



EDITORIAL

The Community Must Act Now!

In 1976, a brutal murder of a young Gay man took place in Tucson. Richard Heakin, a college student, was attacked in the parking lot of a Gay bar by three male, high school students, looking for a "fag to hassle." The three were found guilty of manslaughter and given probation by the judge, who stated that "boys will be boys." After this heinous crime, Tucson's Gay, Lesbian, Bisexual and Transgender (GLBT) community came together and, with the help of support from the straight community, who were outraged by such a miscarriage of justice, got one of the first anti discrimination ordinances passed by the Tucson City Council on February 14, 1977.

The dreaded disease, AIDS, ravaged the Gay community in Tucson across the globe in the 1980's. Tucson's GLBT community came together again to try to help those suffering from, and affected by AIDS, with the formation of the Shanti Foundation, People With AIDS Coalition - Tucson (FACT For Life), and the Tucson AIDS Project, holding many events to help these people and organizations fight this disease.

Arizona elected a radical-right wing Republican, Evan Mecham, Governor in 1986. As soon as Mecham was sworn in, statements uttered by the new governor, made the state a laughing-stock in the eyes of the nation. Just some of the many blatherings by Mecham, during this time, would have had GLBT Arizonans lose all rights, and people with HIV/AIDS living in internment camps. Tucson's GLBT community joined the effort, led by openly Gay Ed Buck, to recall Evan Mecham, getting the signatures to force a recall election, but the Arizona Legislature, in one of the rare moments of common sense during this time, impeached Mecham.

Another politician united the Tucson GLBT community again, this time in 1989. Then Ward 5 Councilmember Roy Laos, a Republican, outed a couple of members of the Tucson Women's Commission and declared the commission had "overt Lesbian sensibilities." Laos was up for reelection in 1989, and was using the traditional issue in the state to raise funds and votes, GLBT bashing. Tucson's GLBT community, again came together, in the formation of the Lambda Democratic Caucus, helping the Democratic candidate, Steve Leal, defeat Laos handily. The Caucus continued it's work in the early 1990's, getting Democratic elected officials to events and to realize that GLBT Arizonans vote, and will vote for them if they are supportive, and help pass measures dealing with issues of concern. It was with the help of the Lambda Democrat's, that then current Mayor, George Miller, attended a Pride event and read the annual proclamation.

The nation was rocked by the brutal murder of openly Gay, University of Wyoming student Matthew Shepard. Tucson's Mayor, George Miller, was affected as well, going to speak to a Memorial Service, held at the U of A Mall, asking the GLBT community to come together and be a part of his new task force to deal with issues of concern, and bring issues to the Mayor and Council for them to act. Miller's GLBT Mayoral Task Force did, getting the Mayor and Council to update the language in the anti discrimination ordinance.

In 1999, Mayor Miller persuaded the Council to make the task force into a permanent part of the City government, becoming the City of Tucson GLBT Commission on July 6, 1999, under Resolution 18345, which the Mayor and Council agreed that the purpose of the GLBT Commission would be to: act as the official advisory body to the Mayor and Council on GLBT issues; respond in an effective and timely manner to GLBT issues that may arise in the City; examine local policies and practices in the area of employment, business, education, housing, social services, health and mental health and recreation as they affect or relate to GLBT people in the City and to recommend changes as appropriate; review and make recommendations on proposed local, state and federal legislation affecting GLBT people; promote educational activities and events related to GLBT issues; to conduct, promote educational activities and events related to GLBT issues; conduct, promote or facilitate community forums to educate the community about GLBT issues and concerns; collaborate with the Human Relations and other City commissions; serve as a liaison between the Mayor and Council and the educational community regarding the needs and rights of the GLBT community; and to address other GLBT issues as requested by the Mayor and Council.

Tucson's GLBT Commission, followed the direction of the Mayor and Council resolution, resulting in getting the Mayor and Council to: include the category of Transgender as one of groups covered under the anti discrimination ordinance; cut off funding to organizations who received city funding but wouldn't uphold the anti-discrimination ordinance, and to providers of this funding who gave the money to such groups, naming a few of the successes they achieved.

In 2000, a Gay U of A student was brutally stabbed in front of a Gay coffee house. The community came together, marching in protest, holding a rally to show that hate crimes won't be tolerated. Our elected officials responded to this, making sure the perpetrator was prosecuted to the fullest extent of the law.

CONTINUED ON PAGE THIRTEEN

Homophobic U.S. House Majority Leader To Retire

WASHINGTON, DC - The House Majority Leader who called openly Gay Congressman Barney Frank, "Barney Fag," is calling it quits.

Dallas Congressman and Majority Leader Dick Armey has decided not to run for re-election, according to Associated Press reports and an article in the Dallas Morning News.

The AP cited "Republican sources," while the News quoted anonymous associates. According to the AP, Armey will announce his retirement from Congress in a speech to the House, reported the Gay.com/PlanetOut.com network.

At his routine news conference Tuesday, the nine-term congressman said: "I anticipate speaking on the floor tomorrow," but declined to confirm his plans.

According to the Morning News, Armey has already been discussing the idea of leaving Congress with friends, House colleagues and people in the White House. At 61, and in good health, Armey is reportedly trying to leave office on his own terms.

"He wants to go of his own volition," an associate told the News, "kind of like Ted Williams and Wayne Gretzky, and Michael Jordan the first time."

A former economics professor, Armey was one of the strategists behind the Contract With America.

First elected in 1982, he has been voted Majority Leader four times, and most recently ran unopposed. According to the AP, House whip Tom DeLay, R-Texas, is now planning to run for the leadership post,

and other candidates might include J.C. Watts of Oklahoma, Jennifer Dunn of Washington, Rob Portman of Ohio and John Boehner, also of Ohio.

The Dallas Morning News notes that three Congressional seats will now be vacant in the Dallas area. In addition to Armey's seat, the area has a new seat created through redistricting. Republican Pete Sessions is planning to relinquish his seat and run in the new district.

Armey is a social conservative who has not endeared himself to the GLBT community. David Smith of the Human Rights Campaign, the nation's largest Gay and Lesbian political organization, confirms that Armey has carried a zero rating for some time.

"You can't get any lower," said Smith. "He and Tom DeLay are the lowest of the low."

As for the battle for the Majority Leader post, Smith says it will be interesting to watch. The Republican house leaders "are particularly problematic," said Smith, calling them "singularly responsible" for every hurtful move the House has made on GLBT issues.

To Armey, Smith has two words: "Bye bye!"

Armey is also somewhat famous for a slip of the tongue on a radio show in 1995, when he referred to openly Gay Massachusetts Congressman Barney Frank as "Barney Fag." While Armey swore it was an accident, Frank noted that never in her life had his mother ever been accidentally called "Mrs. Fag."

Bush Flunks World AIDS Day Report Card

NEW YORK, NY - In its sixth annual World AIDS Day report card, the Lambda Legal Defense and Education Fund (LLDEF) called attention to the Bush administration's "failing" efforts on HIV prevention.

In its sixth annual World AIDS Day report card, the Lambda Legal Defense and Education Fund called attention to the Bush administration's "failing" efforts on HIV prevention, reported the Gay.com/PlanetOut.com network.

The LLDEF said in a press release that President George W. Bush and Health and Human Services (HHS) Secretary Tommy Thompson focused too heavily on abstinence strategies that failed to address many realities of young people at risk.

"Young people account for half of all new HIV infections in this country," the LLDEF statement said, "but the Bush ad-

ministration is responding with a discredited 'just-say-no' approach that withholds crucial sex education from those most at risk."

The report cited a July HHS expense of \$17 million for abstinence campaigns and a recent decision by Thompson to review all HIV prevention grants funded by the Centers for Disease Control and Prevention and weed out ones that appear to promote sex.

While the federal government received an "F," Surgeon General David Satcher received an "A" for urging more thorough and accurate sexual health education despite political opposition.

The report card only gives two letter grades. Other "A" grades went to several community-based programs, including the Bronx Lesbian & Gay Health Con-

CONTINUED ON PAGE THIRTEEN

UPDATE

Poz Cafe Holiday Buffet Dec. 20

TUCSON - People living with HIV are invited to The Poz Cafe Holiday Buffet Lunch along with social and recreational activities on Thursday, December 20.

Poz Cafe is located at St. Francis in the Foothills UMC (corner of Swan and River Roads). Doors open at 11:30 a.m., with complimentary lunch served at noon. Following lunch there will be several games of Bingo (with prizes!), a very special raffle, and many friends to enjoy.

Volunteers from Saint Phillips are hosting this holiday buffet lunch which will feature all the special holiday fixings and then some. Fresh home-made pies and ice cream for dessert. A selection of beverages, including iced tea and coffee will be available, along with a hospitality table of punch and snacks.

Like all TIHAN programs, it's Gay-friendly, free of charge, and no proselytizing or evangelizing is permitted. HIV+ people may have one adult guest accompany them if they so choose. (Each guest-partner, spouse, friend, volunteer--will be reminded of confidentiality concerns.) This luncheon is fully sponsored, courtesy of generous support from the Arizona Gay Rodeo Association, St. Francis in the Foothills United Methodist Church, and other caring individuals and congregations of TIHAN. Reservations are requested and transportation can be provided with advance notice simply through one phone call to the TIHAN office.

For more information about POZ Cafe, to make your reservations or request transportation, call the TIHAN office at (520) 299-6647 by Tuesday, December 18. Transportation deadline is Wednesday Noon, December 19.

'We Three Queens'

By Paul Katona

We Three Queens
(To the tune of "We Three Kings")

All: We three queens from Tucson are
Baring gifts from malls near and far
Sachs & Penneys, Dillard's & Macys
Workin' the boulevards

All: Oh, oh
Charge it, wrap it in a bow
Registers all in a row
Hear them ringing, hear them singing
#1: (Spoken) Oy, my poor credit card

#2: I've been at it nine months or more
Choosing gifts from my favorite stores
Starting early, always early
Presents I start to hoard

#3: Gold is nice and silver is too
But what is all the hullabaloo
Over diamonds, we all want diamonds
Cubic Zirconia won't do
All: (Spoken) Pee-cww!

All: Oh, oh
Charge it, wrap it in a bow
Registers all in a row
Hear them ringing, hear them singing
#3: I bought this just for you
(Spoken) And one for me too! (Wink!)

All: Christmas is the on time of year
When you wish the whole world was queer
Pretty garland, everywhere garland
#1: (Sigh) (Spoken) Judy Garland (Pause)
All: Merry Christmas and Happy New Year!

Oh, oh
Charge it, wrap it in a bow
Registers all in a row
Hear them ringing, hear them singing
#2: (Spoken) Oh, and, Happy Chanukkah
to you, Barbra, dear

(Hold out presents coyly. Roll out final chord. End)

SAAF Needs Massage Therapists

TUCSON - The Southern Arizona AIDS Foundation (SAAF) is in need of Massage Therapists and Bodyworkers to volunteer at our bodywork clinics for people with HIV/AIDS.

At these clinics SAAF provides a private clean office environment for you to work in. We supply the tables, linens, lotion and music for you to conduct your massage. We also provide staffed volunteers to set up all the appointments for our clinics and run the reception area.

If you are interested in helping out or need additional information about our clinics, please call the clinic coordinator Curt Beall, (520) 877-9161.

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EDITOR:

On Dec 2nd, Tucson Knight Owls hosted a "Holiday Magic Show" at The Flamingo Hotel. This was TKO's annual benefit for T.I.H.A.N. and Casa Gloriosa. TKO raised over \$3350 for this benefit. I would like to take this opportunity to Thank Tucson and the Community for making this event a huge success.

Special thanks to our performers:
Christina de Alexis, Zamora Monet (Miss Carousel 2002), Crystal Abrams, Ms Lolita La Mac, Patrick McCurdy, Tom Richards,

Michael Flinn, Tommy Marlin, Joe McDermont, Mark Little, Gracie Wray, Bob Petty, Jim Taylor's Reveille Revelettes, (Kory O'Malley, Ed Otero, Greg Stickroth, Arnold Arenas, Joel Meister, Dominic Miller, Rich Muszynski), Trisha Witt, Mark Bryant, David Vuric, Jeff Chapman.

To our advertisers who bought space in our program, thank you for your support. Special thanks to the following people who donated a lot of time and work on the show: Doc Hayes for the program and ads, Ray Gregg for ideas and help in all areas; Mark Little for Directing the Show, Sharon Cousins of The Flamingo Hotel, Little Mexico Catering, and David Z for the Sound, Dick Plowman for the Spot Light, Jim Hughes, Michael, David Zinke, Tracy Purcell for volunteering. Scott, Frank, Ralph of T.I.H.A.N. for helping at the show.

TKO will be able to buy 30 complete Christmas dinners for T.I.H.A.N. and clothing and toys for the children at Casa Gloriosa. Thank you for helping us to help those less fortunate this Holiday Season.

Merlin J. Cummins President,
Tucson Knight Owls
Tucson, AZ

DESERT COYOTES LEAGUE STANDINGS -Second Round-

	Won	Lost
2 PP's & A HooHoo	12.0	2.0
Big Ballers	12.0	2.0
Erratica 6	10.0	4.0
Free Your Balls	10.0	4.0
*Mamas Boys	9.0	5.0
Gay Divorcees	7.0	7.0
Even Stevens	7.0	7.0
One Is-Two Ain't	7.0	7.0
Hardwhere?	7.0	7.0
Bernadette's Peter	5.0	9.0
Sleaze Bearz	4.0	10.0
Tres Amigos	4.0	10.0
Gutter Snipes	4.0	10.0
Beat Around The Bush	0.0	14.0

*First Round Champion

SEASON ACHIEVEMENTS

High Average: Bernadette's Peter, 581; Erick J. 220; JoAnn S./Heather H., 173.

High Series Scratch: Bernadette's Peter, 1913; Erick J., 731; Heather H., 656.

High Game Scratch: Bernadette's Peter, 725; Keith D., 289; Heather H., 279.

High Series Handicap: Heather H., 806; Dave F., 799; 2 PP's & A HooHoo, 2140.

High Game Handicap: Bernadette's Peter, 798; Jack S., 307; Heather H., 329.

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Having A 'Gay Old Time' At The Office Holiday Party

NEW YORK, NY (GFN) - This year's office holiday party can be a fabulous opportunity to build bonds and foster work relationships - especially important this year - but Christmas revelry should be tempered with restraint, caution the experts.

"This year, people may be more touchy-feely, huggy and feelings-oriented, but that doesn't mean it's the green light to get overly chummy at the office party," says Susan Morem, author of "How to Gain the Professional Edge: Achieve the Personal and Professional Image You Want."

Although office parties are intended as social events, they remain important business events, says Morem. And not everyone at your office will feel the Christmas spirit just the way you do.

"One year - after way too much spiked eggnog - I told my new boss that I thought she was adorable," recalls Jeannie Fukasawa, a party planner in Los Angeles. "She wasn't a Lesbian, as I discovered, and it was awkward for a few weeks after. I still attend our holiday party, but I've cut back on the eggnog."

Aaron Bernard, an English teacher in Toronto recalls a similarly embarrassing time at the annual faculty Christmas party. "I'm usually understated in my clothes, but I wore something I found in International Male - those things always look best on the models anyway. It was sort of inappropriate, although I thought I looked hot at the time. When I saw the Christmas pictures later I was glad I had tenure..."

First, the "don'ts":

1. Don't give tasteless gag gifts. Secret Santa gift exchanges are common in many offices, but erring on the side of caution is the best route. It never feels quite right when someone has put time, thought and expense into your gift, only to find they've received a Tinkywink doll autographed by Jerry Falwell.

Even if you know someone very well, beware giving anything of a sexual or romantic nature. Sometimes gifts are opened in front of others in the office - or at home with family around - and the receiver may find it embarrassing to discover something overtly sexual or personal. So, save the Jeff Stryker collection for your friends.

You may think you're a "secret" Santa, but word has a way of getting around about who gives what to whom.

2. Don't wear anything that would be questionably appropriate; if it's not something you could wear on "casual Friday," think twice about it. Even if Rudolph's nose does light up in a surprising place, wearing a shirt (or skirt) that features this embellishment may be good for a quick laugh, but not everyone may appreciate the lack of decorum.

Ditto for short-short skirts or anything that might be construed as overly sexy (remember Aaron, the English teacher?). The holiday party may only last a few hours, but the memory may last well into the next year. When it comes time for promotions, the higher-ups may have a long memory for whoever seems the most professional throughout the year.

3. Don't drink to excess. Even if you know you can handle vast quantities of alcohol, it never looks right to keep throwing them back. Remember, moving ahead in a company is often a matter of perception, even more than deeds. Being seen as a great partier may be an asset with your friends, but at the office better to have them think you're a bit stodgy, but incredibly reliable. True, it may be snowing outside, but this is not the White party.

4. Keep tabs on your flirting. This tip goes hand in hand with drinking. You may flirt with - or even have a quick fling with - someone at the office, especially when your defenses are down from drinking. However, a moment of weakness can have disastrous consequences after the fact. Whenever you contemplate doing this, just remember the last spontaneous fling you had, and ask yourself if you'd enjoy seeing that person every day after that.

Flirting is undeniably fun, but at an office party, where spirits are high along with most of the people, someone may be too embarrassed not to flirt back - but that doesn't mean your flirting is appreciated. Play it safe and stay clear of the mistletoe.

The Do's:

1. Do attend the party, even if you're not a partier. Attending shows a team spirit, and maintains work relationships. Even if the people you work with are as covert as the contestants on "Survivor," play the game warmly for an hour or so, then make a discreet exit. It's only a short time out of your life and it looks good to show up.

2. Do give notes/holiday cards to colleagues. Even if you don't give a gift, a brief but sincere and warmly given note will be remembered. Thanking people for their help and support is a great idea throughout the year, and at Christmastime a note expressing thanks can make a lasting impression. And it keeps people in your corner.

Since the events of Sept. 11, everyone feels especially grateful to be alive this year, so enjoy your office party - just make sure if someone snaps your picture, it will be an image you can look back on with good cheer.



Prosecutors File Charges Against Anti-Gay Cleric

THE HAGUE, Netherlands - Prosecutors have filed charges against a Muslim cleric for anti Gay comments he made that sparked public outrage and raised questions about freedom of speech in the liberal Netherlands.

Authorities received complaints from 50 organizations after Imam Khalil el Mourni, an immigrant from Morocco, said on national television in May that homosexuality is an illness and "is damaging for Dutch society.... Homosexuality isn't limited to people with this disease. It can spread."

The statements touched a nerve in the Netherlands, which last year became the first country to legalize Gay marriages. Politicians called for measures to restrict the right of foreign imams to give public sermons that conflict with Dutch human rights values. El Mourni later apologized, saying he hadn't intended to hurt anyone.

El Mourni is expected to respond to the charges before a district judge in March, according to a statement from the Rotterdam prosecutors' office. Under current laws he could face one year in prison for promoting discrimination.



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TIHAN Is Growing And Expanding Services

TUCSON - Before the Tucson Interfaith HIV/AIDS Network was founded seven years ago, many local religious organizations had yet to talk openly with their congregations about HIV and AIDS.

According to Scott Blades, the group's executive director, that's one reason why the organization was so badly needed, the Arizona Daily Star reported.

"We encourage a compassionate, interfaith response to this disease," he said.

Now that TIHAN has moved to a new, larger office in Midtown Tucson, at 492 N. Alvernon Way, Blades said it will be able to expand its services and reach out to more congregations and individuals.

In January, the staffers began looking for a new office after realizing they had outgrown the 300-square-foot donated space at St. Francis in the Foothills United Methodist Church.

TIHAN's new 1,100-square-foot office has just about everything they were looking for - three private interior offices, a conference room, three phone lines, a small kitchen and lobby area - and it is located on Sun Tran bus routes.

Individuals and congregations donated almost all the furniture and office supplies, and volunteers have spent hours painting, remodeling and sorting through donated items.

Blades noted that going to a four-year lease was a little scary, but it was time for the organization to grow.

TIHAN must make ends meet on a \$140,000-a-year operational budget.

"We're not sure (how); we're just going on faith," Blades said.

Some of TIHAN's most important services are provided by what it calls Care Teams, groups of volunteers who provide in-home support, such as help with transportation and household chores, to people with HIV and AIDS.

Steve Zack, a board member and volunteer, knows firsthand how important TIHAN's Care Teams are to those suffering from the disease.

He became involved with the organization during what he thought were the final days of his life.

"I had been given my last rites and was sent home from the hospital to die of AIDS," he said. "Then I was visited by five people from TIHAN who had come to be my Care Team. I literally thought they were angels from God."

That was about six years ago. Since then, Zack's health has improved dramatically, and he has dedicated much of his time to educating people about HIV and AIDS through TIHAN's programs.

He said he even tells people at the grocery store about his disease.

"I want everyone in Tucson to know someone with AIDS," he said. "I look right in their eyes and tell them."

"When you come from a place of compassion and love, you know that the information will be passed on. That's why I do it."

Pastor Gerald Conrad of the Lutheran Church of the Foothills works with TIHAN to educate his parishioners about HIV and AIDS, and he also encourages them to volunteer their time to help those living with the disease.

"We tell all our people that this affliction can affect all of us. It is no discriminator," he said. "We need to work for a cure, as well as not forget those who suffer in the meantime."

Faith-based groups have had a difficult time with HIV and AIDS because those diagnosed with the disease early on were stigmatized as drug users and homosexuals, Blades said.

People with the disease have been associated with lifestyles that are controversial among some faith-based groups.

"Within the religious community, there has been a hesitancy to see this as a community health issue instead of a moral issue," he said, "but it's first and foremost about people."

TIHAN works with Tucson's faith communities to educate their clergy and members about HIV and AIDS in the way that makes them most comfortable.

"We'll do whatever they need," Blades said. "We talk to the congregations during their services."

"We also bring in health professionals, psychologists and people living with the disease to answer their questions."

[To help TIHAN, call (520) 299-6647.]

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Red Cross Issues Terror Relief Guidelines

NEW YORK, NY - Community organizations heavily involved in servicing the needs of Gay families impacted by the terrorist attacks on the country last September praised the American Red Cross this week for policy guidelines ensuring fair and equitable treatment of all surviving loved ones.

The Empire State Pride Agenda, Lambda Legal Defense and Education Fund and the New York City Gay and Lesbian Anti Violence Project lauded the Red Cross for issuing broadly applicable policy guidelines insuring relief assistance is accessible to non-married spouses and children in families impacted by the tragedy.

In assuring same-sex survivors and children are eligible for September 11 family relief assistance, the Red Cross will incorporate the new guidelines into its training protocols and will appoint a community liaison to monitor the program.

"This action by the Red Cross brings real meaning to its stated commitment to using a broad and inclusive definition of family when distributing assistance," said Joe Grabarz of the Pride Agenda.

The Red Cross is the first national relief agency to provide detailed policies and procedures on how to respect same-sex relationships in determining eligibility for disaster-related assistance.

"These guidelines will bring much-needed clarity to the process of applying for emergency assistance," said Clarence Patton of the AVP. "Red Cross staff have been struggling to do the right

thing with Gay and Lesbian survivors but haven't always done so," he said. "Hopefully, this will put an end to the inconsistent treatment same-sex survivors have been receiving."

The organization issued the new policy with the following introduction: "The American Red Cross recognizes that families come in many different forms. Rather than adhering to a strict definition of family composition, we are using a broad and inclusive definition of family. In doing so, we recognize traditional married families, as well as the committed relationships and domestic partnerships of many couples, including same gender couples, who have been living together or who can demonstrate financial interdependence."

The organization lists 16 possible criteria that can demonstrate an interdependent and supportive relationship outside of marriage. This list includes joint rental leases, bank accounts, or credit cards, joint responsibility for childcare, and designation as the beneficiary of a life insurance policy or retirement benefits account.

The list also includes non-financial criteria like registration as domestic partners, if available, and certification of a union celebrated overseas.

"I hope more public as well as private policies for assistance will show respect for Gay families, as the Red Cross has," said Lambda's Jennifer Middleton. "Losing a life partner in one horrible instant is devastating enough, but the grief is intensified for Lesbians and Gay men by the fear that they will be treated as if their relationships did not even exist."

Gay Conservative Ad Campaign Falls Flat

SAN FRANCISCO, CA - A Gay-conservative ad campaign that says the Gay civil rights movement should no longer push an agenda that emphasizes "otherness" or that stresses a message of "virtual victimization" in the aftermath of last September's terrorist attacks is running into a wall of real-world circumstances undercutting its primary message.

The newspaper ad campaign headlined "United We Stand," began November 26 in the Washington Post. It says that following the attacks on New York and Washington, the notion that Gay Americans are second-class citizens in the eyes of the law has lost its relevancy.

In a recent interview with the Advocate, Tafel said "Gay organizations are not sure how to respond" to the new message of unity sweeping the nation and questions if the supposed "Gay agenda" is still valid.

"We are launching this ad campaign to focus on a real phenomenon all across the country, and it isn't just among Gay people," Tafel said.

"In communities everywhere, people are joining together to support the war against terrorism," Tafel continues. "Though the struggle for equality is never over in our own country, there is a growing realization that what unites us as Americans is much greater than what divides us."

The Liberty Education Forum, which Tafel heads, began six years ago as the Log Cabin Education Fund, and later as

the Liberty Education Fund. Tafel, who heads the Log Cabin Republicans, launched the new educational think tank on July 21, to promote new ideas and new directions for the Gay community, with what he calls a "centrist approach."

The Bay Area Reporter says that leaders of national Gay civil rights organizations have been "scratching their heads" over the campaign's garbled message. "I can't tell you what the Liberty campaign is trying to say," said Chad Johnson of the National Stonewall Democrats. "And this is a think tank?"

The Liberty ad's assertion that Gay men and Lesbians are "virtual victims" is especially puzzling since the stories of community members killed in the attacks and the plight of partners who are pressing for equal access to relief assistance have been widely reported.

"I am a little bit baffled by it. I am not sure, frankly, what it is trying to get across to the community," said Cathy Renna of the Gay and Lesbian Alliance Against Defamation. "I have been on the phone with real victims who have real problems and can't get real benefits. That is the reality we work with every day here."

Johnson is doubly perplexed over the timing and message of the campaign given that Tafel himself signed on to a Stonewall statement pressing the Department of Justice to treat Gay partners fairly when distributing funds through the federal September 11 victim compensation fund.

CONTINUED ON PAGE NINE

VENTURE - N



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Dear Dr. X,

My Boyfriend lives out of town. This past week he came to visit and he managed to cheat on me with a friend of mine. I was shocked and hurt by both of them. What should I do?

Signed,
Hurt and Betrayed.

Dear Hurt and Betrayed,

First of all keep a cool head about this. Have you talked to your boyfriend? How was your relationship before this happened? Most importantly do you want to salvage either relationship? If your boyfriend could waltz into town and sleep with a friend of yours can you imagine what he's doing when he's back home. If I was in your shoes I would seriously consider dumping him. As for your friend, you need to talk and find out the details. Remember when we do things in a moment of weakness, we still have to answer for what we do. Remember to stay calm and use your head. Good luck.

Dear Dr. X,

About 5 months ago I slept with a longtime friend. It was great! Unfortunately the next few days were very awkward and while we kept "seeing" each other it got kind of weird. I kind of backed away from

him and I hurt his feelings. We managed to save our friendship, In fact it's better then before, but now I'm jealous when he flirts and hooks up with other guys. I know if I asked we could probably become FWF (friends who F**k) but I think I want more then that. How do I approach the subject without looking like a fool and without losing him as a friend? I guess what I'm trying to say is how do I get him back without apologizing for letting him get away the first time?

Signed,
Regret

Dear Regret,

Whoops! Dr. X has a confession, I'm also attracted to a lot of my friends for many different reasons, and I have to admit I've slept with a few of them.

This is something that just about every Gay man will one day go through. So here is my view on your problem. Swallow your pride and apologize to him. I feel you need to let your feelings be known. If he's your friend he'll understand and who knows maybe you can work things out. If he tells you it's not going to work remember that you instigated the situation and

CONTINUED ON PAGE THIRTEEN

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Observer Cartoonist To Retire "The Out Route"

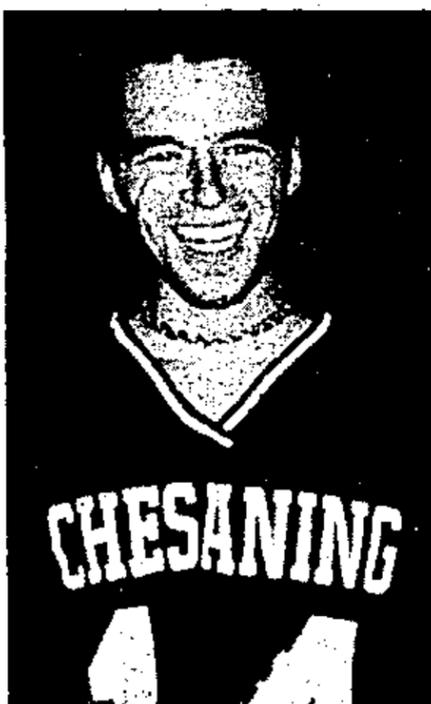


TUCSON - It's been nearly two years since "The Out Route" cartoons by Chaz first appeared on the pages of The Observer. In that time, he has maintained a heated pace keeping up with Observer submission deadlines, on top of his regular job at a Tucson engineering firm. Plus, he has singlehandedly transformed the once-lackluster job of running the spotlight for IBT's twice-weekly talent and drag shows into Chucky Cheeze, a hallmark presence all its own, roosted high in IBT's rafters with the spotlight, dressed in little more than a leather harness, spiked codpiece, workboots and his smile. A sparkling disco light flickers up at his glittering frame in time with the performers' music below. The shows offered a perfect eagle's eye view of much of Gay life in the Tucson community, as well as a wealth of comic material for "The Out Route."

For personal reasons, Chaz is retiring "The Out Route" in Tucson. The final original "Out Route" feature will hit The Observer pages February 13 the Valentine's Day issue.

"The strip has been a tremendous experience under my belt," Chaz/Chucky related to this Inquiring Mind. "I'm blessed for the support and encouragement from Gary Clark and Bob Ellis of The Observer. All of my IBT's family has been terrific, too, telling me stuff they liked or didn't like about 'The Out Route' each and every week. I never realized I'd connect to so many folks like this. Now's the time to explore new creative venues. I hope everyone who enjoyed the comic strip will just as much embrace what I do next. Many thanks to all 'The Out Route' readers, for letting me be your one-minute quickie for the past two years!"

FAST.



EASY.

As the first year of the 21st century comes to an end, the citizenry of Arizona weathering a stormy economy and turbulent international crises, get ready for another situation next year with federal, state and county elections.

In 2001, the task, noble or dubious depending upon your opinion or political persuasion, of redistricting, has been completed and with the final approval from the U.S. Justice Department, who go over the maps to make sure they don't violate the Civil Rights and Voting Rights Acts respectively, since the state did so, until 1965, when the last federal measure was signed into law by then President Lyndon Johnson.

When the Justice Department gives the thumbs up, the campaign begins. Over this past year, a lot of griping has gone on, from allegations of partisanship for political districts in Pima County to complaints that the Independent Redistricting Commission failed to live up to their duties prescribed in Proposition 106, the 2000 initiative, approved by voters which took the state legislature out of drawing up the new political maps. All has been said and done, and the maps are completed, current office holders are looking for new posts to seek or new addresses to run again, so let the political shenanigans begin.

In some cases, a result of redistricting is incumbent politicians, holding the same office, may be grouped together in a new political district. With the new legislative district map, that has happened in Arizona, and it greatly affects the Arizona Gay, Lesbian, Bisexual and Transgender (GLBT) community.

Openly Gay State Representative Steve May, R-Paradise Valley, has been put into a new legislative district, with five other veteran incumbent state Representatives. To say May's bid next year, for

POLITICS 2001

by Mark R. Kerr

It's Time To Do Something For Steve May, Since He's Done So Much For Us'

which he has filed the paperwork already, is a sure thing is questionable, something he has stated in interviews.

It would be tragic if the GLBT community doesn't step up to plate and help May in his bid to stay in office, since he has helped us so much.

During the regular legislative session held this past year, it was Steve May who guided legislation through repealing Arizona's seldom enforced, prosecuted, archaic laws, dealing with sodomy and cohabitation, which were kept on the books to discriminate against GLBT Arizonans. During debate on his bill to repeal Arizona's archaic laws in the Arizona House, May endured the homophobic, degrading and taunting remarks from fellow legislators, most of which were Republican. Included in his legislation dealing with Arizona's archaic laws, Gay and Lesbian couples in Arizona, thanks to May, can now take tax deductions for their domestic partners, provided for by law for which were prevented, due to the archaic laws.

Also during this past session, May helped to: keep alive, in this past legislative session, the proposal to protect the rights of GLBT Arizonans in the workplace; defeat legislation forcing cities to give public funding to organizations that discriminate, and; helped to maintain funding for HIV/AIDS programs the state offers through it's Health and County Health Departments.

Four successes in one year doesn't

a legislative career make. May has been a state Representative since 1998, and has (naming a few of the many successes) helped to: protect local government's (city/town/county/school district) rights to extend medical and dental benefits to the domestic partners of their employees; protect what rights left for people living with or affected by HIV/AIDS, and those wishing to be tested for the HIV virus, and; expand the state law on domestic violence to cover same-sex partners.

While dealing his legislative matters, May, an officer in the Army Reserve, had to deal with the federal government's "don't ask, don't tell" policy. May had been called to active duty during the Kosovo Crisis. May had been discharged from military service in 1995, came out in 1996 during his first bid for public office, and for this he was still called up. A year-plus legal battle ensued about May's status, for which he was honorably discharged, after showing what a farce "don't ask, don't tell" is, especially after his debate about the policy with Oliver North on CNN's "Larry King Live," in which May won that battle so handily, North couldn't speak, literally.

In September 2002, May could lose his "voice" with the Arizona House Republican primary in the new legislative district. Sources state that one of the current state Representatives, Jeff Hatch-Miller, will seek a seat on the Corporation Commission, leaving four Republican incumbents (with May included), to battle it out in this GOP dominated district. One

of these incumbents, state Representative James Kraft, heir to the Kraft fortune, has publicly stated he will dump \$300,000 into the primary campaign. Expect the other three to follow suit, raising huge sums in their attempts.

Steve May has been there, on the front lines in the Arizona Legislature, facing such foes as Jeff Groscost, Karen Johnson, battling for the rights of GLBT Arizonans and Arizonans living with, or affected by HIV/AIDS. May must prevail in the never-ending war and to so, he needs our help to continue the fight. Checks should be made out to "Steve May 2002" and sent to Steve May 2002, 2303 N. 44th Street #14-1548, Phoenix, AZ 85008. If you want more information, or to volunteer for his campaign, log on to <http://www.stevemay.org>.

Gay Conservative Ad

CONTINUED FROM PAGE FIVE

Since September 11, Johnson said, "Our struggle for civil equality is now more vibrant and intense... The inequalities are more plainly obvious as irrational as they ever have been."

David Smith of the Human Rights Campaign said, "One of the byproducts of September 11 has been a very clear illustration of how a lack of legal protections and equal recognition of our relationships causes enormous human pain.

"We want equality," Smith continued. "It stems not from victimhood but from a very positive self-image of where we want to see ourselves. And that is as full and equal citizens under the law."



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HOROSCOPES

BY C. LICHTENSTEIN

The Sun "opposes" sourball retrograde Saturn this week and sends us a wake up call. So how have you been spending your time? Waste not want not, friends; life is far too short to squander it on nonsense. Check out how Saturn teaches you a lesson using a tiny leather whip. Ouch!

ARIES
MARCH 21 - APRIL 20
Communications can and do go awry when the Sun opposes retrograde Saturn. Rainbow Rams can either soar with the eagles or crawl with the slugs, depending on how realistically they view the world. Wipe that stardust from your eyes, cousin; the real world is calling and you have to have all your wits about you to answer. Answer loud, proud and queer.

TAURUS
APRIL 21 - MAY 21
There is a price to be paid for everything and now, as the Sun opposes Saturn, pink Bulls must consider the purchase. The Sun encourages you to open up and explore your sexuality while retro Saturn imposes it's guilt and restriction. Life is too short to compromise, kiddo; Put aside any negative thoughts and let your Gay beauty shine, shine, shine Out.

GEMINI
MAY 22 - JUNE 21
Gay Twins like to think of themselves as fairly independent folks but when Sun opposes retro Saturn you can feel internally conflicted. How much do you give of yourself in relationships? Partners turn out to be far more important to your sense of well being than you would care to admit. Like it or not, you are a person who needs people. Belt it out honey... on key please.

CANCER
JUNE 22 - JULY 23
There is a balance to be achieved between your spiritual and your physical health. Assume the lotus position, buster; your mind and body must be in harmony or you won't feel just right. When the Sun opposes retrograde Saturn, pink Crabs are advised to watch their backs especially at work. Hidden enemies can make their move. Checkmate 'em.

LEO
JULY 24 - AUGUST 23
Are proud Lions prepared to listen to the voice of reason? Probably not. Friends may get in the way of a good time when the Sun opposes retrograde Saturn. Be careful that you don't scuttle any long terms plans for short term pleasures. There is nothing sadder than thinking what might have been as you nurse a hangover and sip yesterday's flat champagne.

VIRGO
AUGUST 24 - SEPTEMBER 23
Pink Virgins are pulled in two directions when the Sun opposes retrograde Saturn. Do you give up your homelife in order to satisfy career demands? Although it can be a difficult compromise, sometimes you have to simply take care of business. Wise Gay Virgos understand the importance of deferred gratification even if it means leaving the cushy tent to fight on the front lines.

LIBRA
SEPTEMBER 24 - OCTOBER 23
Queer Libras can be made to feel like they are not quite in sync with the rest of the world when the Sun opposes retrograde Saturn. What you say and think can either run counter to the prevailing group think or conflict with what you have come to expect from folks and things in general. It's an eye opener; can you really trust anybody? Sure cousin, but always cut the cards.

SCORPIO
OCTOBER 24 - NOVEMBER 22
Your values may be at odds with other people when the Sun opposes retrograde Saturn. Stick to your guns proud Scorp but be open to new ideas that can provide insights and valuable lessons. Even the most knowledgeable scorpions can learn a thing or two about life and of themselves. Sexual issues may become sticky, but some people like it that way.

SAGITTARIUS
NOVEMBER 23 - DECEMBER 22
Although you are the most assured of signs, Sun opposing retro Saturn can tip you off your horse. Gay Centaurs must strive to maintain a happy balance between partners' needs and their own sense of self. How much compromise is necessary? Maybe a little too much at this time, it seems. You need your time to dance in the sun. But remember that The Lambada is the forbidden dance.

CAPRICORN
DECEMBER 23 - JANUARY 20
Life is more than just a 9 to 5 job, or so it seems when the Sun opposes retrograde Saturn. Be prepared to learn a solid lesson at work from unexpected sources. Strategic, proud Caps are usually on top of things but sometimes the planets offer a surprise au jus just to keep life interesting. Also avoid strenuous exercise this week, unless it's horizontal and ... ahem... therapeutic.

AQUARIUS
JANUARY 21 - FEBRUARY 19
The Sun opposite Saturn can put a clamp on the creative flow. It's also not a great time to risk anything on games of chance. (Your "luck" turns to sewage.) No matter, Aqueerians can immerse themselves in good Gay times with good Gay compadres. There is strength in numbers, cousin, so join the rainbow force and leave the artistic stuff for next week.

PISCES
FEBRUARY 20 - MARCH 20
Guppies become ferocious corporate climbers but at what cost? You'll now find out that it's lonely at the top. The lesson to be learned during the Sun-opposite retro Saturn transit is to keep your life in balance and maintain the harmony. Nurture your home and family life as carefully as you nurture your career and you'll have the best of both worlds ... eventually.

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A View From The Rock

A Commentary From Cornerstone Fellowship.

During Advent, our time of preparing for Christmas, our Pastor has been speaking on hope, joy, peace and love. Although each is unique in and of itself, there is one commonality amongst the four. Each one must be sought after or chosen.

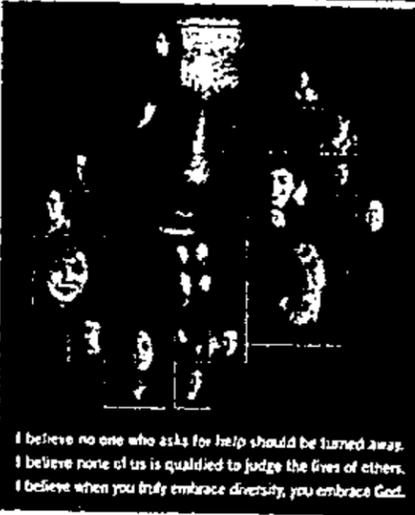
Hope, the wanting and expecting of something better, right or just, is a wonderful thing to have. We cannot live without hope. And yet, it does not just appear in our lives. It has to be sought after. It has to be based upon real truth. And we often have to be reminded of why we have hope. My hope is in the Lord. I believe he has my best interest at heart and has a plan for my life. There is great hope for me in knowing that things don't just happen by chance but rather, by plan.

Joy is related to hope in that great joy can be found when we have an abundance of hope. But joy, as I explained last week is in us because of our relationship with Jesus Christ, not because of the circumstances we find ourselves in. Again, it is not automatic and I must choose joy. There's a contemporary Christian song that is entitled "I Choose Joy." Some of the lyrics are as follows: "I choose joy. Don't let nobody get me down. 'Cuz I know the Lord will work things out for my good. I choose joy." I have found myself singing that little song many times when situations I find myself in seem overwhelming. I remind myself that joy is mine to choose or not to choose. So why wouldn't I? After all, I do believe that God is in control of not only my life but the entire world. And with that comes security in knowing I'm not having to endure anything that is a surprise to him or that I cannot handle (with his help of course!).

Peace is a wonderful emotion to experience. We all want peace don't we. Its rather amazing how so many Christmas cards say "Peace On Earth" and yet we rarely do anything to truly live at peace with others. Peace, like joy is internal and not dependent upon external situations. That is why someone with true peace is able to be calm in the midst of tremendous upheaval or a time of great uncertainty. I have that peace inside me because of trusting the Lord to take care of me, situations and to have the final say. I sometimes have to be reminded and then dig deep to find that peace. After all, I get angry, upset, and frightened just like anyone else. So many times I have had that unusual peace that I know comes from God and god alone! Its terrific!

Finally, we have love to consider. Again love comes from deep within and is only really made available to us when we try to live our lives in a manner pleasing of God. In the Bible Jesus speaks of how easy it is to love people we like but true love is demonstrated by loving our "enemies." That's a tall order to fill and something we can only truly do with God's help. But you know one of the great blessings of loving our "enemies"? We can then be filled with peace, joy and even hope.

Its is really amazing how God has interwoven love, joy, peace, and hope. I am glad our church takes time each year to look at these four things during our time of preparation for Christmas. Being reminded of how I can choose to let love, joy, peace and hope be an integral part of my life each day is truly a blessing from God. I pray you each will seek Jesus so you too can have all the love, joy, peace and hope you need.



I believe no one who asks for help should be turned away.
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John 3:16

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Dear Jenn,

My best friend and I are both married. We've had several discussions about our interest in trying Bisexuality. I've been a bit hesitant to "make a move" on her though, since it might risk our friendship... but I don't really see how we're going to explore this any other way. It's not like we meet Bi women on a regular basis. Should I just take the plunge?

Buddy Buddy

Dear BB,

Well, darlin', much though I'd like to tell you to make your move, if only so you can discover the deliciously decadent world of gal on gal lovemaking, I just can't. You hit the nail on the head when you said you risk your friendship if it doesn't work out - are you sure you're ready for that? Particularly since it doesn't really sound from your letter as though you're bubbling over with unexpressed lust and longing for her! It's almost as though you're feeling so negative about your chances of ever meeting another woman that's bi that you're settling - and trust me, convenience is not the best way to pick a partner for the horizontal mambo.

Rather than focusing on her as a potential lover, think about what else could be out there for you. Clearly you don't see a lot of options for hooking up with potential galpals, but you'd be surprised what's available to bigrrls nowadays, both in their home towns and via the internet! The key is that you need to be proactive in order to actually hook up with what's out there. Try surfing the net by typing in 'Bisexual' or 'Bisexuality', or check out <http://www.bi-resource.org/groups.html> for a listing of

bigroups near you. Not only will reading through the sites you find tell you a lot about what it means to be Bisexual, many of the sites also have bulletin boards and chatrooms which give you an opportunity to connect with other Bisexual women in the comfort of your own home. Another way to find local groups is to call your local queer community resources center and ask what's available. You may find not only Bi women's discussion groups, but also coming out groups, sports teams and volunteer opportunities where you can start connecting with other queer gals! Try taking a women's or queer studies course at your local college - there's usually plenty-o-gals in them, and you know you're going to need to borrow class notes from the really good looking ones! Finally, think about where you are right now - this is Womanline! You're surrounded by a veritable treasure-trove of young starlets who are looking to meet a gal like you. I'd sit right down and spend a piece of time working on a snappy personal ad - with a picture - so you can get busy meeting some of them.

The best part is, all of these things can be done with your best friend! After all, you're both looking for the same thing, right? It just doesn't have to be with each other! This way you don't have to it alone, too - it can be awfully intimidating, venturing into the wild and wonderful world of queer gal dating on your lonesome. This way no matter what ups and downs you encounter in your search for a special gal, you'll always have one another. And that can't be bad!

Good Luck!
Jenn



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Editorial

Continued from Page One

During the same year, (February 2000), another openly Gay man was assaulted, this time by an off-duty Tucson Fire Fighter. Tucson's GLBT Commission, acting under guidelines set down by Resolution 18345, investigated the matter, resulting in an independent report of the incident, showing special treatment for the fire fighter, violation of city policies and possible violations of state law, in the handling of the incident by high ranking officials of the Tucson Fire Department (TFD).

During their December meeting, the GLBT Commission met, reviewed the report and made recommendations to the Mayor and Council about the policies stated and changes recommended; on whether the penalties handed to the fire fighter, and another who was at the scene were within guidelines or precedent; and for the Mayor and Council to consider investigating the actions for the former and current Fire Chief, for their actions and statements made, in the case of the current Chief, who stated knowing of the incident on one date, when the independent report showed otherwise. This past week, those recommendations have been sent by the Commission and received by all members of the Tucson Mayor and Council.

Tucson's GLBT Commission, despite the statements made to the press by officials within city government, are acting within their guidelines set down by the Mayor and Council. Tucson's GLBT Commission must not stand alone on this to bear the burden. This community must act now, by calling or E-mailing the Mayor and Council, stating they must consider the recommendations set down by the GLBT Commission, as the City Charter states the City's governmental body must do.

Mayor Bob Walkup, Phone: (520) 791-4201, E-mail: email_mayor@mail.ci.tucson.az.us.

Councilmember Jose Ibarra, Phone: (520) 791-4040, E-mail: jibarra1@ci.tucson.az.us.

Councilmember Carol West, Phone (520) 791-4687, E-mail: cwest1@ci.tucson.az.us.

Councilmember Kathleen Dunbar, Phone: (520) 791-4711, E-mail: ward3@ci.tucson.az.us.

Councilmember Shirley Scott, Phone: (520) 791-3199, E-mail: ward4@ci.tucson.az.us.

Councilmember Steve Leal, Phone: (520) 791-4231, E-mail: ward5@ci.tucson.az.us.

Councilmember Fred Ronstadt, Phone (520) 791-4601, E-mail: ward6@ci.tucson.az.us.

Bush Flunks

Continued from Page One

sortium, and the Web site thebody.com.

Thompson issued a sobering statement for World AIDS Day, citing a statistic that more than five young people worldwide were infected with HIV during every minute of 2001.

"The danger of HIV and AIDS is not gone," he said, "and the worst mistake we can make is to let our guard down. For AIDS is still a wretched killer and too many lives are at stake."

UK Will Consider GLBT Rights Law

LONDON, UK - The Labour government is expected to debut its Gay rights legislation bill this week designed to provide employment rights for the GLBT community.

The bill will outlaw discrimination in the workplace based on sexual orientation and also housing. Victims of such discrimination would be able to sue for damages.

The bill is also expected to outline limited partner rights, notably in the area of pensions.

Proposals for the bill are due to be presented by Barbara Roche, the Cabinet Officer Equality Minister. If the bill is passed, it would put Britain in line with Gay rights legislation in most other European countries.

Ask Dr. X

CONTINUED FROM PAGE SIX

need to deal with it. You also need to ask yourself how much his friendship means to you. I feel it's kind of silly to lose a good friend because of your past indiscretions. Keep me informed.

[Have a question for Dr. X? Contact him at GMHPoutreach@SAAF.Org or www.gmhp.org or SAAF, 375 S. Euclid, Tucson, AZ 85719, Attn: Dr. X.]



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Non-Bar Calendar

Groups / Clubs / Organizations

WEDNESDAY, DECEMBER 12

Tucson Prime Timers, Video night at 7:00 p.m. Movies with a non-pornographic Gay Theme will be shown. Phone: 740-0620

FRIDAY, DECEMBER 14

Men's Social Network (open to men of all ages; newcomers welcomed): 1:00 p.m. We'll head for Lunch Out at the Presidio Grill. This familiar establishment has a new attitude and some great food. For reservations, please call Paul or Gary at 743-4646.

SATURDAY, DECEMBER 15

Season 13 for Desert Voices. Celebrate this season with familiar holiday music stylized by the only Gay and Lesbian Chorus in Arizona. 2:00 and 8:00 p.m. at Grace St. Paul's Episcopal Church, 2331 East Adams. Guests are The Sonoran Bells. Tucson's own community hand bell ensemble.

Men's Social Network (open to men of all ages; newcomers welcomed): 9:00 a.m. Join Rick and Jack for a morning of Volleyball. This is played for fun, and you'll get to know some nice guys as you play. For details and directions, please call Rick at 818-1616, or Jack at 881-5733.

Tucson Prime Timers Drinks and Food at 5:00 p.m. Woody's, 3710 N. Oracle Rd. North of Prince Rd. Phone: 622-1835

SUNDAY, DECEMBER 16

Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 a.m. Join Curt for a moderate hike (3-5 miles). This holiday hike will have a Gourmet theme to it as you're asked to bring a favorite hiking food to share with others. For more information, please contact Curt at 722-1842.

MONDAY, DECEMBER 17

Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 p.m. The Triangle Tribe is a support group that helps you deal with yourself and your relationships with others. For directions and reservations, please call Tom at 318-1650.

Tucson Prime Timers lunch at 1:00 p.m. at The Wildcat House, 1800 N. Stone Ave., South of Grant Rd. Phone: 622-1835

TUESDAY, DECEMBER 18

#1. Men's Social Network (open to men of all ages; newcomers welcomed): 7:00 p.m. Join Joe for an evening out at Rainbow Planet. This is a chance to have a cup of coffee and chat with the men of MSN. For directions or more info, please call Joe at 886-1536.

#2. Men's Social Network (open to men of all ages; newcomers welcomed): 7:00 p.m. Terry hosts Bridge Night. If you're a beginner or an old pro, join the guys for a fun, relaxed night of Bridge. For reservations, please call Terry at 577-3545.

WEDNESDAY, DECEMBER 19

Tucson Prime Timers Video night at 7:00 p.m. Movies with a non-pornographic Gay theme will be shown. Phone: 740-0620

FRIDAY, DECEMBER 21

#1. Men's Social Network (open to men of all ages; newcomers welcomed): 7:00 p.m. Join us as we get out our monthly 10-page newsletter. It's simple, and you get a chance to meet new guys as we assemble the newsletter. The work goes quickly, and is usually done with 45 minutes. For reservations and directions, please call Jerry at 690-9565.

#2. Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 p.m. Join us for the MSN Premiere of the "The Closet", a delightful comedy about a straight man who "comes out" to avoid being fired. French, with subtitles. For reservations and directions, please call Lee at 690-9565.

SATURDAY, DECEMBER 22

Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 p.m. Bill will host Pizza & Pinocchio Night beginning with a chance to share some pizza and meet and greet the other players over pizzas (\$5), followed by Pinocchio at 7:00 p.m. For more information, please call Bill at 297-3569.

Tucson Prime Timers drinks and food at 5:00 p.m. Woody's, 3710 N. Oracle Rd. North of Prince Rd. Phone: 622-1835

MONDAY, DECEMBER 24

Tucson Prime Timers Lunch at 1:00 p.m. The Wildcat House, 1800 N. Stone Ave., South of Grant Rd. Phone: 622-1835

1. Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 p.m. The Triangle Tribe is a support group that helps you deal with yourself and your relationships with others. For directions and reservations, please call Tom at 318-1650.

TUESDAY, DECEMBER 25

#1. Men's Social Network (open to men of all ages; newcomers welcomed): 1:00 p.m. The men of MSN celebrate the season with a Holiday Potluck Dinner. You're invited to bring a favorite dish to share with others and enjoy the holiday with family. For reservations and directions, please call Jerry at 690-9565.

#2. Men's Social Network (open to men of all ages; newcomers welcomed): 8:00 p.m. To cap our Christmas evening, we'll show a classic film: "The Apartment", starring Jack Lemmon and Shirley Maclaine. Jack is a guy trying to get ahead at the office, so he loans out his apartment to superiors on the prowl. For directions, please call Lee at 690-9565.

WEDNESDAY, DECEMBER 26

Tucson Prime Timers Video Night at 7:00 p.m. Movies with a non-pornographic Gay theme will be shown. Phone: 740-0620.

BAR CALENDAR

OF UPCOMING EVENTS

WEDNESDAY, DECEMBER 12

IBT'S - "Delicious Wednesdays" with showtime at 9:00 p.m. Hosted by Lucinda Holliday and starring, all the way from Phoenix, Phaedra and Angela Dodd. Get there early!

FRIDAY, DECEMBER 14

JAKE'S - Dance floor is open every Friday and Saturday from 9:00 p.m. to 1:00 a.m. Well drinks \$1.75 at all times.

SATURDAY, DECEMBER 15

JAKE'S - Dance floor is open every Saturday from 9:00 p.m. to 1:00 a.m. Well drinks \$1.75 at all times.

SUNDAY, DECEMBER 16

IBT'S - Party line-up begins with Jeff's Recovery Bar from 11:00 a.m. until 6:00 p.m. \$1.50 Bloody Marys, Screwdrivers or Mimosas. Karaoke on the Patio with Billy Dee from 4:30 until 7:30 plus the regular Sunday Benefit Bar-B-Que / Beer Bust from 5:30 to 8:00 p.m. The proceeds from today's BBQ goes to the Gay/Straight Medical students at UofA. 8:30 p.m. heralds Sunday Showtime featuring Lucinda Holliday, Samantha White, Lady Ashley and Miss Tabetha.

MONDAY, DEC.31 - NEW YEAR'S EVE

IBT'S - Make your reservation now for the big New Year's Eve Party here with all the trimmings.

WOODY'S - Make your reservation now for the big Dinner and New Year's Eve Party.

SATURDAY, DECEMBER 29

Men's Social Network (open to men of all ages; newcomers welcomed): 9:00 a.m. Join Rick and Jack for a morning of Volleyball. This is played for fun, and you'll get to know some nice guys as you play. For details and directions, please call Rick at 818-1616, or Jack at 881-5733.

Tucson Prime Timers drinks and food at Woody's, 3710 N. Oracle, North of Prince Road. Phone 622-1835

SUNDAY, DECEMBER 30

Tucson Prime Timers "Seniorap" 7:00 to 9:00 p.m. Wingspan, 300 E. 6th St. David Eyde will facilitate a discussion of Gay senior men's concerns. This is an open discussion group. All genders are welcomed. Phone 740-0620.

MONDAY, DECEMBER 31

7:00 p.m. Join Jerry and Les for their annual New Year's Eve Game Night. The night is open to all sorts of games-both of the card and board variety. We'll toast in the New Year with sparkling cider and grape juice. For reservations and directions, please call Les at 690-9565.

New Year's Eve Country Dance from 8:00 to 1:00 a.m. at the Hut, 315 N. 4th Ave. \$20 per person. DJ dancing starts at 8:30 p.m. Champagne toast and party favors, snacks and desserts provided. Full Bar Service at regular prices. Shot specials all night. Gay/Gay friendly event. Brought to you by Something Special Mobile Music. Tickets available at Antigone and Desert Pride. Must be 21.



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Daily Bar Calendar

Sunday

AIN'T NOBODY'S BIZ - Beer Bust 5-10, \$1.25 pitchers. Latin Music with DJ HB 8:30 to close. Shot specials all night.

IBT's - 9am-4pm \$2.00 domestic beer and well. \$1.75 well & domestic beer 4-9pm. Benefit 8-8-0 and Beer Bust for community organizations 4:30-7pm. Karaoke with Billy Dee on the patio 4:30-7:30. Hi energy dancing 9 to 1. All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times.

VENTURE-N - Open 10am. Patio open 3pm. Daily special til 7pm. Patio Beer bust 3-7. Burger Bar-B-Que 5-7. (Donation only).

WOODY'S - Open Noon. Dart tournament 3pm. Happy Hour 3-7pm. Patio Bar open 5-close. Pick-up Volleyball games 5-7. \$2.50 sirloin burger or chicken 5-9pm. Karaoke with Billy Dee 9pm.

YARD DOG - Open Sunday 10am - 1am. Bloody Marys or Screwdrivers \$1.75 from 10am - 1pm. 50% off any Rum 1pm-7pm. Kennel open daily at 5pm.

Monday

AIN'T NOBODY'S BIZ - Happy Hour Two-For-One 2-7. Football Madness \$1.75 Miller specials 8to close+Touchdown specials.

IBT's - 9am-4pm, \$2.00 domestic beer and well. Happy Hour \$1.75 well and domestic beer 4-7pm. 7-9pm \$1.50 well and domestic. 9pm to close. "Undie Mundie" Happy Hour prices for those in their undies. Plus, small pitchers Bud/Bud Light \$1.50. DJ Rayman plays house music 9pm to close. All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times.

VENTURE-N - Open 6am. Patio 5pm. Daily specials til 7pm.

WOODY'S - Open Noon. Happy Hour 3-7pm. Karaoke w/Billy Dee 9pm to close. Special drink prices 8pm to close for American Airlines - American Express - AOL employees.

YARD DOG - Open daily 6am. 50% off any Scotch until 7pm. Kennel open daily at 5pm.

Tuesday

AIN'T NOBODY'S BIZNESS - Happy Hour Two-For-One 2-7pm. Pool toumey 7:30pm. \$3 entry, pot matched. \$1.50 longnecks for pool players. \$2 Pitchers Bud & Bud Light. Country music with DJs. 8:30-1

IBT's - 9am-4pm, \$2.00 domestic beer & well. Happy Hour \$1.75 well & domestic beer 4-9pm. Tee's & Tattoo Nite, wear an IBT's T-shirt or IBT tattoo get happy hour prices 9 to close, or buy an IBT's T-shirt for \$5 and get a complimentary drink. House Hi-Nergy Dance 9pm to closing.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times.

VENTURE-N - Open 6am. Patio 5pm. Daily specials til 7pm.

WOODY'S - Open Noon. Happy Hour 3-7pm. 7pm Dart Tournament with Doc. Trivia Party 8pm-1. Top score on NTN per game wins special prizes. \$3 Zombies. Jungle Juice or Mai Tai.

YARD DOG - Open daily 6am. 50% off any Tequila until 7pm. Kennel open daily at 5pm.

Wednesday

AIN'T NOBODY'S BIZNESS - Happy Hour 2-4 from 2-7. College Nite. Dance Music with DJs 9pm-close. \$1.75 Buds or \$2 Kamikazees all night.

IBT's - 9am to 4pm, \$2.00 domestic beer & well. Happy Hour \$1.75 well & domestic beer 4-7pm. \$1.50 well & domestic 4-9pm. All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times.

VENTURE-N - Open 6am. Patio 5pm. Daily specials til 7pm.

WOODY'S - Open Noon. Happy Hour 3-7pm. Volleyball games start 7pm. Undervest Wednesday with Reuben & Raul. Happy Hour prices for those in their undies. Patio bar open 7pm-Midnight.

YARD DOG - Open daily 6am. 50% off any Vodka until 7pm. Kennel open daily at 5pm.

Thursday

AIN'T NOBODY'S BIZNESS - Karaoke w/Stephanie 9-close. \$2 Kamikazees and \$1 Hot Sex.

IBT's - 9am-4pm \$2.00 domestic beer and well. Happy Hour \$1.75 well & domestic 4-9. \$1.50 well and domestic 7-9pm. Hi NRG dancing 9-1 All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times.

VENTURE-N - Open 6am. Patio open 5pm. Daily special til 7pm. Pool Tournament 7pm. 3 entry. (Special prices for players).

WOODY'S - Open Noon. Happy Hour 3-7pm. Trivia Thursday 8pm-close plus 50% off all Big Ass drinks. Top score on NTN per game wins special prizes. Volleyball Court is Open. See bartender. Patio Bar Open 7pm to midnight.

YARD DOG - Open daily 6am. 50% off any Bourbon til 7pm. Kennel open daily at 5pm.

Friday

AIN'T NOBODY'S BIZNESS - Happy Hour Two-For-One 2-7. Free food at 5:30pm. Dance music 8:30-1 w/DJ Hill. Drink specials all night.

IBT's - 9am-4pm \$2.00 domestic beer and well. \$1.75 well & domestic beer 4-9. Live Jazz on the patio with the Susan & Tracey 8-9pm. Patio Bar 5-1pm. Dance Party 9 to 1. All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times. Dance Room open 9pm - 1am.

VENTURE-N - Open 6am. Patio open 5pm. Daily special til 7pm. Happy Hour Buffet 5-7pm.

WOODY'S - Open Noon. Happy Hour 3-7pm. Martini Party - Well Martinis \$2.00 all day. Call Martinis \$3 from 4pm to close. Volleyball Court is Open. Patio Bar Open 7pm - midnight.

YARD DOG - Open daily 6am. 50% off any Gin until 7pm. Kennel open daily at 5pm.

Saturday

AIN'T NOBODY'S BIZNESS - Open at 2pm. Pool Tournament 8:30pm \$3 entry. Pot matched. \$2 pitchers for pool players. Dance music w/DJ Hill 8:30-close.

IBT's - 9am-4pm \$2.00 domestic beer and well. Happy Hour \$1.75 well & domestic beer 4-9pm. plus live Jazz on the patio 8-9 with Susan Artonis and Tracy York. Dance 9-1. All drink specials not available during special events.

JAKE'S - Open 5pm daily. Well & Domestic Beer \$1.75. Bud Light & Tecate cans \$1 at all times. Dance Room open 9pm - 1am.

VENTURE-N - Open 6am. Patio Bar open at 3pm. Daily special til 7pm. Patio Beer Bust 3-7pm.

WOODY'S - Open Noon. Happy Hour 3-7pm. Pool Toumey 2pm. Patio Bar & Volleyball Court open 5:30 - close. Steak & fish Fry 5-8pm. Filet Mignon or Swordfish with trimmings & roll \$4.50

YARD DOG - Open daily 6am. Beer Bust 3-7pm. 75¢ glass. \$2.25 pitcher. 50% off any Rum 1pm to 7pm. Kennel open 5pm

NOTICES

CARE TEAMS ARE AVAILABLE to offer support to people living with HIV/AIDS. The Tucson Interfaith HIV/AIDS Network offers trained, compassionate and committed volunteers to provide services including friendly visits, light housekeeping, assistance with meals, shopping, errands, transportation and companionship for medical appointments, and respite care for primary care givers. No judgement or proselytizing - we are here to be of service. For information call Scott at 299-8647.

FOR INFORMATION ABOUT SPORTS TEAMS and updates on Gay Games 2002, contact TEAM ARIZONA at their website: teamarizona.org

ARE YOU GAY OR BISEXUAL AND UNDER 21 YEARS OF AGE? The Gay Young Men's Project is now looking for volunteers for the project. We need people who want to help create a positive social change for young Gay men as well as reduce the risk for HIV infection. For more information please call 628-7223.

THE MEN'S MASSAGE GROUP meets the 3rd Sunday of each month. It is a good way to meet other men of all ages, safely, and with the art of nurturing touch. There is a fee. You must sign up in advance to participate. Call Marc at 881-4582 for more information or sign up.

COMMUNITY BUSINESS ASSOCIATION (CBA), Tucson's Gay and Lesbian business networking group holds regular meetings the third Thursday of every month. Call 615-8436 for more info.

TUCSON LESBIAN/GAY ALLIANCE (TLGA) meets on the second Tuesday at Wingspan, 300 E. 6th Street at 7pm. For more information call 622-3200.

LEARN TO BE A LISTENING FRIEND Unique Hospital Volunteer Program teaches listening skills to Volunteers who provide a safe/compassionate environment to at-risk patients. Training every 8 weeks. 684-7063.

TUCSON GREATER SOFTBALL ASSOCIATION. Interested? Call Kelly Quinn, (520)742-7895 or go to our web site http://www.tgasaftball.org

TUCSON INTERFAITH HIV/AIDS NETWORK (TIHAN), a coalition of faith communities committed to a compassionate response to HIV/AIDS, provides HIV education in congregational settings, volunteer CareTeams to support HIV+ persons, a referral network of HIV-sensitive clergy, and interfaith services of healing and hope. For more information call 299-8647.

LAMBDA CAR CLUB, a social organization of Gays and Lesbians who share interest, information and fellowship involving all cars and trucks. New Southern Arizona Region now in Tucson. Call the HOTline at 886-5541

LESBIAN AND GAY AL-ANON - Affected by someone's drinking? Meeting every Tuesday 8:45 to 9:45 p.m. at Lambda Center, 2940 E. Thomas, Phoenix. Ellie 581-2650 or Ronn 968-2384.

CHRISTIAN SCIENCE GROUP - Outreach to Gay and Lesbian people in Arizona. Meets monthly. Write to P.O. Box 693, Phoenix, AZ 85001 or call Eddy Walters, (602)371-1102

CRONIES SOCIAL GROUP. A Social group for Gay men who enjoy the fellowship of their peers. Call Leo at 624-6768.

T-SQUARES Lesbian and Gay square dance club meets every Tuesday from 8:30-9:00 p.m. at Cornerstone Fellowship Social Hall, 2902 N. Gerontimo (near 1st Ave. and Laguna). Open to All. Call Liz at 325-9466 or Ray at 748-5247.

LIGHTNING LIGHTING will provide lighting for AIDS and related benefits at no charge. For more info call Adrienne at 889-7286.

COME EXPLORE YOUR SPIRITUALITY! St. Philip's in the Hills Episcopal Church offers a variety of Gay and Lesbian groups and services for the spiritually minded. Come meet the Phamily! For more information call Debbie 578-9827 or David 323-7943.

LESBIAN/GAY WRITERS: Workshop at 7:00 p.m. third Wednesday of every month. Read and critique current projects. Network and support. For info call 325-4737.

DESERT VOICES, Tucson's Gay & Lesbian Chorus rehearses Monday evenings from 6:30 to 9:30pm at Amory Park Senior Center, 220 S. 8th Ave. Call 781-9882.

Join the LESBIAN & GAY PUBLIC AWARENESS PROJECT. In Tucson write Awareness Project, 3881 S. Campbell Ave. #365, Tucson, AZ 85719.

AA Meeting with HIV/AIDS focus, Wednesdays, 7:30 p.m., MCC Church, 3269 N. Mountain. All alcoholics welcome.

MEN'S SOCIAL NETWORK: Social organization for men of all ages. Building an extended Gay family in Tucson. Monthly social potluck gatherings the first Saturday of each month and almost weekly social activities. Call Jerry at 890-9585 for information and a newsletter. Check the Non-Bar Calendar in the Observer.

SEXUALLY TRANSMITTED DISEASE CLINIC provided daily by the Pima County Health Department. Gay friendly. Confidential. Treatment and Medication too! Any questions? Call 624-8272

SOUTHERN ARIZONA AIDS FOUNDATION (SAAF), 378 S. EUCLID. Office Hours 9am to 5pm, Monday through Friday. Direct services and emotional support for persons with and affected by HIV. Anonymous HIV testing and support groups available. Prevention education programs. 826-SAAF (7223). World wide web: http://www.saaaf.org. VOLUNTEERS WELCOME.

LESBIAN SUPPORT GROUP. Involving discussion, support and activities. Designed to support each other. Meets 1st & 3rd Saturday of each month from 9:30 to 11am. Alternate Saturdays the group meets for social activities. For info call Dorian Easty, facilitator. 682-7723

CLASSIFIED ADS ARE .25 PER WORD \$5.00 MINIMUM



CLASSIFIEDS



CLASSIFIED ADS MUST BE MAILED NO PHONE ADS

NOTICES

GAY OR BI-SEXUAL MEN in relationships with women. Need friends you can talk to? Weekly support group meets Wednesdays 8:30 - 8:00 pm. Licensed psychologist facilitator. Call 745-8977 in Tucson for more information. Strictly confidential.

WINGSPAN - Tucson's Gay, Lesbian & Bisexual Community Center, 300 E. 6th St., offers support groups / info line / social events / library / meeting space. Volunteer Opportunities. Board meetings every 2nd Thursday (open to all), 8:00 p.m. Information 624-1778.

SUPPORT GROUP: Gays, Lesbians and Bisexuals meet weekly for open discussions in a loving, supportive atmosphere. Meetings Thursdays from 7:30 to 9:30 pm at St. Francis in the foothills Church, Swan and River Road, Room 43. For more information call the church at 299-8063 and ask for a contact person.

HKE & BKE DYKES. Meets 2nd Monday at 7pm. Call 327-7239 for info.

LESBIAN/GAY/BI-SEXUAL OVEREATERS ANONYMOUS. Saturdays 1 to 2pm new location Wingspan, 300 E. 6th St. Contacts 325-6878 or 327-4293.

ANONYMOUS HIV COUNSELING AND TESTING is available through the Pima County Health Department at sites throughout Tucson. Very Gay Friendly. For more information or to make an appointment call 791-7678.

GRACE GROUP - CATHOLIC GAY/LESBIAN SUPPORT GROUP meets every 2nd and 4th Monday at 7:30 p.m. in the Madonna Hall at Saints Peter and Paul Catholic Church, 1438 N. Campbell across from University Hospital. For more info. Call Ernie Slight 721-2003.

SMART (Self Management And Recovery Training) a free non-12-step self-help alternative for people working to overcome addictive and other emotional problems meets in Tucson Monday thru Thursdays at different locations. For more information about SMART, contact Jennifer at 792-4607, Ext.398

AZdykes is a new email list for Lesbians living in Arizona. For information mail tyann@river.com and request guidelines.

OUTLOUD! Tucson's premiere Local Lesbian and Gay Radio Show, broadcast every Wednesday at 8:03 pm on 91.3 FM, Community Radio KXCI. The show "This Way Out", a nationally syndicated Lesbian and Gay radio show is aired at 5:30 pm every Wednesday.

THEATER / DINNER / ETC! Non-Smoking Lesbian Network meets every 3rd Saturday night of each month. If you'd like to meet women 35+ (flexible) and socialize in a smoke-free environment 888-8010 before 10:00 p.m. The group dines out and attends shows or movies. Now in their 16th year! (2nd in Tucson).

SOUTHERN ARIZONA GENDER ALLIANCE (SAGA). Meetings on the 1st Monday, 7pm. Desert Gintz (MTF) Meets 2nd Monday at 7pm. Desert Boyz meets 3rd Tuesday at 7pm. of every month. All meetings take place at Wingspan, 300 E. 6th St. Call 624-1778 for more info. SAGAEmail@aol.com http://members.aol.com/sagemail

EDUCATIONAL SUPPORT GROUP FOR ALTERNATIVE LIFESTYLES. Not a dating club. Discreet. Meetings every Monday evening. Call for more info. APEX (Arizona Power Exchange) 602-415-1123. 24-hr multi-choice message including information, calendar and location.

P.F.L.A.G. - Parents and Friends of Lesbians and Gays - is a support group available to anyone who has a son, daughter or friend who is Gay. Call 575-8680 or write P.O. Box 36264, Tucson, AZ 85740-8264. All replies confidential.

TUCSON GLBT AL-ANON GROUP meets Wednesdays at 7:00 p.m. at Wingspan, 300 E. 6th Street. Call 624-1779 for more information.

YOUNG AND GAY? GLBT Youth 23 and under, meet every Saturday in Tucson for sharing, support and information. Meetings are held at 300 E. 6th Street from 3 to 4:30 pm. You are not alone. For more info call Wingspan, 624-1778.

The TUCSON Chapter of PRIME TIMERS WORLDWIDE invites Gay or Bisexual men and their admirers to join and share Prime Timers fellowship. We welcome mature men (and admirers) who wish to become involved with planned and future Prime Timers activities. Meetings luncheons and dinners are held monthly. For dates, times and information call 529-9344, leave name and phone number.

TUCSON GAY INFORMATION AND REFERRAL. For information on human service organizations, health and mental health services, financial and government assistance, emergency services such as food and shelter, education, etc. Call information and Referral 881-1704 - 8 am - 5 pm, Mon. - Fri.

AIDS HOTLINE - 326-AIDS. Hours M-F, 9:00 am to 10:00 pm. Information, counseling, HIV-related services. Tucson.

REVELLE GAY MEN'S CHORUS rehearses Tuesdays 7-10pm at MCC Church, 3269 N. Mountain. Have any history/experience singing? Join us!! Call 617-3100 for more info.

TGNatArizona: The central source for news and information for, by and about the TS, TG, and Gender-variant communities of Arizona. Website URL: http://www.tgnatizona.org - e-mail address: eigoodrum@uwest.net.or

SENIORRAP, a discussion group for older LGBTs, meets from 7 to 9 pm on the last Sunday of every month at Wingspan, 300 E. 6th St.

NOTICES

GREATER PHOENIX GAY & LESBIAN CHAMBER OF COMMERCE (GPGLCC) P.O. BOX 2097, Phoenix, AZ 85001-2097. E-mail: webmaster@gpglcc.org or call (602)225-8444.

SOURCES UNLIMITED, a Lesbian & Gay referral service. Business and individual listings are free of charge. All information available to anyone just simply by asking. 322-5655. Leave message.

GAY COWBOY CLUB - Nationwide Personal Ads. Admirers welcome too. Send stamp for information: Mavericks, Box 9543, Santa Fe, NM 87504.

ATTENTION ALL NUDESTS - Tucson Tanners is a nudist group open to all - Nude activities scheduled both indoor and outdoors. Not "Gay Only", but Gays are welcome and invited to join. For further information send SASE to: Tucson Tanners, P.O. Box 64-G, Cortaro, AZ 85652.

INNER WISDOM - Try hypnotherapy for pain relief, past life exploration and addiction release. Also available: Spiritual Counseling and Dream Interpretation. 579-9020

BEARS OF THE OLD PUEBLO - a social club for bears and bigger, more robust men (and of course, those who prefer their company). For more info, Call the Bears Hotline (520)790-5775 or write P.O. Box 43910, Tucson, AZ 85733-3910 or visit our website at www.btop.com All are welcome to our general meetings/potlucks on the 2nd Friday of every month, 7pm at Sentinel Bldg. On the City of Tucson Resource Campus, 310 N. Commerce Park Loop on Bonita St. between St. Marys and Congress.

ARIZONA AIDS POLICY ALLIANCE (AZAPA) seeks to educate legislators and citizens about sound AIDS policy. For more information write AZAPA, 8523 N. 14th St., #112, Phoenix, AZ 85014 or call 802-279-4805.

DESERT DOMINION TUCSON'S 100% CONSENSUAL, Pan-Fetish, Pan-Sexual, Informational, Educational, Safe Space for the B&D, S&M, D&S and TV community. For more info call (520)792-8424 or http://www.desertdominion.org

SEXUAL ASSAULT SURVIVORS. Starting this February, the Tucson Rape Crisis Center will be providing free confidential group services for Lesbian, Gay, Bisexual and Transgender survivors of all manner of sexual assault. Interested persons please call Mirto Stone, MSW, at 327-1171 (if unavailable leave message with phone number).

AAPSP - ARIZONA ASSOCIATION OF PUBLIC SAFETY PROFESSIONALS - a confidential organization committed to providing support and networking for all Gay, Lesbian and Bisexual public safety professionals in Arizona. Membership open to Law Enforcement Officers, Firefighters, Probation, Parole and Corrections Officers and civilians working within these agencies. Website: AAPSP.org or e-mail: AAPSP@aol.com or call Dave (520)745-9059 (Tucson) or Kim (602)334-8219 (Phoenix)

GLSEN - Gay, Lesbian and Straight Education Network meets first Thursday of every month at 4:30pm at Wingspan, 300 E. 6th Street. 743-4800.

TUCSON CATHOLIC GAY & LESBIAN FAMILY MINISTRY. Currently meeting the 4th Monday of every month at SS Peter & Paul Church, Madonna Hall 7:30 p.m. to 9:00 p.m. Fr. Fiedler in attendance every meeting and willing to speak one on one. Reaching out to Parents and Families. For more info call Doc or Barbara 293-6624.

SAA (Sex Addicts Anonymous) has 5 meetings a week in Tucson. People who wish to stop their compulsive sexual behavior, please call (520)570-1225 for current information.

LUTHERANS CONCERNED - Tucson chapter for Gay/Lesbian Lutherans meets 4th Sunday, 8:30 p.m., each month at Santa Cruz Lutheran Church, 6609 S. Cardinal Ave. For information visit www.lctucson.org write: LC, 7014 E. Golf Links Road, PNB 212, Tucson, AZ 85730.

ABUSIVE RELATIONSHIPS: Confidential individual or group support for Gay, Bisexual or Trans men who are victims/survivors of domestic violence. For more information call 624-0348 (24-hour line)

You are always welcome at the MAN TO MAN Club. We are tantic men that offer real social, supportive and passionate friendships. Call Marc - 681-4582. 804

"OUT ON THE TRAILS" - EQUESTRIAN PUNI! Rider Club forming. Looking for women and men to ride together on the trails of Southern Arizona. Must have own horse, truck and trailer. For more info write: "Out On The Trails" P.O. Box 44045, Tucson, AZ 85733-4045

PERSONALS

LOOKING TO MEET single, healthy attractive 40s or older man with sense of humor for outings and companionship. Call 564-9243 911

ROOMMATES

ROOM FOR RENT. New Westside home. View of mountains, fenced yard, energy efficient W/D, and Ref. Mid 30s vegetarian, N/S Gay man seeks responsible man or woman to rent either 15x18' master bedroom & bath (\$400) plus utilities or 10x10' bedroom (\$250) plus utilities. Available Dec. 1. 624-0173 908

HOUSEMATE TO SHARE 14' wide manufactured home. 2br, 1 1/2 ba. Smoke and drug free. Prince/Oracle area, no pets. \$200/mo. References checked. 888-7264. 909

AJO/LA CHOLLA AREA. SEEK RESPONSIBLE PERSON TO SHARE 5br/3ba with one woman. Cable, washer-dryer. \$365/mo. Leave message 792-4726. 908

FOR SALE

CHECK US OUT Entertainment Center, dinettes, aromatic candles, lovely artificial flowers, clocks, mirrors, bedroom furniture, sofas, recliners and lots of other things! We are now carrying store and factory liquidations. Everything to make your house a home. Jean's Furniture, 3404 E. Grant Road., 325-9484 909

SERVICES

CONSCIOUS CONTACT. Swedish-Style full body massage. Relaxation, stress, tension release. In-home, hotels, resorts. 7-days/evenings. Call John, LMT, (520)490-4962 905

LET ME PAMPER YOU! With a Full Body Swedish massage in a quiet, relaxed atmosphere. \$35 for a full hour. Ralph, (520)883-7498. 916

DR. BOB'S NIRVANA MASSAGE. Don't you deserve the ultimate in nurturing touch, magical muscular therapy and safe, profound relaxation? Professional, friendly, devoted massage therapist. Treat yourself! \$40. (520)318-1919. 902

TENSE? STRESSED OUT? Relax for an hour with a full body rub by Frank. Private studio, off-street parking. (520)271-3660 days, evenings. 908

NEW YORK TRAINED. DEEP RELAXATION MASSAGE. I'll work out your kinks. 10 years experience. Centrally located. In & Out calls. Greg Stokroth, (520)247-5236 910

EXPERIENCE YOURSELF INSIDE/OUT WITH EXPERT HOLISTIC & TANTRIC MASSAGE. 1st time discount. 20 years integrating body & spirit. Marc, (520) 881-4582. Licensed. Quality, not cheap prices. Marc - 881-4582. Gift Certificates. Licensed. 911

A MAN'S FULL BODY MASSAGE: Relax with an unhurried session of skilled bodywork by Rick, (520)299-1792. \$35 903

ATTRACTIVE MAN offers very relaxing, sensual, one-hour massage at a very reasonable rate. Days, evenings, weekends. Michael (520)584-9243 905

A SPECIAL TOUCH. Full body massage with complete relaxation. Young and professional. In/out calls. 7 days. Joe, CMT, (520)617-0637 908

MASSAGE FOR MEN: Swedish full body. All ages welcome. For one hour of complete relaxation Call Man'n (520)299-8851. \$35 903

FULL BODY ORIENTAL MASSAGE. Experience the difference. By Appointment only. 10:00 a.m. to 10:00 p.m. Call Denny Chong (520)481-0803 904

COME BACK TO BLISS. Experience a massage steeped in rich tradition combining ancient, sacred and intimate healing techniques. Strong, yet gentle hands work with your complete comfort in mind. In & Out. Days & Evenings, sometimes at a moment's notice. Call Glen, CMT (520)907-2551 for the touch you so richly deserve. Experienced, professional, and kind - not bad looking either! 902

ALTERATIONS AND REPAIRS Let me keep your clothes fitting perfectly and in good repair. Experienced - Economical. Call Merle Hudson, (520)886-7264 in Tucson. 904

GAY & LESBIAN RADIO PROGRAMMING EVERY WEDNESDAY 6:00 PM THIS WAY OUT 6:30 PM OUT LOUD NOW BROADCASTING WORLD WIDE ON THE INTERNET AT WWW.KXCI.ORG

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