is running for Henderson's seat in a hotly contested three-way primary. The other St. Rep., Ben Hanley, is retiring. Get the gold watch! Another problem, Hanley didn't bother telling any one of his intentions, according to Capitol sources. Uh-oh!

To make matters worse, Hanley allegedly told party officials that a "woman" was going to run. The unidentified woman didn't, and said nothing about her non candidacy. Woof! With all that, only one write-in candidate, Steven Keen, has filed. Right. One candidate, one open seat. Isn't democracy grand? According to Capitol sources, Rep. Hanley has promised to find another person to run. This coming from a person who failed to tell anyone he's quitting? Puh-leeze. One state legislator summed up the whole sitcom, "I just put up my hands and said 'Why bother!'"

"Why bother" is a statement that could be the theme of this election campaign. Many races are uncontested, primary and general. Isn't democracy grand?

The Democrats didn't field a candidate for State Treasurer, State Mine Inspector and Superintendent of Public Instruction, just to name three of many. The Republicans didn't file for the few State House and Senate seats controlled by the Democrats. A total of 16 State House and 17 State Senate Seats have been decided already. Why bother! Here's a rundown of the underwhelming primary races in Campaign '98:

U.S. Senate: See John McCain battle big tobacco companies. See John McCain fight for campaign finance reform. See John rake in close to \$2 million, of which \$41,000 is from tobacco tax lobbyists since 1990, (as of 3/31/98). See John campaign in Iowa and New Hampshire for President, or Senate. See John tell really tasteless jokes. McCain faces "a bump in the road," businessman Bert Tollefson for the GOP nod. Libertarians Rex Warner and John Zajac will fight it out to see who is a bigger supporter of the Second Amendment. The Democrat in this farce is Ed Ranger. Who? Ed is an environmental lawyer who sunk (literally) \$100k into this "Quixotic Quest." Ranger says he will ride is Harley all over the state to talk with the voters. Most voters don't go to biker bars! Perot's "parrot" will be Bob Park.

U.S. Congressional District 5: Incumbent Rep. Jim Kolbe, faces super-perennial candidate Joseph Sweeney in the Republican primary. This is the same man who was arrested during the 1996 campaign for putting up anti-Gay and HIV signs about Kolbe. Will we see a repeat

performance? On the seven-time loser, or Democratic side, union organizer Wayne Bryant faces former Tucson mayor, Tom Volgy for the right to be the donkey in November. Remember Tom? This is Volgy's first run for office since 1991 when he ran for CD-2 and got beat, badly by Ed Pastor in the Democratic primary, or coronation. Volgy plans to limit his spending and called on Kolbe to do the same. Doesn't he have to win the primary first? With all that, the "winners" will face Libertarian Phil Murphy and Ross-clone, Bob Connery.

Governor: The heroine of our novella, incumbent Jane Hull faces an alleged challenge from touchie-feelie T.V. weather-bunny, Jim Howl and the noted character from Peanuts, Charlie Brown. Libertarians Katherine Gallant and former Republican, Tom Rawles will fight it out to see who likes government even less. The primary survivors will face Democrat and trailing in the polls badly, Paul Johnson and the Ross Perot wanna-bee, Scott Malcomson

Secretary of State: Appointed Republican incumbent, Betsy Bayless, faces a challenge from the UFO Queen, former Phoenix City Council member Frances Barwood (Phone home!) Barwood's claim to fame was witnessing some mysterious lights over Phoenix early last year and calling for investigation of the lights during a council meeting. Where are Scully and Mulder? The winner of this meets Rep. Art Hamilton, the Democratic candidate, one of the few actually running for state office.

Attorney General: St. Sen. Marc Spitzer of Phoenix and current deputy to incumbent Grant Woods, Tom McGovern will fight for the GOP nod. Yes, a "butch" contest to see who is a real man. Get ready for both wanna bees to call for the death penalty for jaywalking. The winner takes on former U.S. Deputy Attorney General, Janet Napolitano. "Hi, I'm Janet," were her perky opening remarks when she announced for the job. Yippie-skippie!

For Treasurer: No Democrats need apply or did. Businessman D.L. Culliver takes on St. Sen., and person trying to pad the pension, Carol Springer for the Republican nod and default victory. Two puppets of the current GOP Arizona Corporation Commissioners, Jim Irvin and Carl Kunasek, Gary Carnicle (Irvin) and Tony West, the current Treasurer and potential pension-padder (Kunasek) are vying for the Republican nod. The "winner" takes on former St. Rep. Paul Newman, the token Democratic candidate.

The Grand Inquisitors, or State Legislators, especially from Southern Arizona get an easy time of it. Seven of eight State Senators and four State Representatives have been reelected. Goodie. There are two primary elections for the State House from Southern Arizona.

In District 9, incumbent Reps. Lou-Ann Preble and Bill "Boef" McGibbon face a challenge, of sorts, from Jonathan Patton for the GOP nods. No Democrats bothered in District 9. In District 12, businessman Steve Huffman, anti-Gay radio schlock-jock John C. Scott Ulm, are battling with incumbent, and the very-anti-Gay St. Rep. Dan Schottel for the GOP nods. The top two will face Democrats Mark Osterloh and Andy Morales in an actual general election.

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Stonewall/Eagle

That's Entertainment!
A Birthday Bash for Misti Malone and Miss JR.
Benefiting the Miss Carousel Pageant
Sunday July 12th, 9:30 p.m.
Starring
Misti Malone & Miss. JR.
Faith (Miss Carousel 97)
Lea Perron (1st Alt. Miss Carousel 97)
Vanilla (Miss Carousel 96)
Christina De Alexis (Miss Gay Tucson / America 88)
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Columna Abierta. by Dr. Eleazar Garcia

¿Qué tía?, un poco "remojado" por las lluvias que hemos podido disfrutar estos últimos días y a la vez un poco cansado por tanto "ajetreo" después del "puente" por motivo del 4 de julio, que desde luego, lo disfrutamos a nuestra manera y estuvimos viendo los "cuetes" muy en sana paz; con pocos visitantes esta vez, ya que habíamos planeado irnos para Agua Prieta, Son., que por diferentes razones cancelamos ese viaje, pero a la vez nos estamos preparando para irnos a los pueblos del Rio Bavispe; y en esta ocasión iremos a Granados y Huasabas, tierra de Brissa y Virgen a celebrar otra boda más, y ya les comentaré los detalles de ese viaje, D.M.

pueden negar tener relaciones sexuales con múltiples parejas, ya que suelen tener relaciones sexuales sucesivas en las que la monogamia es mantenida durante unas pocas semanas o meses. Los adolescentes pueden no considerarse a sí mismos sexualmente activos si no han llegado todavía a la penetración, pero pueden haber participado en otras actividades sexuales de alto riesgo. El coito sin protección es frecuente. Igualmente, los adolescentes pueden no considerarse a sí mismos homosexuales o bisexuales a pesar de haber tenido experiencias sexuales con personas del mismo sexo. Es posible que la ocurrencia de abusos sexuales no sea notificada, ya que los adolescentes pueden considerar estas experiencias ajenas a su propia sexualidad o no estar dispuestos a discutirlos. Finalmente, algunos adolescentes pueden haberse prostituido (a cambio de dinero, drogas, refugio o protección), lo cual también pueden considerar como algo ajeno a su propia historia sexual.

Antes que nada, quiero recordarle que actualmente se dispone de tratamientos médicos para los pacientes VIH+ asintomáticos. La monitorización cuidadosa de los signos de disfunción inmune y la profilaxis de las infecciones oportunistas pueden modificar el curso de la enfermedad y aumentar tanto la duración como la calidad de vida. La posibilidad de influir positivamente en el curso de la enfermedad es la mejor razón para evaluar el riesgo de un paciente para contraer la enfermedad y para realizar las pruebas de detección del VIH (PDVH). Igualmente importante, un individuo que sabe que es VIH+ puede tomar las medidas necesarias para evitar la transmisión de la enfermedad a otros. Desgraciadamente, muchas personas infectadas por el VIH no saben que lo están. Por tanto, uno de los mayores retos que plantea la epidemia es el diagnóstico y tratamiento precoces de los pacientes infectados. Los hallazgos relacionados con la infección por el VIH pueden presentarse en cualquier momento. Los pacientes con dermatitis seborreica severa, candidiasis vaginal persistente o herpes zóster recurrente pueden estar experimentando las primeras manifestaciones de la infección por el VIH. Un paciente cuya historia clínica incluye infecciones bacterianas de repetición, diarrea intermitente o dolores de cabeza sevesos y persistentes, puede requerir evaluación para infección por el VIH. El hallazgo durante el examen físico de linfadenopatías o gingivitis severa puede ser un signo de alarma de la presencia de la infección. Una historia clínica debe incluir preguntas específicas sobre prácticas sexuales y consumo de drogas, incluso en aquellos casos en que el paciente consulta por problemas que no están relacionados con el VIH y no presenta síntomas sugestivos. El concepto de grupo de riesgo está relacionado con ciertas conductas consideradas de riesgo y no con la mera orientación sexual de una persona. Muchos hombres que mantienen relaciones sexuales con otros hombres son monógamos y no todos los adictos a las drogas por vía parenteral (ADVP) comparten agujas.

Por hoy es todo, le esperamos la próxima semana, D. M.

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Así, pues, la historia sexual y de consumo de drogas debe centrarse en ciertas conductas asociadas con la transmisión del VIH; ¿qué conductas?, ¿con qué frecuencia?, ¿con quién? y ¿cuándo? Estos son temas cuya discusión puede incomodar tanto al médico como al paciente. Las preguntas pueden entonces explorar la naturaleza de las relaciones sexuales presentes y pasadas. La información recogida desde luego será totalmente confidencial.

Muchas de las características de la sexualidad emergente de los adolescentes los colocan en una situación de riesgo aumentado. Por tanto, el riesgo de una adolescente para contraer la infección debe ser evaluado en el contexto de sus características psicológicas y de su historia médica. Por ejemplo, los adolescentes

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He who has a thing to sell
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tree and hollers.

Viewpoint

by Kevin Isom



NOBODY'S BUSINESS

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I'll never forget the time my Sunday School teacher made Jell-o molds for a church social. She wanted her Jell-o molds to stand out from the crowd, so she borrowed martini glasses from a neighbor, who was obviously not a fellow Southern Baptist, so that she could achieve an unusual shape.

She filled those martini glasses with pink, cherry-flavored Jell-o, and she added a bright red maraschino cherry to each one. The cherries sank straight to the pointy bottom of each glass. When the Jell-o congealed and she up-ended the glasses onto her tray, you would have sworn she'd made a tray of perky little red-tipped breasts.

At the church social that Saturday afternoon, the women of the church took one look and were completely scandalized. But the Deacons all came back for seconds.

My Sunday School teacher was so mortified that I don't think she ever made a Jell-o mold again.

Fast forward to the 1990's. I'm Gay (the tray full of breasts did absolutely nothing for me), and the Southern Baptists are in the middle of a wildly unsuccessful boycott of Disney for promoting "the Gay lifestyle." And after reaching rock bottom, they've started to dig.

In you cased you missed it, the Southern Baptist Convention recently convened in Salt Lake City, where they conferred and considered and prayed and, one likes to think, partied a bit, before making an announcement about their "definition" of marriage. Essentially, it's one man, one woman. In others words, missionary style only. Gays and Lesbians, being the bed-rock of moral decay, need not apply.

Since absurdity loves company, the next thing you know, Pat Robertson (of TV's "700 Club" fame, a one-time failed presidential candidate, and a man who's just a few clubs short of a full golf bag) decided to shoot off his mouth about Gay Day at Disney.

Orlando might better watch out, he warned ominously. It's hurricane season, after all, and God might just send a really big one Orlando's way. Maybe even a meteor.

I have to say that it's a little unclear to me why God would have chosen to ignore, say, Nazi Germany, so that he could squash Mickey Mouse for allegedly playing with the homosexuals for one weekend in the year. I've a sneaking feeling that as long as Robertson is on the air, some village somewhere is being deprived of an idiot.

Not that I mean to bash Baptists or Christians in general, even if the Southern Baptist Convention as a group has a habit of making itself an easy target for laughs, and groans. Some of the finest people I've known have been Baptists. Like my Sunday School teach with a tray of Jell-o breasts. Or like former President Jimmy



Kevin Isom

Carter, for whom I worked briefly at the Carter Center in Atlanta. Here is a man who is mediating armed conflicts, building houses for poor people, and fighting to eradicate diseases in third-world countries. Apparently, he has better things to do with his time than does the Southern Baptist Convention.

Whenever I hear about Disney boycotts, "definitions" or marriage and threats of impending meteors, I shake my head and wonder, "If these people could only accessorize, wouldn't they be in a much better mood?" And then I wonder, "Where do supposed Christians get off attacking Gays and Lesbians this way?"

Because you know what Jesus had to say about homosexuality? Nothing. Not a single, solitary word.

Sure, other folks said some things in the New Testament that were not particularly flattering, to say the least, depending on which translation you happen to go by. But if I were going to condemn someone to eternal damnation, I'd sure want to know that the instructions came straight from the boss, not from some underling. ("Do you want fries that one way ticket to Hell?")

But the Southern Baptist Convention and Pat Robertson apparently think they have some direct link to God. Or at least they have some mighty big egos to think that they speak for him. Though, of course, the recently reported lack of meteors or hurricanes raining down on Orlando for Gay Day at Disney does tend undercut Robertson's credibility just a wee bit.

It's a shame they spend so much time wringing their hands and gnashing their teeth about all of us Gay folks. But I suppose if it wasn't for us, they'd still be talking about that Sunday School teacher in Memphis, Tennessee, who served red-tipped Jell-o breasts to the Deacons at a Baptist church social.

[Kevin Isom is a syndicated travel writer and humor columnist. He is currently finishing a novel.]

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NEWS FROM SAAF
SOUTHERN ARIZONA AIDS FOUNDATION
by Anne Maley

Perspective

One Year Later

TUCSON — July 1, 1998, marked the one-year anniversary of the Southern Arizona AIDS Foundation (SAAF). Some of us are asking where the year has gone while others are saying, "it's only one year, it feels like five." Regardless of who you ask, my guess is that everyone feels we have accomplished more in the first year than we anticipated. We still have kinks to work out, but the first year was a real success.

When we were planning for the merger, our primary goal was to better serve clients by making it easier for them to access services; the secondary goal was to save money and reduce overhead and administrative costs allowing for funds to go to services. I can proudly say that both of these goals, and then some, have been accomplished within in the year.

In addition to meeting our goals, SAAF has had many accomplishments during its first year; here are just a few:

I'm proud of the transition of the Board, staff, clients and volunteers have made to get SAAF through its first 12 months of life; it's like learning to walk. We fell a few times but kept getting up and helping each other. I like the teamwork approach that everyone is striving for as we create SAAF's culture and soul.

Typically, in a merger, savings are not found until year three. By merging PACT for Life, Shanti and the Tucson AIDS Project (TAP), SAAF found \$300,000 worth of savings within the first six months of operation. And we found sav-

ings without cutting programs or services. In fact, SAAF brought back Food for Life and started a new program, Consumer Advocacy, all with private funding sources. We began a new program, The Latina Leadership Program (funded through CPSA), and expanded the Salud es Poder project (funded by the CDC) to include Nogales, Arizona and Sonora.

SAAF is creating a strong team of professional, compassionate and hard-working staff to meet the challenges of providing services through this transition and in a changing climate for AIDS. Creative, dynamic and highly skilled people have joined SAAF since the merger. Some continuing staff have moved on. Our staff turnover is over 50% for the first year, but this is below the expected 65-80% during the first year of a merger.

All new and existing programs have played a significant role in the lives of people living with and affected by HIV/AIDS and in informing more populations about avoiding HIV infection. The merger has truly streamlined services and made it easier for both clients and staff in receiving and delivering services. Having one AIDS Service Organization makes all the difference in the community. It makes good programmatic and fiscal sense.

A cohesive approach to volunteer training allows volunteers to develop their skills in the areas where they want to work as they are ready. Several new trainings have been designed to ensure volunteer success and effectiveness throughout the agency.

The last year has been tremendously rewarding for me. I am one who looks back and asks where the year has gone. A lot of people have helped SAAF accomplish a lot of work during our first year, and I want to thank each and every one of you for your part in bringing SAAF to where we are today.

[Anne Maley is the executive director of SAAF. This was reprinted from A Common Voice.]

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Punishing Gays

The unthinking "Don't ask, don't tell, don't pursue" military policy has turned four years old, with no indication that homosexuals are faring better than before the practice took effect.

In fact, all evidence is that the opposite is true. And dedicated soldiers and sailors are leaving in fear and disgust.

The ill-advised policy, a compromise between full acceptance and a full ban, is a confusing regulation that sends opposing messages. A story in this week's New York Times Magazine points out that the interpretation is: "Don't do it. . . It's OK to do it as long as you are discreet."

Of course, getting caught means the end of a career. "But then no one is supposed to be trying to catch them."

As a result, Gays in the military live in fear of being found out. The fear is justified.

Pentagon figures show that discharges on the basis of homosexuality have increased 67 percent since the policy took effect. Last year, 997 military people were released because they were Gay or Lesbian.

Women fared worse than men. While women compose 14 percent of the armed forces, they made up about a quarter of all discharges for homosexuality during the past four years.

Clearly, a policy that started as a means to provide protection has, in effect, become a declaration of open season on homosexuals. Sadly, in this hyper-sensitive and politically correct American era, it is still largely acceptable to discriminate against and belittle homosexuals.

Just as discouraging is that, although the policy has received heavy news coverage, military commanders are unaware - or in open defiance - of "Don't ask, don't tell." One Gay watchdog group has documented more than 1,300 violations of the policy by commanders.

Interviews show few officers have gone through their military careers unaware of the numbers of homosexuals under their supervision.

The Gay soldiers featured in the Times piece, anonymously of course, live double lives - in terror that their efforts to maintain a straight image will fail.

Some are career officers loyal to the military. Their ranks and assignments speak to their leadership abilities.

But the policy is wearing them down. One, who has served as a commanding officer and a general's aide, plans to quit short of the 20-year goal that would allow him to retire with a full pension. "I'm fed up," he said.

That is a move easily understood.

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HOROSCOPES

BY C. LICHTENSTEIN

July continues to stoke the inner flame with a planetary march from Cancer to Leo. Lovely Venus and zesty Mars enters romantic Cancer and the expansive Sun and cerebral Mercury waltz into dramatic Leo. Let's go for the gusto friends. Time is ripe for romance and I suspect most of us are up to the task.

ARIES

MARCH 21 - APRIL 20

Gay Rams are advised to center their activities close to home since their sense of well being centers there. Family issues and unresolved matters involving the dominant parent in your life may take a turn for the better. This is good as long as you don't compromise to please others. Be your proud self and stop schlepping all that cockamamie ancestral baggage around.

TAURUS

APRIL 21 - MAY 21

Venus and Mars set your sights on a particularly delightful goal and once stubborn Gay Bulls get something into their craw, they cannot be dissuaded. Opportunities abound in social situations so get yourself properly situated with the right crowd and wax poetic with your wry observations. Ask and you shall receive. But first, decide what you really want.

GEMINI

MAY 22 - JUNE 21

Gay Twins learn to control their finances when both Venus and Mars make a green mountain out of a pile of pennies. Hey big spender, why not let that golden touch grab onto one of our charities or political organizations? You have the wisdom and wherewithal to set some major changes into motion now thanks to the expansive Sun and intellectual Mercury.

CANCER

JUNE 22 - JULY 23

Happy birthday proud Crab! This is the time to shine as your personal magnetism reaches a high luster level. Thanks to feisty Mars, ample opportunity is offered to you to show the immediate world what you can do. Venus adds a touch of pink panache so don't hide in your shell, cousin. Friends may not understand your wild ways right now but don't let them cramp your style.

LEO

JULY 24 - AUGUST 23

Queer Lions score major karmic points by getting involved in a major Gay community effort. The more you give, the more you get so be generous and magnanimous. Pioneering Mars strongly suggests that you blast your closet off its hinges and toss out any psychological debris that you hold back from true affirmation. The Sun has some juicy rewards for especially tidy Lions.



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VIRGO

AUGUST 24 - SEPTEMBER 23

Queer Virgins, like most folks, thrive on strong friendships. Charming Venus and active Mars energize your social circle and pull you into its wild epicenter. Friends reaffirm your personal pride and give you great self confidence. Who knows what can happen when a Virgo is so inspired? Take it to its logical conclusion and turn a cousin into a kissing cousin.

LIBRA

SEPTEMBER 24 - OCTOBER 23

Concentrate on your career, the planetary push of facile Venus and directioned Mars point to professional success. Proud Libras attain palpable gains in any career effort if they work at it. Why do I think that your goals are more gloss than grit? Maybe because even the most onerous tasks go smoothly. Claw for it while you can bubble. Next month you could go hungry.

SCORPIO

OCTOBER 24 - NOVEMBER 22

Personal transformation takes shape. (Or maybe you're just mellowing with age?) Travel is likely with both Venus and Mars lighting your way. Buy a ticket and get going, proud Scorp; it may be the perfect opportunity for you to find your inner voice. And who knows who may be waiting for you at the end of the rainbow? Let's hope it's not a troll.

SAGITTARIUS

NOVEMBER 23 - DECEMBER 22

Gay Archers are not usually motivated by sexual conquest but the delightful combination of romantic Venus and aggressive Mars pokes you in the embers. Feast while you can lover, this planetary push won't last forever and the wind can go out of your sail before you know it. Meantime, strive for inner fulfillment alone or with a friend.

CAPRICORN

DECEMBER 23 - JANUARY 20

Partnership issues heat up so expect to share your hopes and dreams with a significant other. If you are in the search mode, use the lucky combination of charming Venus and aggressive Mars to set your course of action. Gay Goats sometimes need a friendly push because they tend to lack self confidence. No problem, baby, you are high on spunk now.

AQUARIUS

JANUARY 21 - FEBRUARY 19

Aquarians will be amazed at how a little body work could have such dramatic effects. Both Venus and Mars accentuate and define your best assets, okay your body too. That is, of course, that you do the proper exercise and diet regime to make the possible, probable. Think nude beach and tone those pees. The glorious Sun brings you a big surprise after July 24.

PISCES

FEBRUARY 20 - MARCH 20

How much fun can a Gay Fish have? It depends upon how you use the splendid energy of creative Venus and zesty Mars. Enjoy your free time while you can. Any project that you undertake now can become a personal masterpiece. The secret is to apply it to your day to day job or long term career. Grow a rose garden in concrete.

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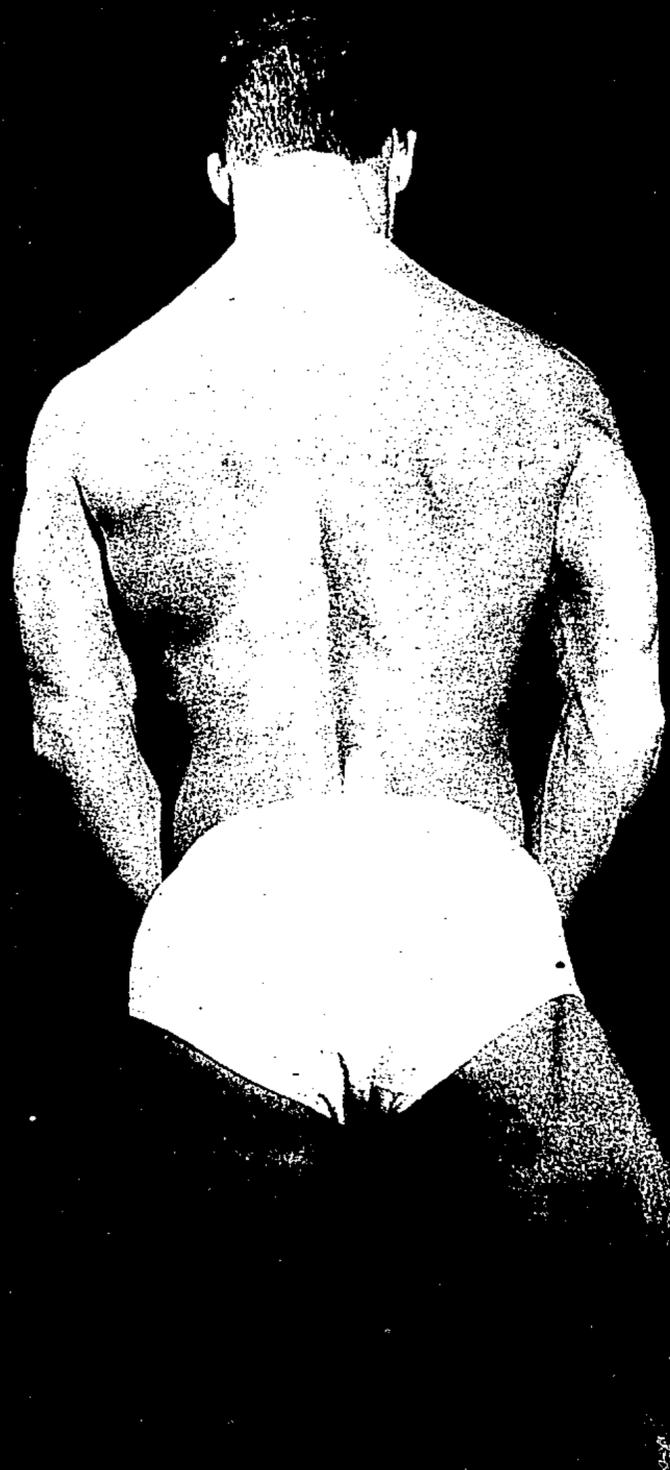
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The 12th World AIDS Conference

CONTINUED FROM PAGE EIGHT

replication and a more rapid decline in CD4 cells and a rapid progression to disease or even death. We're very concerned about trying to contain this and to get some perspective on this."

Kahn stressed the need for HIV-positive patients to take their antiretroviral drugs. "It's the intermittent use, or incomplete use, or the poorly adhered to medication regimen that leads to resistance, and as proteases become a more common treatment paradigm, I'm afraid that there will be an increase in resistance in the community and perhaps the spread of resistant virus to new people," Kahn said.

SUBTYPES

Studies presented at the 12th World AIDS Conference indicate that the strain of HIV that a patient is infected with appears to affect the rate at which they will progress to AIDS.

Investigators with the Harvard AIDS Institute in Boston, Massachusetts, reported that their 10-year study of 54 female sex workers in Dakar, Senegal, showed that the majority of the women were infected with HIV-1 subtype A. The study also indicated that this strain of the virus appears to be associated with a longer progression to AIDS than other HIV-1 subtypes.

Lead author Dr. Phyllis Kanki told meeting attendees that, "the AIDS-free survival curves were distinct by HIV subtype." At five years after infection, the AIDS-free probability for those infected with subtype A was 87%. In contrast, women infected by other HIV subtypes were more than 8 times more likely to have AIDS at the five-year mark than those infected with HIV-1 subtype A.

HIV-1 subtype A is the predominant strain in developing countries while HIV-1 subtype B is the most prevalent in Europe and the US.

At the meeting, Israeli researchers reported that patients infected with HIV-1 subtypes B and C have similar rates of disease progression, immune activation profiles, plasma viral loads, and responses to treatment.

Dr. Zvi Bentwich and colleagues at Ben Gurion University in Beer-Sheva studied 71 Ethiopian immigrants infected with subtype C and 91 Israelis infected with subtype B. Over a six-year period, time to AIDS was roughly the same in the two groups, although the spectrum of the disease differed by subtype.

Response to antiretroviral treatment with a decrease in viral load and an increase in CD4 cell count was comparable in the two groups.

"These findings suggest that... spread of HIV-1 subtype C into Western environments is not likely to change the natural course of the infection there," the researchers conclude.

WOMEN AND HIV

HIV-infected women may need just half the viral load of infected men in order to progress to full-blown AIDS, say researchers reporting at the 12th World AIDS Conference in Geneva, Switzerland. These findings suggest that infected women may need to begin AIDS therapies much sooner than HIV-positive men.

Physicians use viral load levels — measures of the amount of virus in the

blood — to decide when to initiate anti-AIDS therapies in their HIV-positive patients.

Current HIV treatment guidelines are largely based on the disease progression histories of infected Gay men. However, Dr. Homayoon Farzadegan and others at Johns Hopkins University in Baltimore, Maryland, report that the HIV load associated with AIDS progression seems to be "significantly lower in women than men."

They measured the viral load of blood samples drawn from nearly 300 male and female HIV-infected injection drug users. These samples were collected at various times between 1988 and 1994, and during this period many of the individuals studied progressed from HIV infection to AIDS.

The researchers report that "in general, median viral load (at various points in disease progression) for women was half that for men." For example, they point out that soon after infection, women carried an average of 3,365 copies of HIV per milliliter of blood, while men carried over 8,907 copies. At a later point in disease progression, the average woman's viral load was estimated to be 45,446 copies per milliliter, while the men's count was double that, at 93,130 copies.

The investigators say use of antiretroviral therapies (such as protease inhibitor "cocktails") did not seem to alter these observed gender-based disparities in viral load.

Current guidelines suggest that patients begin anti-AIDS therapies when viral load surpasses 10,000 copies/ml. However, Farzadegan believes his findings "suggest that the current HIV-1 viral load levels now used to signal initiation of antiretroviral therapy may have to be revised downward for women by as much as one-half."

YOUNG GAY MEN MORE LIKELY TO HAVE UNSAFE SEX

Young Gay men in the US are more likely than older Gay men to have unsafe sex and become infected with HIV, in part due to the perception that their peers do not take precautions against infection, according to researchers from the Centers for Disease Control and Prevention (CDC) in Atlanta, Georgia.

Prevention programs to reduce HIV risk in these young men "should include a focus on altering peer norms and reaching young men at highest risk in bar settings," according to the CDC.

Dr. Gordon Mansergh presented the results of a CDC study of continued HIV risk among HIV-negative Gay and Bisexual men at the 12th World AIDS Conference in Geneva, Switzerland.

Among Gay and Bisexual men surveyed in Chicago, Denver, and San Francisco, nearly two thirds reported having unprotected anal sex at least once during the previous 18 months.

Fifty-six percent of Gay men ages 25 years and younger reported having unprotected receptive anal sex in the previous 18 months, compared with 46% of older men.

Mansergh observed that social influences had strong effects on behavior for the younger men. "The young men

CONTINUED ON PAGE SIXTEEN

Explosive Growth In Employee Access To Domestic Partners Benefits

LOS ANGELES, CA - Six years ago, Hollywood Supports drafted the first model documents for extension of domestic partner health benefit coverage to employees' same-gender partners as part of its program to fight discrimination in the entertainment industry related to HIV disease and homophobia. Starting with the many entertainment and media industry employers - including all of the major Hollywood studios - which have adopted such plans, this significant change in both

health care and social policy has spread to workplaces of every kind and size throughout the United States and Canada.

As part of its program of continued assistance to employers offering, or considering offering, these benefits, Hollywood Supports has maintained a list of these employers, which is now being publicly disseminated for the first time.

Because the sources for this list are

primarily organization announcements and information from employees or benefits executives who have sought the assistance of Hollywood Supports, the list is inevitably incomplete. We welcome any corrections and additions anyone may have to this compendium.

The list includes nearly 600 employers whose millions of employees are now being offered coverage for their same-gender domestic partners.

Hollywood Supports was founded in the Fall of 1991 by leading industry figures to serve as a resource to the industry on HIV and sexual orientation issues, and to help counter workplace fears and discrimination on the basis of HIV status and sexual orientation. Anyone with questions about Hollywood Supports' model policy for implementing domestic partner benefits or additions to this list of employers should contact Hollywood Supports at (213) 468-1270.

Employers With Domestic Partners Benefits Mid-Year Report 1998

Media Entertainment Industry
 Actors' Equity Association
 Actors' Fund of America
 Arizona Cable
 Bay Networks
 Boston Globe Company
 Bureau of National Affairs
 Canada Post
 Canadian Press
 Capital Cities/ABC, Inc.
 CBC (Canadian Broadcasting System)
 CMP Media Inc.
 Conde Nast Publications
 Creative Artists Agency Inc.
 Directors Guild-Industry Health Fund
 Discovery Channel
 DreamWorks SKG
 E! Entertainment Television
 Entertainment Radio Network
 Fox Inc.
 Globe and Mail (Canada)
 Hearst Corporation
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 Los Angeles Philharmonic Assn.
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 Motion Picture Industry Health Plan
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 OneWave, Inc.
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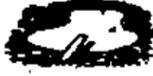


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Desert Vision

by Rev. Louis F. Kavar, Ph.D

The Mystery Of Life Includes Us All

The evening was warm and clear. As I drove across town with my friend in the car, the sky filled with hues of pink and purple. We turned the streets of down-town and found a parking space a few blocks from our destination. Strolling casually to the Temple of Music and Art, we smiled and nodded to others passing us. They looked as though they would also be attending Desert Voices' SouthwestFest that evening.

The usher helped us find our seats as we excused ourselves while making our way down the row. I knew that my friend was comfortable with Gay folks. (I must shamefully admit that there are times when she can camp better than I can!) Yet, I wondered how comfortable she would feel at a Gay pride concert as a heterosexual nun.

We were delighted with choral selections by Desert Voices, Reveille Gay Men's Chorus and Sons of Orpheus. It was a diverse program ranging from a Carpenter's medley to, "The Theme from Rawhide." I particularly enjoyed the premiere of Marc Paley's, "Pima Canyon." But I am biased. Marc has been a good friend these past few months. I remember the evening when in my living room he read his poem now set to music.

Over the course of a few hours, we were entertained by women and men, both young and young at heart, people of different races and ethnicities and varying physical abilities. The entire event was signed for the hearing impaired while a silent vigil was kept on stage by one singer's seeing-eye dog.

During the intermission, as we people watched, my companion for the evening commented: "I don't remember when I was at such an inclusive event. It amazing how much care was taken to include everyone." I had to agree: much care had been taken in the program and presentation that evening for the sake of inclusivity.

While Gay men and Lesbians have the same prejudices as everyone else in society, one of the unique things about our communities is that we often socialize beyond the boundaries of society's usual categories. Lawyers, auto mechanics, professors, and high school graduates are found mingling and mixing in the same Lesbian and Gay social circles. I can't remember when I last attended a formal event in our community that wasn't signed. And making room for a wheel chair is matter of course.

Inclusivity stretches us and causes us look at things from different perspectives. While there are probably times when we've all been inconvenienced in one way or another by attempts to be inclusive of others, and while it's true that there are those who prefer to only associate with people like themselves, we learn important lessons about life from the process of expanding ourselves to include others who are different from ourselves. When inclusivity works, we have the opportunity of seeing things from other perspectives, learning from values and customs unfamiliar to us, and appreciating that, in the midst of our differences, all people hope to find respect and affirmation for who they are.

Socializing in this kind of environment teaches an important spiritual lesson, a lesson we often miss. Authentic spiritual growth requires that we let go of our narrow perspectives of life and embrace a larger vision. Spiritual living causes us to be more in touch with the big picture of life, rather than just the picture we've grown used to. The big picture invites us to consider things we may not be used to or comfortable with. Yet, it's when we stretch ourselves to try to grasp the whole, we encounter the heart of the mystery of life. And, indeed, the mystery of life includes us all.

The Rev. Louis F. Kavar, Ph.D., is a counselor and spiritual director in private practice in Tucson.

A View From The Rock

A Commentary From Cornerstone Fellowship

Have you ever wondered why this column is called, "A View from the Rock?" What, or who is the "Rock?" As King David tells us in the book of Psalms, "The Lord is my rock, my fortress and my deliverer; my God is my rock, in whom I take refuge. He is my shield and the horn (strength) of my salvation, my stronghold." (Psalm 18:2)

When trouble seems to surround you, where do you turn? When you're feeling lonely, how do you fill the void? Where problems arise in your relationship, is there a common foundation of enduring strength and guidance upon which you can both depend? By the same token, when things seem to be going fairly well for you, can you honestly say that there's a true joy and peace in your heart from day to day? Is there a "rock" in your life that sustains you in good times and bad? One that provides an inner strength and security, and most of all, one that never fails you?

What is your hope for your future in this world? It is money, or fame, or power? Is it to find another to love you and share your life with? No matter what your goals are, will you still be able to find joy in your life if you don't achieve these things?

And what of life after your life is over in this world? Have you thought about it? None of us can say whether or not today will be our last day on this earth. Have you believed those people in society who tell you that being a child of God is beyond your grasp because you are Gay? There are answers to all of the questions that life holds for you. These answers are all found in the Lord Jesus Christ.

These articles are not written by a bunch of "pious religious freaks" who place themselves above you. No, they're written by people who have struggled just as you, and suffered from the pointed fingers of society, just as you, but who, by the grace of God and the love of Christian brothers and sisters, have found their "rock," their strength, guide and way to eternal life. We are not people without problems in this world. The Lord doesn't promise a world without problems, but he does provide the way to overcome, endure, and be at peace to those who have put their trust in him.

You have heard the old saying, "Don't knock it till you try it!" I challenge you, give the Lord a chance in your life! He awaits you with open arms and so do we. We want to share with you what we have found. May the Lord guide you to

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Paul's letter to the Phillipians. Learn how to experience God's joy in the midst of adversity. Our monthly gospel sing will be held Sunday, July 19, 6:00 P.M. If you like to sing, this is a service for you! You are welcome anytime, we'll be waiting for you, but even more importantly, so will the Lord!

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AIDS Conference

Continued from Page Eleven

placing themselves at greatest risk believed their peers were also having unprotected sex," he said in a CDC statement.

Young men who socialize and meet partners in bars were more likely to have unprotected sex, whether or not they use alcohol or drugs, he noted.

Dr. Helene Gayle, director of CDC's National Center for HIV, STD, and TB Prevention, commented in a press release that prevention efforts are complicated. "These young men grew up in the era of AIDS information, but clearly, the facts alone are not enough to change behavior," she said.

"As each generation comes of age, we must provide young adults with the information, skills, and support to protect themselves from HIV," she said.

POLITICS

Continued from Page Five

Pima County, the home of "smooth running elections," has offices up for election this year... if the ballots get counted in time.

The big race was for the special election for the Pima County Board of Supervisors from District 4 which almost didn't happen.

As reported too many times in the anemic breeder press, appointee Ray Carroll and widow of former Supervisor John Even and the person who should have been appointed (Just ask her!), Brenda Even, were going to have a battle royal for the GOP primary nomination. No Democrats apply and didn't. A petition snafu almost knocked both of the bigwigs off the ballot and would have given the race to an accountant, Ken Marcus, the third wheel in this comedy. A plot-twist. With a very quick rewrite of the script, Carroll and Even made it with siggies to spare. Both promised not to challenge each other. Well isn't that special!

Two primary races which will get no coverage are for Justice of the Peace. In Precinct 1, incumbent Bob Gibson will face Thom Boyd for the Republican primary and election. Why bother? The Democrats didn't again. In the new Precinct 8, Susan Bacal and James Jaster will battle for the Democratic nod and win. Republicans didn't apply. Something different for a change.

The deadline to register to vote for the underwhelming primary election is August 10. The primary election is September 8 with the results coming who knows when.

What if they held an election and nobody voted?...

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Creech Calls Women He Blessed 'Truly Courageous'

NEW YORK, NY (UNMS) — The United Methodist pastor who was subjected to a church trial after performing a same-sex covenant service said it was the two women he blessed "who were truly courageous."

As preach at the June Gay Pride service at Riverside Church in New York, the Rev. Jimmy Creech spoke both about the women themselves and his belief that "the church needs to be with every couple who chose to make such a commitment."

Creech was narrowly acquitted of charges that he violated church law by performing the same-sex ceremony and was reinstated at First United Methodist Church in Omaha, Nebraska, after the March trial. However, he was not re-appointed to that church or appointed to any other church and currently is on leave of absence.

He received a warm welcome at Riverside, an interdenominational, multi ethnic congregation with 2,400 members and affiliates. The Riverside Church Council endorsed same-sex civil marriage in April 1997.

Creech described the ceremony he conducted last September for the two women he calls Mary and Martha and the journey that brought them to that point.

Mary grew up in a Mormon family, married and had a daughter, and stayed in that unhappy marriage until "she could no longer love and be true to herself," he said. Martha, raised a Roman Catholic, had three children with a husband she considered her best friend but finally could no longer live with the internal conflicts she felt about her sexuality. After she left the marriage, she joined a support group and found friendship with a Gay man who

also agonized over leaving his wife. They introduced their spouses to each other and the spouses later married.

"The former husband has remained very supportive and very affirming," said Creech about Martha's spouse.

Previously, "God has been to them an enemy, an opposing force in their lives," he added. But after accepting their sexual orientation, they learned that God had not rejected them. Mary and Martha were able to cast off their self-hatred and "embrace the gifts that God had given them," he said.

The covenant ceremony occurred after Mary and Martha had been together for several years, once they had accepted God's love for them, love for themselves and their love for each other.

"It was a triumph of love over fear," Creech explained.

Perspective

Continued from Page Eight

His adult life has been spent in pursuit of career perfection. But all that could be destroyed with one whispered word or the actions of an unthinking commander. It is a precariousness non-Gays would never even consider.

In the past four years, Gays in the military have learned that "Don't ask, don't tell" has become a tool to seek and punish homosexuals. Non-Gays are learning that bigotry, as practiced in the military, is an American institution.

[This is a reprinted editorial from the July 6, 1998 edition of the Arizona Daily Star.]

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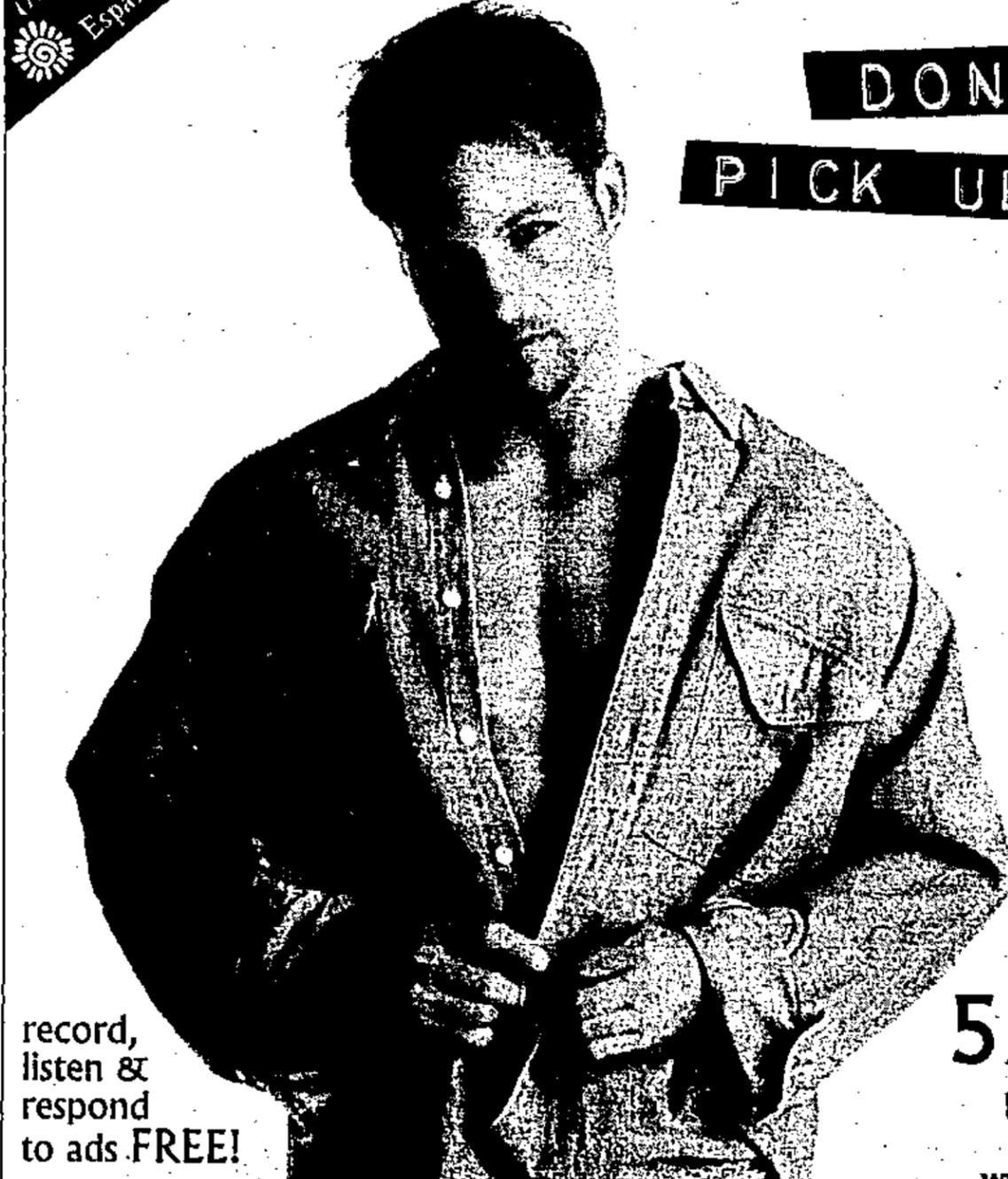
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Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join us for a night of good, hearty food as we revisit Cody's Beef 'n' Beans on Ft. Lowell. This is the only restaurant we've been to that had unanimous praise! Please call in your reservation for this event early to give the restaurant enough time to prepare. For reservations and directions, please call Bill at 546-7539.

FRIDAY, JULY 10

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Starting tonight, we bring you the next chapter in the saga of 28 Barbary Lane. Join us for part I of "More Tales of the City". Please note that space will be limited, so call early if you would like to see this entertaining follow up to the original "Tales of the City". For reservations and directions, please call Les at 690-9565.

SATURDAY, JULY 11

Cronies Social Club regular monthly meeting. 7:00 p.m. at MCC Church, 3269 N. Mountain. All are welcome.

1. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 a.m. Join Donn as he leads a tubing trip down the Salt River. Get wet, have some fun, and enjoy the day with the guys. For reservations and details, please call Donn at 325-4257.

2. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Tonight, we conclude our miniseries about the residents of 28 Barbary Lane. Join us for part II of "More Tales of the City". Please note that space will be limited, so call early if you would like to see this entertaining follow up to the original "Tales of the City". For reservations and directions, please call Les at 690-9565.

SUNDAY, JULY 12

A meeting of the roasters and volunteers for the MPS Roast of Gilda Fatale will take place at 4:00 p.m. at IBT's.

1. Men's Social Network (Gay men of all ages; guests always welcome). 2:00 p.m. Davey hosts a fun afternoon of pool play and a potluck. Water volleyball is on the agenda as he opens the pool for a day of fun and exercise. At 5:00, the food will come out and you can enjoy a meal together. For directions and reservations, please call Davey at 886-1208.

2. Men's Social Network (Gay men of all ages; guests always welcome). 4-6 p.m. The Triangle Tribe, an awareness group, meets to learn and use communication and relationship skills toward developing feelings of trust, love, acceptance and brotherhood. For reservations and directions, please call Tom at 318-1650.

3. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join the guys for a night of Mah Jong. This ancient game is becoming all the rage again, and if you'd like to learn how to play, this is the place. For directions and reservations, please call Steve at 388-4849.

MONDAY, JULY 13

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Bridge night. Bridge for men who July want to refresh their bridge skills; table talk playing. For reservations and directions, please call Jim at 835-5408.

TUESDAY, JULY 14

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A fun evening devoted to British comedy series. Three episodes from your favorite series: "Absolutely Fabulous," "Fawlty Towers," and "Keeping Up Appearances." This event is on the east side of town. For directions and reservations, please call Loren at 733-0072.

WEDNESDAY, JULY 15

Men's Social Network (Gay men of all ages; guests always welcome). 1:00 p.m. Join the guys for a Lunch Out as we eat at Takamatsu. It's some of the best Japanese food in town. For reservations and directions, please call Jerry at 298-7415.

THURSDAY, JULY 16

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join Jack as he hosts a seminar on how to manage your spending. Space is limited. For directions and reservations, please call Jack at 573-8653.

FRIDAY, JULY 17

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Our monthly Pizza Party will take be held at Les & Jerry's home. Simply bring \$4.00 and join in for a fun evening of food and good conversation. Salad and dessert are also served. Vegetarian pizza offered as well. For reservations and directions, please call Jerry at 690-9565. Please note: reservations should be made by Thursday, July 16 at noon so we can order the proper number of pizzas (but we do order a couple of extra pizzas just in case this isn't read until the day of the event).

SATURDAY, JULY 18

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join Homer as he hosts a seminar on telemarketing fraud. You'll learn tips on what it is and how to avoid it. For more information, please contact Homer at 864-7337.

SUNDAY, JULY 19

Southwest Performers presents Anna Sybran, Mezzo-Soprano, of Deutsche Opera, Berlin and Alexander Britain, Tenor, in Recital at St. Paul X Church, 1800 N. Pio Decimo, Tucson at 3:00 p.m. For directions call 325-3077. The music of Bizet, Mascagni, Rossini, J. Strauss, Sondheim, Tchaikovsky, Wagner and Weill will be presented. Donations gratefully accepted at the door.

Men's Social Network (Gay men of all ages; guests always welcome). 4-6 p.m. The Triangle Tribe, an awareness group, meets to learn and use communication and relationship skills toward developing feelings of trust, love, acceptance and brotherhood. For reservations and directions, please call Tom at 318-1650.

Bar Calendar

Of Upcoming Events

WEDNESDAY, JULY 8

AIN'T NOBODY'S BIZ - Free anonymous HIV testing at the Biz 7:00 to 9:00 p.m. Drink specials all day.

IBT'S - 9:00 P.M., "The Gilda Show" featuring Miss Gay Arizona '98 Mr. Kenneth Blake, Lucinda Holiday and Felice Renard plus Queen of Gay Pride, Shaundrianna.

SATURDAY, JULY 11

GRADUATE - Tucson Knight Owl's (TKO) monthly Beer Bust takes place here from 2:00 to 5:00 p.m. Y'all come!

SUNDAY, JULY 12

IBT'S - Monsoon Madness Party with 'Monsoon Slushes' \$1.75 all day. At 4:00 p.m. there will be a meeting of roasters and volunteers for the MPS Roast and Toast of Gilda Fatale. Bar-B-Que / 16oz Beer Bust 4:30 to 7:00 benefiting the MPS Society. 4:30 to 7:30 Karaoke with Billy D on the patio. Then at 9:00 p.m. a 'Most Original Umbrella Contest' will take place with a \$150 1st Prize!! \$50 Second Prize!! And \$25 for third place! (Minimum six (6) contestants). Be creative! Sign up at 9:00 p.m.

STONEWALL/EAGLE - 'That' Entertainment' Birthday Bash Show for Misti Maloos and Miss J.R. 9:30 p.m.

WEDNESDAY, JULY 15

IBT'S - "Puttin' On The Lips" Lip Sync Contest at 9:00 p.m. First prize \$50.

FRIDAY, SATURDAY, SUNDAY, JULY 17-18-19

STONEWALL/EAGLE - Hawaiian Get-Away Weekend. Watch for details.

FRIDAY, JULY 17

AIN'T NOBODY'S BIZ - Comedy is back at the Biz. Karen Ripley is back by popular demand. Advance tickets \$5.00. (The day of the show \$7.00). DJ Hill spins after the show.

SUNDAY, JULY 19

AIN'T NOBODY'S BIZ - Tucson's hottest Latin Drag Show! The Biz welcomes Fuerza Latina Show. Starts promptly at 9:00 p.m. \$2.00 Cover. Great Latin music follows with DJ Hill.

FRIDAY, JULY 24

AIN'T NOBODY'S BIZ - Boogie Night at the Biz. '70s and '80s music all night. Special drink prices for those who wear retro clothes. Have fun! No cover.

FRIDAY, JULY 31

AIN'T NOBODY'S BIZ - Latin Night (The last Friday of each month is Latin Night). DJ Hill spins the hottest Latin house plus a little top 40 dance. No cover. Lots of fun.

MONDAY, JULY 20

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. The Bond films continue with the 4th movie, "Thunderball". Sean Connery stars. For reservations and directions, please call Les at 690-9565.

WEDNESDAY, JULY 22

Cronies Social Club Mid-Month Dinner. 6:30 at Home Town Buffet on Oracle just north of River.

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join us for a summer rerun as we show "The Full Monty" again. Watch as six men desperately try to become strippers so they can earn some money. For reservations and directions, please call Les at 690-9565.

FRIDAY, JULY 24

1. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A night is devoted to getting out the MSN newsletters. It's a fun way to help the organization and get to know the MSN guys. Dessert and door prizes are provided. For reservations and directions, please call Jerry at 690-9565.

2. Men's Social Network (Gay men of all ages; guests always welcome). 8:00 p.m. Another summer rerun of a movie we have seen before (but love to see again): "In & Out". Join us for this very funny farce that stars Kevin Kline & Tom Selleck. Try not to dance! For reservations & directions, please call Les at 690-9565.

SATURDAY, JULY 25

Men's Social Network (Gay men of all ages; guests always welcome). 6:30 a.m. Join the MSN family as we head south to Madera Canyon for a morning of bird watching. Madera Canyon is internationally famous among birders for its variety of species (especially hummingbirds). For more information, directions and details, please call Gene at 825-8109.

SUNDAY, JULY 26

1. Men's Social Network (Gay men of all ages; guests always welcome). TBA. There is a bike for this day, but the place and time were not available at press time. For more information, please call Ron at 327-1052.

2. Men's Social Network (Gay men of all ages; guests always welcome). 4-6 p.m. The Triangle Tribe, an awareness group, meets to learn and use communication and relationship skills toward developing feelings of trust, love, acceptance and brotherhood. For reservations and directions, please call Tom at 318-1650.

MONDAY, JULY 27

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Bridge night. Bridge for men who July want to refresh their bridge skills; table talk playing. For reservations and directions, please call Jim at 790-8735.

TUESDAY, JULY 28

1. Men's Social Network (Gay men of all ages; guests always welcome). 1:00 p.m. Join Sean as he and a docent lead us on a tour of the Tucson Museum of Art. This is limited to 12 participants. For reservations, please call Sean at 791-9921.

Daily Bar Calendar

Sunday

AIN'T NOBODY'S BIZ - Beer Bust 5-10, \$1.25 pitchers. Latin Music 9-1. Shot specials all night.

GRADUATE - Happy Hour 4-8 pm all well \$1.25 Draft 75¢ Schaepps 75¢. Drink specials do not apply during special events.

HOURS - Open 1pm. \$2 Bloody Marys & \$1.50 Screwdrivers till 8pm. Country music & dancing with FREE country dance instruction 7pm.

IBT's - Open Noon to 1 am. Happy Hour noon-8pm. \$1.75 domestic beer and \$1.50 Well. Smooth 8-9-0 and Beer Bust for community organizations 4:30-7:00pm. Hi energy dancing 9pm to close. All drink specials not available during special events.

STONEWALL/EAGLE - Open noon. \$1.75 pitchers 75¢ a glass. 14 oz. Burgers with cheese, potato salad & chips \$2 at 2pm-77 Pool Tourney 2pm w/Zipperman. Karaoke Night 8-close hosted by Billy Dee. Stonewall opens at 9pm with hot dance music with DJ Raymond.

VENTURE-N - Open 10am. Patio open 3pm. Patio Beer Bust 3-7pm 50¢ draft. 201 Dart Tournament 5pm \$3 entry fee (pot matched) Best Burgers served 5-7pm. Tuff Staff Tool Open at 7pm.

Monday

AIN'T NOBODY'S BIZ - Happy Hour 2-7. Free pool 2-4. Open Jam Session 9-1. \$1 Pickers all night.

GRADUATE - Open Bar. Happy Hour 4-8pm all well \$1.50 Draft \$1.75 Domestic. Drink specials do not apply during special events.

HOURS - Closed Mondays.

IBT's - Open noon. Martini Monday all day all call martinis \$2.50. Happy Hour noon-8pm. \$1.75 domestic beer and \$1.50 well. 8pm to midnight. \$1.50/32oz pitcher. DJ Michael plays Hip Hop, R&B, House & swing 9pm-1am. All drink specials not available during special events.

STONEWALL/EAGLE - Open 2pm. Party with Rob in the evening. Doc's Dart Tourney 8pm in the Eagle. Free pool all day.

VENTURE-N - Open 6am. \$1.50 Well drinks and Longnecks 6am-noon.

Tuesday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7 pm. Free Pool 2-4pm. Pool Tournament 7:30 pot matched. \$1 longnecks for pool players. 78s/80s dance music 9-1. Shot specials all night.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50. Domestic \$1.75. Drink specials do not apply during special events.

HOURS - Open 3pm. Happy Hour 3-8pm. \$1.50 well or domestic beer. Draft Beer Bust 8-close. \$2 time \$4 large pitchers.

IBT's - Open noon. Happy Hour Noon-8 pm. \$1.75 domestic beer & \$1.50 well. 9pm to close \$1.75 well. Wear a Tank or T. DJ Michael plays Hip Hop, R&B, House and Swing 9-1.

STONEWALL/EAGLE - Open 2pm. Happy Hour till 8pm. Karaoke 8:30-9 to close w/Billy Dee in the Eagle. Stonewall opens at 9:00 p.m. Dance w/Rayman

VENTURE-N - Open 6am. \$1.50 Well drinks and Longnecks 6am-noon. Cuervo Gold \$2 and Cuervo 1800 \$2.25 Open to close.

Wednesday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7. Free Pool 2-4. Beer Bust 9-midnight w/\$1.25 pitchers & 75¢ glasses. Alternative music 9-1.

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50; Domestic \$1.75. 9 Ball Single Elimination Pool Tourney. 7pm. Pot matched. Drink specials do not apply during special events.

HOURS - Open 3pm. Happy Hour 3-8pm \$1.50 well or domestic beer. Import Night \$2.25 6pm-1am

IBT's - Open Noon to 1am. Happy Hour Noon to 8pm. \$1.75 domestic beer & \$1.50 well. Mystery Night. \$1.75 Bud Product Special 9 pm to close. Dance with David Z. All drink specials not available during special events.

STONEWALL/EAGLE - Open 2pm. Happy Hour till 8pm. Karaoke 8:30-9 to close w/Billy Dee in the Eagle. Stonewall opens at 9:00 p.m. Dance w/Rayman

VENTURE-N - Open 6am. \$1.50 Well drinks and Longnecks 6am-noon. Cuervo Gold \$2 and Cuervo 1800 \$2.25 Open to close.

Thursday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7. Short well or domestic beer. Free pool 2-4. Karaoke 8:30 pm to close. (New time)

GRADUATE - Open 9am. Happy Hour 4-8pm all well \$1.50. Domestic \$1.75. 301 Dart Tournament 7:30pm. Double Elimination. Pot Matched. Drink specials do not apply during special events.

HOURS - Open 3pm. Happy Hour 3-8pm \$1.50 well or domestic beer. 75¢ Schaepps 8pm to close. \$2 Cuervo shots and country/western dance at 9pm

IBT's - Open noon to 1am. Happy Hour noon-8 pm \$1.75 domestic beer and \$1.50 well. Underwear Nite. \$1.50 Well and \$1.75 Domestic Beer to those in their underwear (pot check available). Hi energy dancing 9-close with DJ David Z. All drink specials not available during special events.

STONEWALL/EAGLE - Open 2pm. Happy Hour till 8pm. Latino Dance Party w/Edwardo at the Stonewall which opens at 9pm.

VENTURE-N - Open 6am \$1.50 Well Drinks & Longnecks 6am-noon. Patio Bar open 8pm. Foster's Bottles \$1.50 from 9pm-midnight. Day prices for men in leather 7pm to close. Pool Tournament 7pm-ish. \$3 entry (Pot Matched). Tuff Staff Tool Open at 8:30

Friday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-7. Free pool 2-4. 5:30 - 7 free food. Top 40 dance music 9-1 w/DJ Hill.

GRADUATE - Open 9am. Happy Hour 4-8pm. all well \$1.50/ domestic \$1.75. Drink specials do not apply during special events.

HOURS - Open 3pm. Happy Hour 3-8pm \$1.50 well and domestic beer. Country Western Music and Dancing 9pm to 1am.

IBT's - Open noon. Happy Hour Noon-8pm \$1.75 domestic beer and \$1.50 well. Live Jazz on the patio from 4:30 to 7:30. Patio Bar 9-1. Dance Party 9 to 1 with DJ David Z. All drink specials not available during special events.

STONEWALL/EAGLE - Open 2pm. Happy Hour till 8pm. Food Buffet 8pm. If YOU wear a Stonewall/Eagle T-shirt YOU get happy hour prices all night. DJ Rayman 9pm.

VENTURE-N - Open 6am. \$1.50 Well drinks and Longnecks 6am-noon. Snacks served at 5pm. Patio Bar open 5pm. Tuff Staff Tool Open at 8:30pm.

Saturday

AIN'T NOBODY'S BIZNESS - Hi energy dance music from 8:30pm to 1am. Drink specials every 1/2 hour.

GRADUATE - Open 9am. Happy Hour 4-8pm. all well drinks \$1.50/Domestic \$1.75. 8 Ball Pool Tournament 2pm. Double Elimination, pot matched. Drink specials do not apply during special events.

HOURS - Open 1pm. Smooth Pickers \$2 & FREE pool 2-5. Xena on the big screen with pot luck at 6pm. Country Western Music all night.

IBT's - Open Noon to 1am. Happy Hour noon to 8pm \$1.75 domestic beer and \$1.50 well. Patio Bar 9-1. Dance 9 to 1 with DJ David Z. All drink specials not available during special events.

STONEWALL/EAGLE - Open noon. Happy Hour till 8pm. Free Pool all day. Stonewall opens at 9pm. Hot sounds with Rayman.

VENTURE-N - Open 6am. Patio Bar open at 3pm. Patio Beer Bust with 50¢ draft 3-7pm. Tuff Staff Tool Open at 8:30pm. Partnership Cricket Tournament 8:30pm \$3 entry (Pot Matched).

2. Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. A fun evening devoted to British comedy series. Three episodes from your favorite series: "Absolutely Fabulous," "Fawlty Towers," and "Keeping Up Appearances." For directions and reservations, please call Loren at 733-0072.

WEDNESDAY, JULY 29

Cronies Social Club Movie Night 7:00 p.m. Call Lee to RSVP. 624-6768. And find out about his video collection from classics to risque.

FRIDAY, JULY 31

Men's Social Network (Gay men of all ages; guests always welcome). 7:00 p.m. Join us as we have a Game Night devoted to all sorts of games. Play a favorite card game or board game—the choice is yours. For reservations and directions, please call Les or Jerry at 690-9565.

CLASSIFIED ADS ARE .25 PER WORD \$5.00 MINIMUM



CLASSIFIEDS



CLASSIFIED ADS MUST BE MAILED, NO PHONE ADS.

NOTICES

INNER WISDOM - Try hypnotherapy for pain relief, past life exploration and addiction release. Also available: Spiritual Counseling and Dream Interpretation. 579-9428

COCHISE COUNTY LESBIANS AND GAYS. P.O. Box 818, Bisbee, AZ 85603 / (520)432-5591. Rap Group, Youth Group, Social and Political Events.

SUPPORT GROUP FOR MEN IN SAME SEX RELATIONSHIPS who have ever been physically, verbally or sexually abused, is now forming. Call Randy Oberholzer, Ph.D. at 576-8927 for more

BEARS OF THE OLD PUEBLO - a social club for bears and bigger, more robust men (and of course, those who prefer their company). For more info, Call the Bears Hotline (520)327-1620 or write P.O. Box 43118, Tucson, AZ 85733-3918, or come to our general meetings the second Friday of every month. Location listed on our hotline.

LAMBDA CAR CLUB. A social organization of Gays and Lesbians who share interest, information and fellowship involving collectible vehicles. Call 298-9454.

LESBIAN AND GAY AL-ANON - Affected by someone's drinking? Meeting every Tuesday 8:45 to 9:45 p.m. at Lambda Center, 2540 E. Thomas, Phoenix. Ellis 581-8850 or Rean 969-2384.

CHRISTIAN SCIENCE GROUP - Outreach to Gay and Lesbian people in Arizona. Meets monthly. Write to P.O. Box 893, Phoenix, AZ 85001 or call Eddy Walters, (602)371-1192

CROMES SOCIAL GROUP. A Social group for Gay men who enjoy the fellowship of their peers. Call Marie at 888-7264.

T-SQUARES Lesbian and Gay square dance club meets every Tuesday from 6:30-9:00 p.m. at Cornerstone Fellowship Social Hall, 2902 N. Geronimo (near 1st Ave. and Laguna). Open to All. Call Liz at 325-9466 or Ray at 749-5247.

LIGHTNING LIGHTING will provide lighting for AIDS and related benefits at no charge. For more info call Adrienne at 883-7298.

MALE MEN; Long-haired Gay male penpal network. Photo, 3 IRC's to join. Box 231, Station B, Ottawa, CANADA, K1P6C4

GAY & LESBIAN SPIRITUALITY GROUP of St. Phillips in the Hills Episcopal Church meets first and third Mondays. Call David, 323-7943 for more information.

LESBIAN/GAY WRITERS: Workshop at 7:00 p.m. third Wednesday of every month. Read and critique current projects. Network and support. For info call 325-4737.

DESERT VOICES. Tucson's Gay & Lesbian Chorus rehearses Monday evenings from 6:30 to 9:30pm at Armory Park Senior Center, 229 S. 6th Ave. Call 791-9662.

Join the LESBIAN & GAY PUBLIC AWARENESS PROJECT. In Tucson write Awareness Project, 3641 N. Campbell Ave. #365, Tucson, AZ 85719.

AA Meeting with HIV/AIDS focus, Wednesdays, 7:30 p.m., MCC Church, 3289 N. Mountain. All alcoholics welcome.

MEN'S SOCIAL NETWORK: Social organization for men of all ages. Building an extended Gay family in Tucson. Monthly social potluck gatherings the first Saturday of each month and almost weekly social activities. Call Jerry at 896-5385 for information and a newsletter. Check the Moo-Bar Calendar in the Observer.

SOFTBALL - For info on the Tucson Greater Softball Association T.G.S.A., please contact Mary 770-9979 or Bertie 318-3415.

CARE TEAMS ARE AVAILABLE to offer support to people living with HIV/AIDS. The Tucson Interfaith HIV/AIDS Network offers trained, compassionate and committed volunteers to provide services including friendly visits, light housekeeping, assistance with meals, shopping, errands, transportation and companionship for medical appointments, and respite care for primary care givers. No judgement or proselytizing - we are here to be of service. For information call Scott at 299-9963.

ARE YOU GAY OR BISEXUAL AND UNDER 21 YEARS OF AGE? The Gay Young Men's Project is now looking for volunteers for the project. We need people who want to help create a positive social change for young Gay men as well as reduce the risk for HIV infection. For more information please call 322-6226.

"EVOLVER" a transgendered Support Group open to all T.V.'s, C.D.'s, T.G.'s & T.S.'s. Dedicated to all our brothers and sisters. Offering our help and support in every way we can. Meetings held on 4th Saturday of each month at 2 p.m. Call 884-0541.

SCUBA DIVING CLUB. For information call digital pager 291-9602.

BISEXUAL INFORMATION/SUPPORT GROUP for women and men. Meetings 1st & 3rd Wednesdays at 7:00 p.m. at Wingspan, 300 E. 6th St. 624-1779.

GAY VOLLEYBALL ON SATURDAYS. Competitive play. 88 or better players only. Grass court Northwest corner Himmel Park 10:00 a.m. Check it out!

THE MEN'S MASSAGE GROUP meets the 3rd Sunday of each month. It is a good way to meet other men of all ages, safety, and with the art of nurturing touch. There is a fee. You must sign up in advance to participate. Call Marc at 881-4582 for more information or sign up.

THE JOHN HANTEN MEMORIAL GROUP, a Catholic support group for Gays and Lesbians, meets on the 2nd Monday of each month at Saints Peter and Paul Catholic Church, 1946 E. Lee St. at 7:30 p.m. For more information call the parish office at 327-8815 or Jose Perri at 326-8577.

COMMUNITY BUSINESS ASSOCIATION (CBA), Tucson's Gay and Lesbian business networking group holds regular meetings the third Thursday of every month. Call Greg Holman 577-8333 for more info.

TUCSON LESBIAN/GAY ALLIANCE (TLGA) meets on the second Tuesday at Wingspan, 300 E. 6th Street at 7pm. For more information call 622-3220.

LEARN TO BE A LISTENING FRIEND. Unique Hospital Volunteer Program teaches listening skills to Volunteers who provide a safe/compassionate environment to at-risk patients. Training every 6 weeks. 684-7063.

THAN, a coalition of churches and synagogues committed to providing a compassionate response to the HIV crisis, provides HIV education in congregational settings, volunteer Care Teams to support HIV+ persons, a referral network of HIV-sensitive clergy, and interfaith services of healing and hope. For more information call 299-6647.

THIRTYsomething Society - an exclusive society for single Gay and Bi men in or near their thirties. A social society that offers monthly activities including a monthly outing away from Tucson. Call 797-3118 for more information and a membership bio.

LESBIAN/GAY/BISEXUAL OVEREATERS ANONYMOUS. Saturdays noon-1pm new location Wingspan, 300 E. 6th St. Contacts 325-6676 or 327-4293.

ANONYMOUS HIV COUNSELING AND TESTING is available through the Pima County Health Department at sites throughout Tucson, Very Gay Friendly. For more information or to make an appointment call 791-7676.

CATHOLIC GAY/LESBIAN SUPPORT GROUP meets every 3rd Monday at St. Pius X Catholic Church, 1806 N. Comino Pio Decline in the Kino Room at 7:00 p.m. For more info call Ernie 721-2993 or Anna Marie at the Parish office 885-3573.

NOTICES

SOUTHERN ARIZONA AIDS FOUNDATION (SAAF), 151 S. Tucson Blvd., Suite 211 (The Grandmoor Building). Office Hours Sun to 5pm, Monday through Friday. Direct services and emotional support for persons with and affected by HIV. Anonymous HIV testing and support groups available. Preventive education programs. 322-8226. AIDS Hotline: 325-AIDS. World wide web: http://www.saaaf.org. VOLUNTEERS WELCOME.

FRONT RUNNERS OF TUCSON meet for fun runs Tuesdays at 6 p.m. Group meets in front of the Himmel Park Library (East side), and Sundays at various times and places. For more information call Mitch at 326-3555

P.F.L.A.G. - Parents and Friends of Lesbians and Gays - is a support group available to anyone who has a son, daughter or friend who is Gay. Call 575-8660 or write P.O. Box 36264, Tucson, AZ 85746-6264. All replies confidential.

ARE YOU GAY OR LESBIAN and someone who's drinking is getting to you. Call information and Referral about Al-Anon 881-1794 in Tucson info about special groups for Gays and Lesbians.

YOUNG AND GAY?

Lesbian and Gay youths 23 and under, meet every Saturday in Tucson for sharing, support and information. Meetings are held at 300 E. 6th Street from 3 to 5 pm. You are not alone. For more info call Wingspan, 624-1779.

The TUCSON Chapter of PRIME TIMERS INTERNATIONAL invites Gay or Bisexual men and their admirers to join and share Prime Timers fellowship. We welcome mature men (and admirers) who wish to become involved with planned and future Prime Timers activities. Meetings luncheons and dinners are held monthly. For dates, times and information call 584-0280, leave name and phone number.

TUCSON GAY INFORMATION AND REFERRAL

For information on human service organizations, health and mental health services, financial and government assistance, emergency services such as food and shelter, education, etc. Call information and Referral 881-1794 - 8 am - 5 pm Mon. - Fri.

AIDS HOTLINE - 325-AIDS. Hours M-F, 9:00 am to 10:00 pm. Information, counseling, HIV-related services, Tucson.

GAY OR BI-SEXUAL MEN in relationships with women. Need friends you can talk to? Weekly support group meets Wednesdays 6:30 - 8:00 pm. Licensed psychologist facilitator. Call 745-6977 in Tucson for more information. Strictly confidential.

WINGSPAN - Tucson's Gay, Lesbian & Bisexual Community Center, 300 E. 6th St., offers support groups / info line / social events / library / meeting space. Volunteer Opportunities. Board meetings every 2nd Sunday (open to all), 6:00 p.m. Information 624-1779.

SUPPORT GROUP: Gays, Lesbians and Bisexuals meet weekly for open discussions in a loving, supportive atmosphere. Meetings Thursdays from 7:30 to 9:30 pm at St. Francis in the Foothills Church, Swan and River Road, Room 43. Call the church at Davy at 886-1208 or Brian at 882-4726 for information.

LICHEN HIKING CLUB for women of all ages and backgrounds of life. Hike with other women. Listings in Rubyfruit Journal available at Antigone Books, 411 N. 4th Ave.

CAMELEACK BUSINESS AND PROFESSIONAL ASSOCIATION (CBPA) OF PHOENIX. For information and membership write: CBPA at P.O. Box 2997, Phoenix, AZ 85001.

LESBIAN SUPPORT GROUP addressing a full spectrum of issues, problems and situations. Meetings 2nd & 4th Wednesday 7 to 8:30 p.m. at Wingspan, 300 E. 6th St. 624-1779.

RECREATIONAL VOLLEYBALL every Saturday 3 to 5 pm at St. Francis in the Foothills for anyone who likes to play and have a blast call Davy 886-1208 for more info.

ARIZONA GAY RODEO ASSOCIATION (AGRA) TUCSON CHAPTER. Interested? Call 323-8805 or write AGRA/Tucson, P.O. Box 40894, Tucson, AZ 85717.

SOURCES UNLIMITED, a Lesbian & Gay referral service. Business and individual listings are free of charge. All information available to anyone just simply by asking. 322-5655. Leave message.

GAY COWBOY CLUB - Nationwide Personal Ads. Admirers welcome too. Send stamp for information: Mavericks, Box 9543, Santa Fe, NM 87504.

ATTENTION ALL MUDISTS - Tucson Tamers is a mudist group open to all - Nude activities scheduled both indoor and outdoors. Met "Gay Only", but Gays are welcome and invited to join. For further information send SASE to: Tucson Tamers, P.O. Box 84-G, Cortaro, AZ 85642.

NORTHWEST CATHOLIC GAY/LESBIAN SUPPORT GROUP meets every 4th Monday at St. Odilia's Catholic Church, 7378 N. Paseo Del Norte in the Parish Hall Conference Room (Bldg. North of the Church) at 7:30 p.m. For more info call Mary 297-9682 or Sr. Joan 742-9960.

SMART (Self Management And Recovery Training) a free non-12-step self-help alternative for people working to overcome addictive and other emotional problems meets in Tucson Monday thru Thursdays at different locations. For more information about SMART, contact Brenda at 884-9920, Ext. 448 or Emmett 322-6957 (evolve@tc.webcam.com)

AZdykes is a new email list for Lesbians living in Arizona. For information mail tyas@thefiver.com and request guidelines.

OUTLOUD! Tucson's premiere Local Lesbian and Gay Radio Show, broadcast each 1st and 3rd Wednesday of the month at 6:30pm on 91.3 FM, Community Radio KXCL. This show alternates with "This Way Out", a nationally syndicated Lesbian and Gay radio show.

THEATER / DINNER / ETC! Non-Smoking Lesbian Network meets every 3rd Saturday night of each month. If you'd like to meet women 35+ (flexible) and socialize in a smoke-free environment 883-3785 before 10:00 p.m. The group dines out and attends shows or movies. Now in their 15th year! (1st in Tucson).

TRANSGENDER ISSUES: Southern Arizona Gender Alliance (SAGA) meets on first Mondays for informal discussion of transgender topics. Hosted by Dorett Boyz. For information call Gory at 628-9659 or send email to: montydyke@earthlink.net.

EDUCATIONAL SUPPORT GROUP FOR ALTERNATIVE LIFESTYLES. Not a dating club. Discreet. Meetings every Monday evening. Call for more info. APEX (Arizona Power Exchange) 642-415-1123. 24-hr multi-choice message including information, calendar and location.

ARIZONA AIDS POLICY ALLIANCE (AZAPA) seeks to educate legislators and citizens about sound AIDS policy. For more information write AZAPA, 8523 N. 14th St., #112, Phoenix, AZ 85014 or call 602-279-4805.

EMPLOYMENT

Hair stylist needed at busy downtown salon. Great location and atmosphere. Full time rental station. Call 624-4599. 728

TUCSON'S FUNDANCE CLUB IS LOOKING FOR AN EXPERIENCED BARTENDER to join their staff. Call David French at 917's, 882-3853 or pick up an application at 616 N. 4th Avenue. 728

PERSONALS

FREE CHATLINE! Heavy Duty Action 24 hrs! (473)441-3146 / (212)796-3382 / (764)918-2071. Spanish: (212)688-7896. Only for apply. 19-

HOT MAN-2-MAN ACTION! 1-800-404-6686. Only for apply. 19-

CYBER CRUISE - Meet Arizonan Gay men and women as well as people all over the U.S. Gay owned. www.move.com 732

ATTENTION - ATTENTION - ATTENTION

Si eres hombre que tiene sexo con otros hombres y quieres encontrar a alguien y apoyar los programas para Los Latinos, busca para una entrevista confidencial en 322-8226 y programa por Ernesto. 738

If you are a Latino man who is having sex with other men and you want to help us to support and expand our programs for Latinos, call for a confidential interview at 322-8226 and ask for Ernesto. 738

HOUSING/FOR RENT

AVAILABLE JULY 15. One bedroom adobe home. Beam ceiling, small enclosed, landscaped back yard. \$325 per month, \$100 deposit. Speedway/Alvarado area. To see call for appointment. EM 795-8881. 729

GUEST HOUSE FOR RENT with small enclosed yard. Large walk-in closet, sleeping, living, dining and cooking spaces. Skylights. All tiled except sleeping area. \$375/mo. Includes utilities. Pima/Craycroft area. 628-8725. 729

VARIOUS CENTRAL TUCSON LOCATIONS. 1 and 2 bedroom apartments from \$325 - \$495. Clean, private, quiet. Many extras. Mention this Observer ad. 885-6822. 732

ROOMMATES

GM TO SHARE LARGE 4-BEDROOM HOUSE/private pool, gas grill, big screen TV and more. \$295/mo. Includes utilities. 889-7875 or 626-1778. 730

MALE TO SHARE WITH SAME. Bedroom 2nd condo N.W. side. \$390/mo. Plus 1/2 utilities. After 5:30 p.m. 292-9217. 731

SERVICES

INTEGRITY IN TOUCH. I offer a holistic approach to expanding the body's capacity to feel. Through chakra therapy, guided breathwork and tactile full-body massage, we'll explore the rich connection between body and spirit. Experienced. Intuitive. Downtown studio. Greg Cornean, 628-2876 or knowmadic@aol.com 730

EXPERIENCED YOUNG MAN IN BREATH-BODY WORK that opens chakras to reawaken body for deeper levels of relaxation and pleasure. Call Scott 318-0632 730

ALOHA MASSAGE. The strong, gentle touch of Hawaiian Lomi Lomi combined with soothing Eastern strokes. Glenn, 907-2551 Day/Even/Weekend. In or Outcall. 740

EROTIC RUBDOWNS by skilled, very sexy Bohemian Massage student. Massage, tan, tight, BL/BL/26. Now doing in calls. Page or message 4 Dns, 838-8122, 24-hours. 732

ATTRACTIVE YOUNG MAN offers very relaxing, sensuous, one-hour massage at a very reasonable rate. Days, evenings, and weekends. Michael, 795-5462. 729

PROFESSIONAL DEEP RELAXATION! Enjoy quality, tactile, wonderful loving massage...now. Experience, strong, gentle, sensitive healing hands. By Appointment. Marc, LMT, 881-4582. 733

A MAN'S MASSAGE. Sensual and stress relieving. Full body massage in a private setting. Full Hour \$35. When only the best will do, call Rick at 299-1792. 731

CATERING TO YOUR EVERY NEED - Theme Parties, Gift Baskets, Specialty Cakes, Intimate Dinners, Menu Planning. We also make Red Chile and Green Corn Tamales (oh so good, yum.) Call Becka or Craig at Masterpiece Catering 622-4232. 730

ALTERATIONS AND REPAIRS. Let me keep your clothes fitting properly and in good repair. Experienced - Economical - Prompt. Mr. Moris Hudson, 888-7264 in Tucson. 735

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584-9150

CUSTOM HOUSECLEANING ALL SUPPLIES & EQUIPMENT PROVIDED



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ERRANDS - SHOPPING Tailored to meet your needs

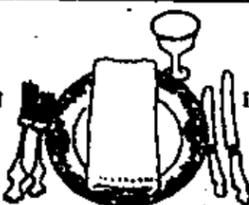
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Mountain Tranquility (near Skyline & Swan)



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Employers With Domestic Partners Benefits Mid-Year Report 1998

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Hubbard Farms
ISIS Pharmaceutical
Levi Strauss Associates
Liberation Publications, Inc.
Mattel Inc.
McKinsey & Co.
Mobil Corporation
Monitor Communications
NCR Corporation
Nike, Inc.
Northern States Power
NSP (Minneapolis)
Pacific Enterprises
Pacific Gas & Electric
Para Transit, Inc.
Patagonia
Pathmark Stores Inc.
Petro Canada
Polaroid
Recreational Equipment, Inc. (REI)
Red Lobster
Reebok International
Rhone-Poulenc
Seagram Co.
Sears (Canada)
Shell Oil Company
Smith & Hawken
Southern California Gas Co.
Springs Industries
Starbucks Coffee Company
Tambrands
Tattered Cover Bookstore
Timberland
Whole Foods Market/Fresh Fields
Wild Oats
Wyatt Company
Xerox Corp.

Law-Related
American Civil Liberties Union
Anderson, Kill, Olick & Oshinsky
Arent, Fox Associates
Bloom, Hergott, Cook, Diemer & Klein
Bronson, Bronson & McKinnon
California Appellate Project
Cooley, Godward, Castro
Coudert Brothers
Covington & Burling
Davis, Polk & Wardwell
Debevoise & Plimpton
Dewey Ballantine
Dow, Lohnes & Albertson
Farella, Braun & Martel
Finnegan, Henderson, Farabow, Garrett & Dunner
Fried, Frank, Harris, Shriver & Jacobson
Golston & Storrs Law Offices
Greenberg, Glusker, Fields, Claman & Machtinger
Hedges & Caldwell
Heller, Ehrman, White & McAuliffe
Holland & Knight
Howard, Rice, Nemerovski, Canady, Robertson & Falk
Howrey & Simon
Irell & Manella
King & Spalding
Lambda Legal Defense & Education Fund
Latham & Watkins
LeBocuf, Lamb, Greene & MacRae
Lilienthal & Fowler
McCutchin, Doyle, Brown & Enersen
Milbank, Tweed, Hadley & McCloy
Mintz, Levin, Cohn, Ferris, Glousky & Popeo
Morrison & Foerster
National Center for Lesbian Rights
O'Melveny & Myers
Orrick, Herrington & Sutcliffe
Paul, Hastings, Janofsky & Walker
Paul, Weiss, Rifkin, Wharton & Garrison
Pillsbury, Madison & Sutro
Proskauer, Rose, Goetz & Mendelsohn
Ropes and Gray

Rosenfeld, Meyer & Susman LLP
Schiff, Hardin & Waite
Shaw, Pittman, Potts & Trowbridge
Sherman & Sterling
Skadden, Arps, Slate, Meagher & Flom
State Bar of California
Stephoe & Johnson
Sullivan & Cromwell
Vinson & Elkins, LLP
Wachtell, Lipton, Rosen & Katz
White and Case
Wiley, Rein & Fielding

Governmental
Bay Area Air Quality Management District
Bay Area Rapid Transit
Berkeley Unified School District
British Columbia, Canada
Canadian Federal Government
City & County of San Francisco
City & County of Santa Cruz
City of Alameda, CA
City of Albany, NY
City of Ann Arbor, MI
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County of Pima, AZ
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County of Travis, TX
County of Wayne, MI
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L.A. County Metropolitan Transportation Auth.
Lawrence Berkeley National Laboratory
Lawrence Livermore National Laboratory
Los Alamos National Laboratory
Los Angeles Unified School District, CA
Madison Metropolitan School District
Minneapolis Public Library
Sacramento Para Transit
San Jose School District
Santa Cruz Metropolitan Transit District
Seattle City Light Co.
Seattle Public Library
State of Delaware
State of New York

State of Oregon
State of Vermont

Academia
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American Institute of Research
American Library Association
American University
Amherst College
Antioch University
Bowdoin College
Brandeis University
Brown University
California Academy of Science
California Institute of Technology
Carleton College
City University of New York
Clark University
Colby College
Colorado College
Columbia University
Cornell University
Dartmouth University
DeAnza College
Denison University
Dickinson College
Duke University
Eastern Michigan University
Emerson College
Emory University
Florida International University
Georgia State University
Grinnell College
Hamilton College
Harvard University
Hunter College
Indiana University
Iowa State University
Ithaca College
Julliard School of Music
Mary Washington College
Massachusetts Institute of Technology (MIT)
McGill University
Michigan State University
Middlebury College
Mission College
Moorehead State University
New York University
North Dakota University
Northeastern University
Northwestern University
Oberlin College
Occidental College
Oregon State University
Pitzer College
Pomona College
Princeton University
Rochester Institute of Technology
Rockefeller University
Scripps Research Institute, The
Simmons College
Smith College
Springfield College
Stanford University
State Universities of New York
Swarthmore College
Syracuse University
Trinity College
Tufts University
Union Theological Seminary
University of Waterloo (Canada)
University of Rochester
University of Windsor (Canada)
University of California
University of Washington
University of Chicago
University of Southern California
University of New Brunswick (Canada)
University of British Columbia
University of Oregon
University of Michigan
University of Colorado at Boulder
University of Iowa
University of New Mexico
University of Alaska
University of Lethbridge (Canada)

University of Toronto (Canada)
University of Tampa
University of Minnesota
University of Denver
University of Pennsylvania
University of Maine
University of Vermont
Washington State University
Wayne State University
Wellesley College
Wesleyan University
Wilfrid Laurier University (Canada)
Williams College
Wright State University
Yale University
York University (Canada)

Medical
Aetna U.S. Healthcare
Albert Einstein College of Medicine
Allina Health Systems
Beth Israel Medical Center (MA)
Beth Israel Medical Center (NY)
Boston Children's Hospital
California Pacific Medical Center
Central Massachusetts Health
Children's Hospital of Boston
City of Hope National Medical Center
Dana Farber Cancer Institute
Fred Hutchinson Cancer Research Center
Group Health Co-op of Puget Sound
Kaiser Permanente, Northern California
Kaiser Permanente, Southern California
Montefiore Medical Center
Mount Sinai Hospital
New England Medical Center
Oakland Children's Hospital
Park Nicollet Health Systems
Saddleback Memorial Center
Seattle Mental Health Institute
Smith Kettlewell Eye Research
Strong Memorial Hospital, Rochester
Swope Parkway Health Center
Thomas Jefferson University & Hospital
University of Pennsylvania Health Systems
Vision Services Plan

Other Nonprofit Sector and Union
Actors' Fund of America
AFL-CIO (National)
AFSCME Council 57, 67, 82 & 829
American Friends Service Committee
American Psychological Assn.
Association for the Help of Retarded Children
Business for Social Responsibility
Consumers Union

David Sarnoff Research Center
Democratic National Committee
Directors Guild-Industry Health Fund
Episcopal Church of the United States
Episcopal Diocese of Newark, NJ
Field Museum of Natural History (Chicago)
Gay and Lesbian Medical Assn.
Gay and Lesbian Victory Fund
Gay & Lesbian Advocates and Defenders
Gay & Lesbian Alliance Against Defamation
George Meany Center, The
Greater Boston Hotel Employees Local 26
Greenpeace International
Human Rights Campaign
IATSE Local 16
International Brotherhood of Electrical Workers, Local 18
Jackson Laboratory, The
Jewish Board of Family & Children's Services
Jewish Community Centers Association
Lambda Legal Defense & Education Fund
Mitretek Systems, Inc.
Museum of Modern Art (NY)
National Center for Lesbian Rights
National Conference of Christians & Jews
National Equity Fund
National Gay & Lesbian Task Force
National Grocers Association
National Organization for Women (NOW)
Nature Conservancy
Oil, Chemical and Atomic Workers Union
Planned Parenthood Federation of America
Professional Musicians Union Local #47
Public Employees Federation
Rhode Island Counseling Association
Speech Language Hearing Association
Teamsters Local 70 (Oakland)
Union of American Hebrew Congregations
Unitarian Universalist Committee
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